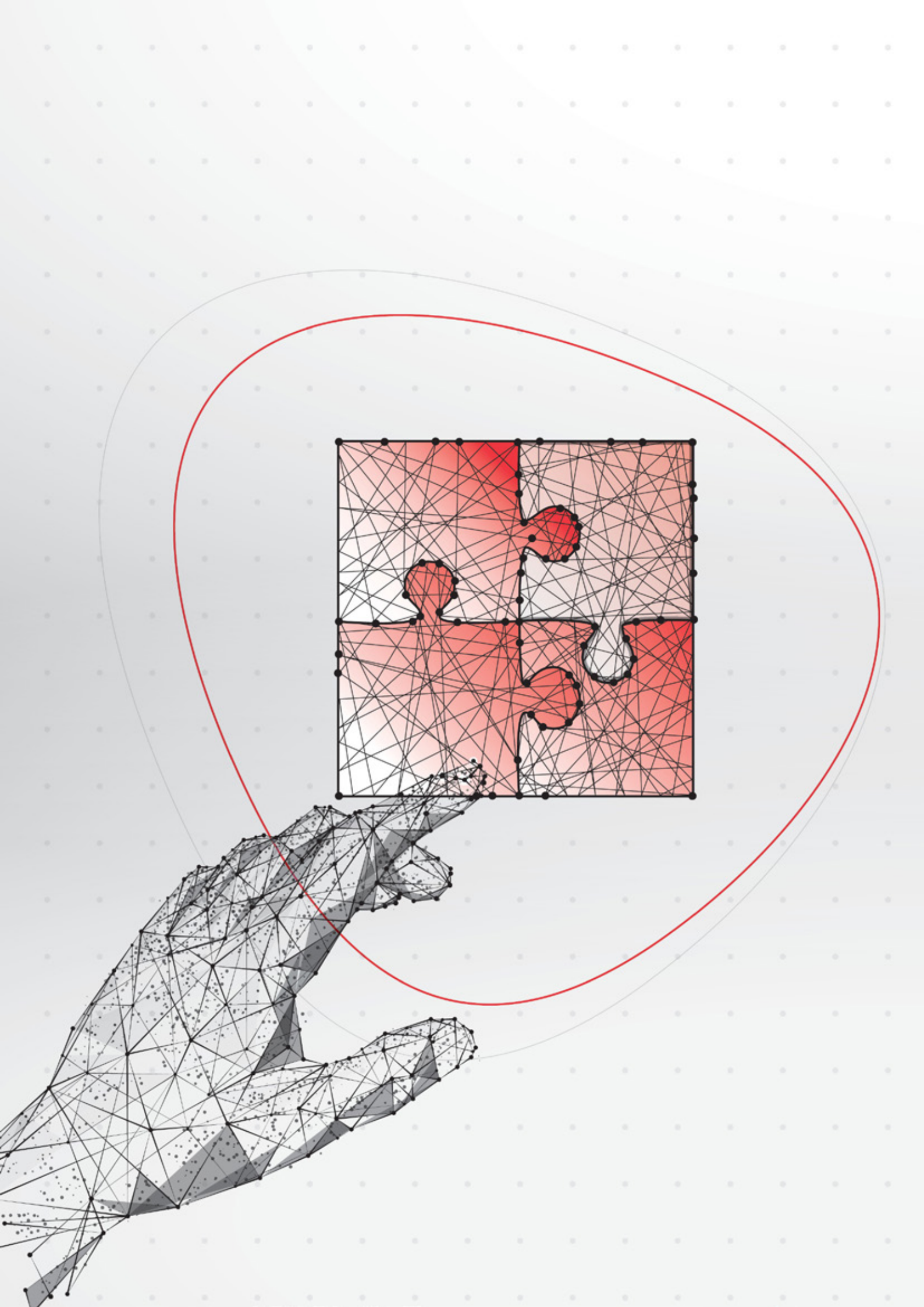


Focused on
SOLUTION DELIVERY
Annual Report 2019





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Visit www.microlink.com.my for more information

Chairman's Statement

BACKGROUND

After a strong performance in 2017, Malaysia is now experiencing a more uncertain economic environment arising partly from the global trade tensions and the historic change of government in Malaysia. The economy expanded at a more moderate pace of 4.7% in 2018 than the previous year of 5.9%, with domestic demand continuing to anchor growth, supported primarily by private sector spending.

Looking ahead, Malaysia is expected to sustain its growth momentum in 2019 expanding between 4.3% to 4.8%, albeit the continued uncertainty over global economic conditions. As we become more interconnected and interdependent globally, businesses, Microlink Solutions Berhad included, have to be more attentive and agile to adapt to the constantly changing market conditions in order to seize new opportunities while taking necessary measures to minimise risk.

PERFORMANCE

In spite of the challenging market conditions, the companies within the Microlink Group demonstrated continued commitment to deliver the best performance possible. This performance was recognised by our industry partners, with Microlink Group receiving the following prestigious awards during the period:

- Top Channel Sales Award – Aptean
- Silver Partner Award – HPE
- IBM Systems Hardware Distributor Award – IBM
- IBM Systems Hardware Distributor Commercial Award – IBM

Details of the Group's financial performance are presented in the Management Discussion & Analysis on Pages 5 to 13 of Volume 1 of this Annual Report.

SUSTAINABILITY

ENGAGING WITH THE COMMUNITY

The Microlink Group participates wherever possible in activities that support the communities where it operates. In September 2018, five of our colleagues, including our Group CEO, participated in the fifth edition of the Bursa Bull Charge Run. The Bursa Bull Charge Run aims to raise awareness and promote financial literacy and social entrepreneurship while improving the lives of underprivileged communities. Since its inception, the event has disbursed over RM13 million, benefitting 142 organisations.

The Group's own community care campaign, KMs to Champs, launched in October 2017 and involving all Microlink employees, came to an end in July 2018. Together, employees raised a total of RM10,000, through running or cycling. For every kilometre clocked, the company contributed RM1 to the cause. The idea behind the initiative was to encourage employees to be

part of giving back to society at large and to also instill a work-life balance among employees. Microlink has contributed the raised funds to Teach For Malaysia (TFM), an independent, non-profit organisation. The funds will be used to assist 400 students along with 200 teachers (or TFM Fellows as they are known) with training materials and workshops, classroom projects and tools aimed at bringing out the best learning experience for all participants.

In August 2018, we joined forces with our colleagues at Omesti Group for a community project to work with children from the Yayasan Chow Kit (YCK) Home to build a bookshelf. The bookshelf was later delivered to the YCK Home to be filled with books to encourage the residents to start reading from a young age.

DIVERSITY IN THE WORKPLACE

The Microlink Group practises a policy of diversity and full inclusion at the workplace. Appointments, promotions and other employee-related decisions are made solely on the basis of suitability of skills, experience and performance. As such, our employee population comprises a well-balanced team that is results-oriented and focused on achieving the highest standards of excellence for the Group.

Our workforce numbers some 265-plus employees, comprising 60% men and 40% women. In terms of age, there is a balanced spread across a range of ages: 23% are 20 to 30 years old while 48% are aged 31 to 40. Some 18% are between 41 and 50 years old while 11% are aged 51 years old and above.

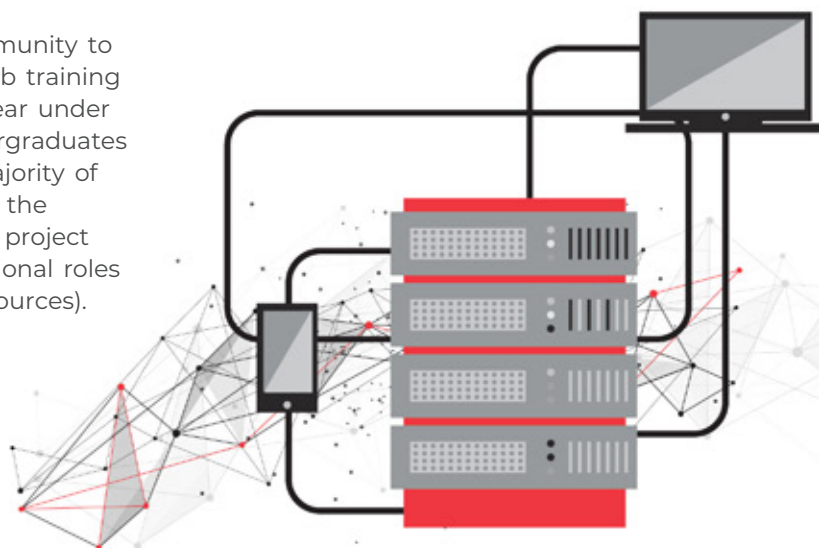
The Group also reaches out to the community to provide industry exposure and on the job training to young undergraduates. During the year under review, the Group has taken in 28 undergraduates from various tertiary institutions. The majority of the trainees have been seconded under the Solution Delivery business to assist with project implementation, as well as other operational roles such as Marketing and HR (Human Resources).

OUTLOOK

According to Gartner, Inc., spending on technology products and services in Malaysia is forecast to reach RM65.2 billion (US\$15.5 billion) in 2019, an increase of 4.6% from 2018 with IT services, representing a key driver for IT spending in 2019. In a recent study, 46% of organisations indicated that IT services and supplier consolidation was in their top three most-effective cost-optimisation approaches.

The uncertainty of global economic conditions, combined with internal pressure on organisations to reduce spending, is driving companies to optimise external spending on business services such as consulting and outsourcing. As companies strive to increase efficiency in this current climate by fully leveraging on digitisation and technology, as a trusted technology partner for our customers Microlink Group will continue to:

- **Provide trusted insights** based on our IT and industry knowledge and help to bridge the communication gap between IT and businesses
- **Offer comprehensive advice** by helping our customers navigate through the complexity of disruptive digital technology
- **Simplify technology investments** by eliminating the complexities of IT management using seamless next-generation infrastructure-to-application models
- **Provide alternative commercial models** by tailoring our commercial approach to help businesses optimise spending



In the coming year and beyond, the Microlink Group will focus attention on the following key areas, where our core capabilities will leverage digital technology to deliver the best outcomes for our customers:

- Core banking and financial services solutions
- Artificial intelligence and machine learning
- XaaS (anything-as-a-service)
- Blockchain and digital trust
- Business Data Analytics

More importantly, to be able to deliver value to our customers and staying ahead of our competition, Microlink recognises that quality human capital is a critical component for our continued growth. Therefore, attracting and developing talent with the right skillsets, attitudes and competencies are the key to success.

APPRECIATION & ACKNOWLEDGEMENT

I would like to take this opportunity to thank the employees of the Microlink Group for their continuous effort and positive contribution to the Company. Under the good guidance of the Directors and the Management team, it is their commitment in serving our customers that drives the business performance of the Group.

I would also like to thank our customers, shareholders, business partners and associates, for your faith in us in these challenging times. We very much look forward to your continued support in the coming years as the Group continues on its journey of growth and expansion.

Thank you.

TUN ARIFIN BIN ZAKARIA
CHAIRMAN



Management Discussion & Analysis

INTRODUCTION

The mission of the Microlink Solutions Group is to design and build business applications that bring tangible value and cost optimisation for its clients and operational efficiencies for industry at large. The Group's primary focus is on solutions for the enterprise sector, in particular financial services institutions and regulatory bodies.

OVERVIEW OF BUSINESS OPERATIONS

The operations of the Microlink Group are organised into four business pillars:

- Financial Services
- Enterprise Solutions
- Distribution Services
- Solution Delivery

FINANCIAL SERVICES (FSI)

Microlink offers a comprehensive suite of banking solutions which spans across core banking for conventional and Islamic sectors, digital banking, fintech platforms, and branchless banking. It is also active in the insurance space with core general insurance solutions and an online insurance portal.

Principal products include:

- OneSolution Conventional & Islamic Core Banking including modules for Islamic Ar-Rahnu, Branchless Banking, Digital Banking, Financing and Loans
- nxgen-GIS – general insurance system

Key customers include established financial institutions in the core conventional and Islamic banking sectors, cooperative banks, regulatory bodies and insurance companies.

ENTERPRISE SOLUTIONS

The Enterprise Solutions portfolio leverages on Blockchain technology, predictive analytics, mobile applications, machine learning, virtualisation and the cloud-based solution play, to help customers stay ahead of existing and emerging competitors.

Solutions include Microlink's Loyalty Management software, Smart Contract for e-Certificate, Chatbot, Smart City Solution for Waste, Water & Energy Management, and Smart Predictive systems for Flood Detection & Monitoring, Escalator/Elevator Predictive Management, and other applications.

Key customers in the sector include leading manufacturing, retail, government, telecommunications and IT organisations. Microlink is the partner for CA and will continue to support the customer base in Malaysia.

The Enterprise Solutions team also invests time and effort to create viable use cases for Blockchain. This enables businesses to benefit from the immutable ledger features of the technology in order to create a secure, transparent and efficient business transaction ecosystem.



DISTRIBUTION SERVICES

The Microlink Distribution Services portfolio extends to enterprise range servers, storage systems, engineered systems and solutions from leading industry partners, and technical and professional services. The business serves a channel network of more than 300 System Integrators (SI), Independent Solution Vendors (ISV), Managed Services Providers (MSP) and Cloud Services Providers (CSP).

The portfolio is sourced from four major principals as follows:

- **ORACLE Suite** – provided via Microlink subsidiary Applied Business Systems Sdn Bhd
- **IBM and Lenovo** – provided via Microlink subsidiary First Solution Sdn Bhd
- **Hitachi Vantara** – provided via Microlink subsidiary Formis Systems & Technology Sdn Bhd

In the financial year ended 31 March 2019 (FY19), Microlink Group added two new principals to its portfolio, namely Stratus Technologies, a leading provider of availability solutions and Sangfor Technologies, an Enterprise Cloud and Network Security solutions provider to complement and strengthen its infrastructure solutions to the partner community.

SOLUTION DELIVERY

The Microlink Group Solution Delivery business focuses on delivery of a range of services spanning project management, design, development, testing, change management and deployment across a range of applications. Its portfolio includes:

- Architecting business applications and systems, defining best practice standards to adopt and ensuring technical integrity and consistency of each solution
- Bespoke solutions, designed and tailored to address business needs using open source programming languages
- Commercial off-the-shelf product development, including IBM, Microsoft and Oracle



OBJECTIVES & STRATEGIES

The pressure on enterprises to lower costs, increase efficiency, be more agile, dynamic and reliable and at the same time personalise products and engagement can be intense. As a result, the need for businesses to digitally transform becomes top priority. However, there is often a gap between business expectations and IT investment and this has become more prevalent in this digital transformation era. Microlink adds value to help enterprises bridge that gap.

Short-Term Goals:

- Microlink is focused on providing an alternative commercial model to the industry. SMEs and large corporations alike are conserving CAPEX, digital transformation programmes continue to be a primary agenda item and lowering overall cost of operations is key. As such, Microlink will offer an OPEX-based commercial approach to allow existing and new clients to continue with their digital journey, while working with them long-term to address their technology needs.
- Regional expansion into new territories in ASEAN and particularly Indonesia continues to be a focus. A number of the Tier-2 banks are planning to upgrade their core banking systems and this represents a strong business opportunity for the Group.
- For clients who must adhere to data residency constraints but wish to take advantage of cloud capabilities, providing an On-Premise Cloud platform offers a viable solution. Microlink is aligning further with its technology principals, namely Oracle and IBM, to provide such solutions.
- Promoting Microlink's new products such as its insurance portal, Smart Contract for e-Certificate (Blockchain) and Loyalty Management software will be the main objective.

MICROLINK IS FOCUSED ON PROVIDING AN ALTERNATIVE COMMERCIAL MODEL TO THE INDUSTRY

- The Distribution Services business will continue efforts to value-add and serve/develop business partners (including Systems Integrators (SI)/ Independent Software Vendors (ISV) and Managed Service Providers (MSP)/Cloud Services Providers (CSP)) to extend coverage nationwide.
- A key priority will be to maintain a sizeable and appropriately skilled system delivery workforce to ensure consistent delivery across all the business segments and industries where the Group participates.

Long-Term Goals:

- Microlink will continue to build strong and lasting partnerships with its clients and technology principals.
- The Group will focus on generating sustainable and recurring revenue streams via its new OPEX-based commercial offerings.
- A further goal is to create more commercially viable use cases using Blockchain, and become a notable force in the Blockchain space in Malaysia.
- It will also aim to bring value to partners in the form of deal management where Microlink will provide facilities for Proof of Concept to help push new markets and establish a footprint.

REVIEW OF OPERATING ACTIVITIES

FINANCIAL SERVICES (FSI)

During the year under review, the focus has been on delivery of the projects secured during FY18. In particular, the project secured with Payments Network Malaysia Sdn Bhd (PayNet), which has involved the supply and implementation of a Real-Time Electronics Transfer of Funds and Securities System (RENTAS) platform replacement.

The Group continued to service its long-term FSI clients, by proposing technology refresh and delivering a range of enhancements to its core banking solution. Support and maintenance service contracts were also secured for FY19/20.

On 31 March 2019, the Group completed the implementation of the Lembaga Pembiayaan Perumahan Sektor Awam (LPPSA) Loans Management System which went live on 1 April 2019. Microlink is committed in building a long-term relationship with this client and continues to work on further system enhancements and new projects with LPPSA.

ENTERPRISE SOLUTIONS

During FY19, Microlink's Enterprise Solutions team developed a new product using Blockchain technology known as the Smart Contract. This enables certificates to be encrypted and issued on Blockchain, providing an incorruptible and immutable audit trail of all transactions, thus eliminating counterfeit certifications. Universities, compliance agencies and enterprises can benefit from Smart Contract, as they are able to prove and verify without a doubt who the bona fide issuer of the certificates is, the genuine recipients of the certificates, and the details about the certificates themselves. The development of this new product is enabling the team to move forward with its agenda to be one of the country's leading experts in Blockchain technology in the future.

Another new product developed by Microlink Enterprise Solutions team is a Loyalty Management programme to identify loyal and potential repeat customers. Businesses are able to collect customer data and determine their target group, enabling rewards to be customised according to behaviour. The software is currently deployed with one of the largest luxury retailers in Malaysia.

The Enterprise Solutions team also succeeded in securing a sizeable contract with a manufacturing company in Johor to implement a Virtual Desktop Infrastructure (VDI) solution, and was recognised by HPE as its top partner in the Systems Integrators category.

Microlink Group continues to focus on Artificial Intelligence (AI) and Machine Learning opportunities for cloud-based solutions with utility companies, healthcare organisations and banks. Through partnerships established with Google, IBM Cloud, Amazon Web Services (AWS) and latest Alibaba Cloud, the Enterprise Solutions business has embarked on joint effort account planning and go-to-market approach with the respective cloud players.

For Chatbot, a partnership has been formed with China-based UBTech, a leading global AI and humanoid robotic company. Currently, the Enterprise Solutions team is in discussions with several potential customers for Chatbot engagement.



DISTRIBUTION SERVICES – IBM, LENOVO, ORACLE, HITACHI VANTARA

The Distribution Services business tracked closely to the targets provided by our principals namely Hitachi Vantara, Oracle, Lenovo and IBM. In spite of the unpredictability of the perceived soft economic landscape, the Distribution Business exceeded target in the IBM space and was recognised with two significant partner awards for the year.

Strategically, the Distribution Business has focused on aligning itself with the transformation of its principals and their key plays. This has included:

- a) Strengthening relationships with business partners by offering the best breed of solution and domain expertise such as pre and post sales technical support; and
- b) Educate and enable business partners and enterprise customers on the latest technology knowledge through training and sharing of best practices.

The business has also focused on achieving end-user traction on key accounts, including:

- a) Hosting one-on-one solution seminars and workshops; and
- b) Addressing end-user pain points and providing end-to-end technology solutions to protect and grow key accounts and uncover new opportunities.

The Business is also working to identify additional products for distribution in storage and network security.

SOLUTION DELIVERY

The Solution Delivery team uses a holistic and integrated delivery approach to transform desired business processes into functional and system design specifications to ensure technology transformation benefits the entire business. Customers span multiple industries, including financial services, government, retail and telecommunications.

In FY19, the team successfully delivered a core banking transformation for LPPSA. The Team also transformed the customer loyalty experience for one of the major luxury retail businesses in Malaysia with the implementation of a Loyalty Management programme mobile application.

In addition to working for external clients, the Solution Delivery team acts as the de facto in-house technology development arm of the OMESTI Group. During the period under review, the team has been heavily deployed on the project to develop and implement the new Core Registry Upgrade system, a contract secured by OMESTI for Suruhanjaya Syarikat Malaysia (Companies Commission of Malaysia).



KEY RISKS

As with any business involved in the pursuit of large-scale projects, one of the significant risks to the business is the protracted lead times in the cycle that spans initial expression of interest – request for proposal (RFP) – bid submission – clarification – commercial negotiation – Proof of Concept and final award. This process can lead to operational cash flow issues before projects are awarded and then begin to start generating revenue.

Competition from local and foreign vendors is also generating increasing pressure, as companies not previously considered as competitors move out of their traditional comfort zones into segments where Microlink operates.

Similarly, as Microlink continues its expansion into new territories, regionally, there is a potential risk of operational inefficiency, along with differences in work culture, social acceptance, laws and compliance requirements. Emerging markets, such as Indonesia, come with political risks that could also hinder or impinge on Microlink's growth.

In the Distribution Services business, one of the principal risks is potential loss of distributorships, as the regional presence of principals increases in the local space due to acquisition and partnerships fostered at the global level.

The Solution Delivery team is involved in key transformation projects, such as large-scale enterprise architecture platforms. Such turnkey projects are typically complex, high risk and under a stringent timeline. The likelihood of Project Delivery Risk to an organisation such as Microlink is therefore expected.

Prompt and timely collection of trade receivables continues to be a concern for the business in the current market environment.

A further risk to the Microlink Group business is staff turnover with the loss of highly skilled and competent professionals. There is also a requirement for resources with new skillsets to take on cloud, mobility, analytics and security projects.

MITIGATION

To counter the risk posed by long-lead times required to secure large-scale projects, the Group has continued to focus on securing smaller scale quick-win projects which can be mobilised, deployed and invoiced quickly. A further initiative will be to develop re-usable solutions and consistently invest in new technology tools to enable quicker time-to-market, thus minimising delivery risk.

In mitigating the risk associated with regional expansion, the Group works with the appropriate set of local partners, building relationships and establishing go-to market strategies with local businesses to smoothly transition into the market. Due diligence is also carried out to ensure the Group complies with the particular local regulations and to minimise operational costs.

The proprietary nature of the Microlink FSI solutions means that they are agnostic of technology and this enables the company to work with multiple principals including Oracle, HPE, IBM, Redhat and Microsoft.

In addition, by offering OPEX-based solutions on an As-A-Service basis, in particular On-Premise Cloud and IT managed services, Microlink will be able to provide clients with a workable, practical option in their digital transformation journey. Commercial proposals are structured to include alternative financing options such as principal leasing programmes or funding from financial institutions that offer financing for hardware and software projects. This also helps to minimise the risk of possible late collection from business partners.

Concerted efforts are also being made to monitor slow paying trade receivables to ensure collectability of the debts. There will also be continued focus on hiring the most appropriate resources to meet the new skillsets requirements, as well as developing the technical skillsets of internal resources.



REVIEW OF FINANCIAL PERFORMANCE

Microlink Solutions Berhad reports its financial performance along the four business segments referenced above, namely:

- Financial Services
- Enterprise Solutions
- Distribution Services
- Solution Delivery

REVENUE

For FY19, the Group registered a revenue of RM190.62 million, a decrease of 7.48% from RM206.04 million registered a year ago.

Total revenue generated from the **Financial Services** segment decreased by 11.74% to RM46.15 million in FY19 as compared to RM52.29 million in FY18. This was due largely to lower progressive revenue recognition.

The **Enterprise Solutions** segment's revenue for the financial year increased by 45.62% from RM13.35 million to RM19.44 million, mainly due to higher orders and project fulfilment, primarily from the new projects secured in the current financial year.

The **Distribution Services** segment recorded a decrease of revenue by 11.21% with total revenue registered at RM135.51 million, as compared to RM152.61 million registered in the previous year. The decrease was mainly due to lower orders fulfilment arising from competitive business environment and continuous economic slowdown.

Total revenue generated from the **Solution Delivery** segment increased by 9.70% to RM11.20 million in FY19, as compared to RM10.21 million in FY18. Revenue for this segment has continued to record a growth over the past years.



PROFIT BEFORE TAX

The Group recorded profit before tax of RM1.27 million as compared to a loss before tax of RM49.55 million in the preceding year. The turnaround was mainly attributable to lower impairment losses on trade receivables in the current year and no one-off impairment losses on software development expenditure as compared to the preceding year.

LIQUIDITY AND CAPITAL RESOURCES

The Group's capital expenditure and working capital requirements have been financed by cash generated from operations as well as short-term and long-term borrowings provided by financial institutions.

Cash and bank balances increased to RM27.96 million in FY19, as compared to RM19.41 million in FY18 due to an increase in cash generated from operating activities as a result of lower operating expenses as well as increase in borrowings.

The Group has total borrowings of RM27.75 million in FY19. The borrowings were utilised for funding working capital and capital expenditure.

OUTLOOK

The digital economy plays a significant role in Malaysia's journey towards becoming a high-income nation. Businesses in Malaysia must transform by adopting best practices and take advantage of emerging technologies such as AI and Blockchain in order to remain competitive.

According to Gartner, Inc., spending on technology products and services in Malaysia is forecast to reach RM65.2 billion (US\$15.5 billion) in 2019, an increase of 4.6% from 2018 with IT services representing a key driver for IT spending in 2019.

A number of key trends are at the forefront of the sector and these will provide significant opportunities for the Microlink Group:

- **"AI First" Strategy** – where enterprises use AI and machine learning to automate processes, reduce administrative tasks, collect and organise data and deliver huge improvements in customer experience and productivity.



- **Flexible Consumption/XaaS (anything As-A-Service)** – between 2016 and 2020, the global market has been forecast to grow by nearly 40 per cent each year. Microlink will focus on working with principals and CSP/MSP on Infrastructure-As-A-Service (IAAS), Platform-As-A-Service (PAAS) and Software-As-A-Service (SAAS) pay-on-demand utilisation models. XaaS solutions make it faster and easier to experiment, innovate and consume emerging technologies and services, such as AI and IoT (Internet of Things)-based solutions, with relatively lower investment, perfect for all types of businesses large, medium and small.
- **Augmented Data Analytics** – Augmented Analytics uses Machine Learning and AI to transform how analytics content is developed, consumed and shared. Gartner expects that, by 2020, Augmented Analytics will be the key selling point for analytics and Business Intelligence solutions. Traditional Business Intelligence platforms rely on data experts to interpret the data but who do not necessarily understand the business, whereas Augmented Analytics empowers business people without data analytics expertise, obtaining data insights directly from the system.
- **Blockchain Disruption** – IDC has forecast worldwide spending on Blockchain solutions to be nearly US\$2.9 billion in 2019 with the financial sector (banking, securities and investment services and insurance) being in the lead, followed by the manufacturing sector. The need for secure, transparent and efficient business transactions is the main driver behind the adoption of Blockchain.

All of these trends provide significant opportunities for Microlink.

THE DIGITAL ECONOMY PLAYS A SIGNIFICANT ROLE IN MALAYSIA'S JOURNEY TOWARDS BECOMING A HIGH-INCOME NATION.



Corporate Information

Board of Directors

Independent Non-Executive Chairman

Tun Arifin bin Zakaria

Executive Director

Monteiro Gerard Clair

Independent Non-Executive Directors

Tai Keat Chai

Martin Chu Leong Meng

Non-Independent Non-Executive Directors

Dato' Jaganath Derek Steven Sabapathy

Mah Xian-Zhen

Group Chief Executive Officer

Chia Yong Wei

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F +603 9779 1702

AUDITORS

BDO PLT
Level 8
BDO @ Menara CenTARa
360 Jalan Tuanku Abdul Rahman
50100 Kuala Lumpur
T +603 2616 2888
F +603 2616 3190/3191

PRINCIPAL BANKERS

CIMB Bank Berhad
OCBC Bank (Malaysia) Berhad

SHARE REGISTRAR

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46050 Petaling Jaya
Selangor Darul Ehsan
T +603 7784 3922
F +603 7784 1988

STOCK EXCHANGE LISTING

ACE Market
Bursa Malaysia Securities Berhad
Stock Code: 0126
Stock Name: MICROLN
Sector: Technology

WEBSITE

www.microlink.com.my

BOARD COMMITTEES

Executive Committee

Monteiro Gerard Clair (Chairman)
Mah Xian-Zhen
Chia Yong Wei

Audit & Risk Management Committee

Tai Keat Chai (Chairman)
Martin Chu Leong Meng
Mah Xian-Zhen

Nominating Committee

Tun Arifin Bin Zakaria (Chairman)
Martin Chu Leong Meng
Mah Xian-Zhen

Remuneration Committee

Dato' Jaganath Derek Steven Sabapathy
(Chairman)
Tun Arifin Bin Zakaria
Martin Chu Leong Meng

Long-Term Incentive Plan Committee

Martin Chu Leong Meng (Chairman)
Tai Keat Chai
Monteiro Gerard Clair

COMPANY SECRETARY

Tee Lee Leng
[MAICSA No. 7044742]

Profile of Group Chief Executive Officer

CHIA YONG WEI ●

GROUP CHIEF EXECUTIVE OFFICER

- Age 43, Male, Malaysian
- Appointed as Group Chief Executive Officer on 1 April 2016
- Member of Executive Committee

Mr Chia joined the OMESTI Group of Companies in January 2014, initially serving as Chief Technology Officer and then as Chief Operating Officer of OMESTI Innovation Lab, the technology and applications development arm of the Microlink Group. In April 2016, he was appointed as Group CEO of Microlink Solutions Berhad.

During his tenure, he has been responsible for the overall technology development of the organisation, bringing together innovative technologies that enable clients and enterprise-wide users to deploy effective solutions to grow and drive their businesses.

Prior to joining the OMESTI Group, Mr Chia was the Head of Innovation, Commercial & Technology (ICT) and Regional Head of Customer Relationship Management (CRM) at AirAsia. Prior to that, he held several leadership roles at Accenture, specialising in the telecommunications sector over a 12-year period.

He holds 85,700 (0.051%) ordinary shares in the Company. On 7th November 2018, he was also appointed as Executive Director of OMESTI Berhad and is a member of the Executive Committee.

Mr Chia holds a Graduate Diploma in Information Technology from the Royal Melbourne Institute of Technology and a Bachelor's Degree in Engineering from the Queen Mary and Westfield College, University of London.

He has no family relationship with any Directors and/or other major shareholders of the Company and has no conflict of interest with the Company. He has not been convicted of any offence within the past five years.



Profile of Directors

TUN ARIFIN BIN ZAKARIA ●

INDEPENDENT NON-EXECUTIVE CHAIRMAN

- Age 68, Male, Malaysian
- Appointed to the Board on 6 June 2017
- Chairman of Nominating Committee, Member of Remuneration Committee

Tun Arifin graduated with LLB (Hons) from the University of Sheffield, UK in 1974 and LLM from the University College, London in 1979. He was called to the English Bar at Lincoln's Inn in 1979.

Upon graduation, his distinguished legal career began when he joined the Malaysian Judicial and Legal Service before being posted as Federal Counsel in the Advisory Division of the Attorney General's Chambers and later as Magistrate, Session Court Judge and Senior Assistant Registrar.

He served in various capacities in the Government of Malaysia, both in the Judicial and the Legal Department before being appointed as a Judicial Commissioner on 1 March 1992, and Judge of the High Court of Malaya in 1994. In 2002, he was elevated as Judge of the Court of Appeal, in 2005 as Judge of the Federal Court and then on 24 October 2008 as Chief Judge of the High Court of Malaya. On 14 September 2011, Tun Arifin was appointed as the 13th Chief Justice of Malaysia, where he served until his retirement on 31 March 2017. In 2013, he was made an Honorary Bencher of Lincoln's Inn.

In June 2012, he also served as Co-Chair of the United Nations Environment Programme (UNEP) World Congress on Justice, Governance and Law for Environmental Sustainability as part of his efforts to improve the status of environmental law in the region.

Tun Arifin also sits on the Board of Vertice Berhad as Independent Non-Executive Chairman.

MONTEIRO GERARD CLAIR ●

EXECUTIVE DIRECTOR

- Age 48, Male, Malaysian
- Appointed to the Board on 16 October 2012 as Non-Independent Non-Executive Director
- Re-Designated as Executive Director on 1 April 2016
- Chairman of Executive Committee and Member of Long-Term Incentive Plan Committee

A serial entrepreneur, Mr Monteiro began his career in 1992 as a sales agent for Riken Auto Sdn Bhd (Riken Auto) and was subsequently appointed as a Director. In 1998, he left Riken Auto and set up Optima Auto Sdn Bhd where he served as Managing Director until 2005.

Since then, he has ventured into the property industry and various other investments via several privately held companies including H2O Holdings Sdn Bhd (H2O), an investment holding company. He serves as a Director of H2O and of various other private companies, including property development company Montprimo Sdn Bhd where he is Executive Vice Chairman. He also currently serves as an Executive Director of OMESTI Berhad, a Director of OMESTI Holdings Berhad and a Director of Diversified Gateway Solutions Berhad.

In his younger years, Gerard was an accomplished sportsman, representing Malaysia in squash at both junior and senior levels. Crowned National Junior Champion in 1988, he also captained the victorious National Junior Team in the East Asian Junior Squash Championships in 1999.



DATO' JAGANATH DEREK STEVEN SABAPATHY ●

NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

- Age 62, Male, Malaysian
- Appointed to the Board on 20 October 2017
- Chairman of Remuneration Committee

Dato' Jaganath Sabapathy holds a Master of Arts majoring in Corporate Finance & International Trade from Edinburgh University, UK. Upon graduation in 1981, he joined Price Waterhouse, a leading London firm of chartered accountants.

In 1984, he returned to Malaysia and joined KPMG Peat Marwick as a Manager, and was subsequently admitted as Partner in 1990. Whilst at KPMG Malaysia, he was involved in a wide range of assignments covering audit, investigations, management consultancy and corporate finance in Malaysia, the ASEAN countries, North America and Europe. He served on a variety of KPMG International Committees including committees for Mergers & Acquisitions, Privatisation and Management Consultancy. He was also an examiner for the professional examinations of the Malaysian Association of Certified Public Accountants (MACPA).

Dato' Jaganath left KPMG Malaysia in late 1994 to join Benta Plantation Berhad as an Executive Director. A year later, he was appointed as a Director of Austral Lao Power Co Ltd, a position he held until 1997. He then joined Prime Utilities Berhad and Indah Water Konsortium Sdn Bhd, Malaysia's privatised national wastewater utility, as the Managing Director of both companies, positions he held up to 1999. From 1999 until his retirement in 2013, Dato' Jaganath served as Chief Executive Officer/Director of Bandar Raya Developments Berhad Group.

He is the Founder and currently Chief Executive Officer/Director of Tribeca Real Estate Asset Management Sdn Bhd, a niche property development company. He is also a Senior Independent Non-Executive Director of Sime Darby Property Berhad and a Non-Independent Non-Executive Director of OMESTI Berhad.

TAI KEAT CHAI ●

INDEPENDENT NON-EXECUTIVE DIRECTOR

- Age 65, Male, Malaysian
- Appointed to the Board on 28 August 2013
- Chairman of Audit & Risk Management Committee and Member of Long-Term Incentive Plan Committee

Mr Tai brings many years of valuable experience and insight through his work at KPMG, London and PwC in Kuala Lumpur. In 1981, he joined Alliance Investment Bank Berhad where he worked in corporate finance for seven years before venturing into stockbroking, working with SJ Securities Sdn Bhd, AA Anthony Securities Sdn Bhd and Kenanga Investment Bank Berhad.

He is currently a Director of Rex Industry Berhad, OMESTI Berhad, Marine & General Berhad, MIDF Amanah Asset Management Berhad and several other unlisted companies.

Mr Tai is a Fellow of the Institute of Chartered Accountants in England & Wales and a member of the Malaysian Institute of Accountants.



MARTIN CHU LEONG MENG ●

INDEPENDENT NON-EXECUTIVE DIRECTOR

- Age 63, Male, Malaysian
- Appointed to the Board on 6 January 2014
- Chairman of Long-Term Incentive Plan Committee and Member of Audit & Risk Management Committee, Nominating Committee and Remuneration Committee

Martin Chu graduated with an MSc in Management Science and a BSc (Hons) in Mechanical Engineering from Imperial College, University of London. His early career was spent with Schlumberger Offshore Services Ltd, in the Netherlands and the UK, as a Senior Field Engineer in wireline logging and production services for offshore oil & gas exploration.

Five years later, he moved into banking where he obtained 26 years of experience in Financial Services, spanning multiple disciplines. Initially with Mitsubishi Bank Ltd in London, specialising in Corporate Finance, Treasury, Property Finance and Corporate Restructuring, he then joined EON Bank Bhd in Kuala Lumpur for 15 years, eventually rising to the position of Deputy Chief Executive Officer, Group Management Services.

During this time, he led various corporate exercises including the acquisition of Oriental Bank and Malaysian International Merchant Bank Bhd. In 2000, he was appointed as Executive Director/ Acting Chief Executive Officer of Oriental Bank, subsequently leading the merger integration of these two organisations into EON Bank.

From 2008 to 2011, he was Chief Operating Officer of ECM Libra Investment Bank. In 2011, he was reassigned to oversee Treasury & Wealth Management and in 2012, was appointed as Chief Risk Officer. While at ECM Libra, he also sat on the board of Asiasons WFG Ltd, Singapore, as Non-Independent Non-Executive Director from 2009 to 2011.

MAH XIAN-ZHEN ●

NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

- Age 37, Female, Malaysian
- Appointed to the Board on 1 April 2016
- Member of Audit & Risk Management Committee, Nominating Committee and Executive Committee

Ms Mah graduated with a Bachelor of Arts from Wellesley College, MA, USA, followed by a Graduate Diploma in Law from BPP Law School. She then attended the Bar Vocational Course in London and was called to the Bar of England and Wales in 2006. On completing her Bar Vocational Course, Ms Mah returned to Malaysia and in September 2006, joined Messrs Shook Lin & Bok. In 2007, she was called to the Malaysian Bar, and remained with the firm as a Legal Assistant until June 2009, focusing on corporate and commercial litigation. In 2009, she also obtained an Executive Diploma in Islamic Law (Islamic Banking) from International Islamic University, Malaysia.

Subsequently, in October 2009, she joined OMESTI Berhad (OMESTI) as Executive Assistant to the Chief Executive Officer before being appointed as an Executive Director of OMESTI in September 2011. She is closely involved in developing, organising, implementing and monitoring strategic plans and programmes throughout the organisation.

She currently serves as an Executive Director of OMESTI, Director of OMESTI Holdings Berhad and Man Yau Holdings Berhad.

Save where disclosed above, none of the Directors has:

- any family relationship with any Director and/or major shareholder of the Company;
- any conflict of interest with the Company;
- any conviction for offences within the past 5 years; and
- any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

Key Management Personnel

The following section provides details on the senior executives who hold responsibility for management of the principal operations of the businesses within the Microlink Group.

SEE KAR FAI

Group Chief Operating Officer – Microlink Solutions Berhad

- Age 38, Male, Malaysian
- Appointed on 10 February 2014

Qualifications	Working Experience
BSc (Hons) Engineering, University of Sheffield	16 years

Profile

Kar Fai joined the OMESTI Group of Companies in 2014 as a pioneer member of Omesti Innovation Lab (Malaysia) Sdn Bhd, the technology and applications development arm of the Microlink Group. He was appointed as Group COO for the Microlink Group on 1 September 2018.

Previously, he held several leadership roles at Accenture from quality control, solution architecture to project management. During this time, he oversaw the solution integrity of large scale end-to-end applications and the delivery of business transformation programmes. He has extensive experience in business development, project management, business process improvement, application development, quality assurance and enterprise solutions.

Any directorship in public companies and listed issuers	Any family relationship with any director and/or major shareholder of the listed issuer
None	None

Any conflict of interests that the person has with the listed issuer	Other than traffic offences, the list of convictions for offences within the past 5 years and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any.
None	None

FELIX TAN TEE HWA

Group Chief Technology Officer – Microlink Solutions Berhad

- Age 41, Male, Malaysian
- Appointed on 24 March 2014

Qualifications	Working Experience
Bachelor of Electrical & Computer System Engineering, BSc majoring in Mathematics & Computer Science	15 years

Profile

Felix leads the development team for the Solution Delivery Business where he is involved in leveraging emerging technologies and bringing new ideas that best fit clients' challenging environments, while ensuring the Microlink Group follows through on its core delivery practices.

He joined the Group in 2014 as Development Manager with Omesti Innovation Lab (Malaysia) Sdn Bhd overseeing solution architecture and delivery of projects. He has a broad range of experience across different IT domains including Cloud Computing, Infrastructure Design, Technical Architecture, and DevOps. On 1 September 2018, he was appointed as Group CTO of Microlink Group.

Previously, Felix held key roles as Head of Infrastructure & Network at AirAsia Bhd and at Accenture, where he took on different technical architect leadership roles.

Any directorship in public companies and listed issuers	Any family relationship with any director and/or major shareholder of the listed issuer
None	None

Any conflict of interests that the person has with the listed issuer	Other than traffic offences, the list of convictions for offences within the past 5 years and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any.
None	None

EDDIE THOO W'Y-KIT

Chief Financial Officer – Microlink Solutions Berhad

- Age 46, Male, Malaysian
- Appointed on 30 April 2019

Qualifications	Working Experience
CIMA, MBA University of Strathclyde, Scotland	23 years

Profile

Eddie has more than 20 years of experience in corporate and operational finance in both public listed and private limited companies in the logistics and other sectors. In addition to his role as CFO for Microlink Group, he also serves as Group CFO of Microlink parent company OMESTI Berhad. His role includes ensuring timely and accurate reporting of all financial matters in compliance with the various regulatory and statutory requirements, as well as supporting the Directors and Management in delivering financial and non-financial targets.

Any directorship in public companies and listed issuers	Any family relationship with any director and/or major shareholder of the listed issuer
None	None

Any conflict of interests that the person has with the listed issuer	Other than traffic offences, the list of convictions for offences within the past 5 years and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any.
None	None

ELWIN LIM YEW MUN

Chief Executive Officer – Financial Services

- Age 42, Male, Malaysian
- Appointed on 1 November 2016

Qualifications	Working Experience
Bachelor's Degree in Computing, majoring in Information Systems	20 years

Profile

Elwin has developed a successful track record in Project Management, Business Development, System Architecture/Design and Application Software Development. Prior to joining Microlink, he served as Regional Vice-President, Enterprise Solutions for Fusionex International for nine years and prior to that, spent time with KPMG Consulting focusing on IT Strategy, IT Implementation and Project Management.

His brings extensive experience in enterprise solutions, implementing software and hardware systems for the banking, insurance, manufacturing, travel and hospitality sectors, as well as the public sector. Typical projects include mission critical systems for banks, stock exchanges, insurance, travel/hospitality, research houses, airlines and entertainment complexes. Elwin also has hands-on experience in providing clients with solutions on Blockchain, Big Data, Mobility, Social and Cloud.

Any directorship in public companies and listed issuers	Any family relationship with any director and/or major shareholder of the listed issuer
None	None

Any conflict of interests that the person has with the listed issuer	Other than traffic offences, the list of convictions for offences within the past 5 years and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any.
None	None

MAH CHON CHEANG

Chief Executive Officer – Distribution

- Age 51, Male, Malaysian
- Appointed on 1 January 2015

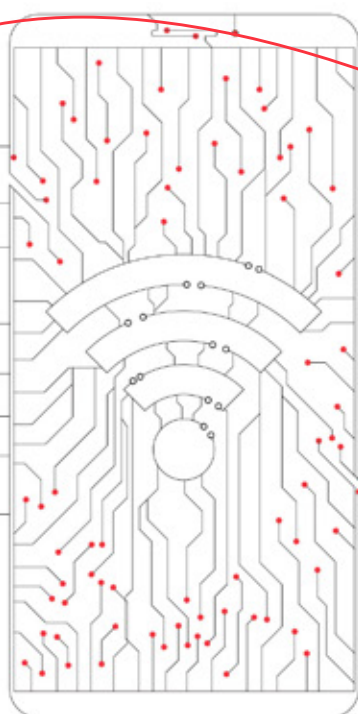
Qualifications	Working Experience
Bachelor of Business Administration	26 years

Profile

Chon Cheang is a seasoned professional with more than 20 years' track record in the IT sector. As CEO for Microlink's Distribution Business, he manages the provision of hardware on behalf of principals IBM, Oracle, EMC and Hitachi, as well as integration of this hardware into clients' existing systems.

His career began with Bass Consulting in Business Development followed by a stint at KN Kenanga as a Dealer Representative. He subsequently spent more than six years with Hewlett-Packard Malaysia as Product Manager for Industry Standard Servers & Storage, spearheading volume servers and driving HP Intel servers to hold the Number 1 slot in IDC market share for more than 24 consecutive quarters. He then joined AVNET as Product Manager before taking up his current role.

Any directorship in public companies and listed issuers	Any family relationship with any director and/or major shareholder of the listed issuer
None	<ul style="list-style-type: none"> • Nephew of Dato' Mah Siew Kwok, Non-Executive Chairman of OMESTI Berhad, [Holding Company of MSB]; • Cousin to Mah Xian Zhen, Non-Executive Director of MSB
Any conflict of interests that the person has with the listed issuer	Other than traffic offences, the list of convictions for offences within the past 5 years and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any.
None	None



Business Structure by Segment



Financial Services



Microlink Solutions Berhad

Microlink Systems Sdn Bhd

Microlink Innovation Sdn Bhd

Microlink Software Sdn Bhd

PT Microlink International Maju



Enterprise Solutions

FORMIS
COMPUTER SERVICES
Formis Computer Services Sdn Bhd



CA IT Infrastructure Solutions Sdn Bhd



Distribution Services

ABS
Applied Business Systems
Applied Business Systems Sdn Bhd

CSA Servis (M) Sdn Bhd

FIRST
solution
First Solution Sdn Bhd

FST
FORMIS Systems & Technology
Formis Systems & Technology Sdn Bhd

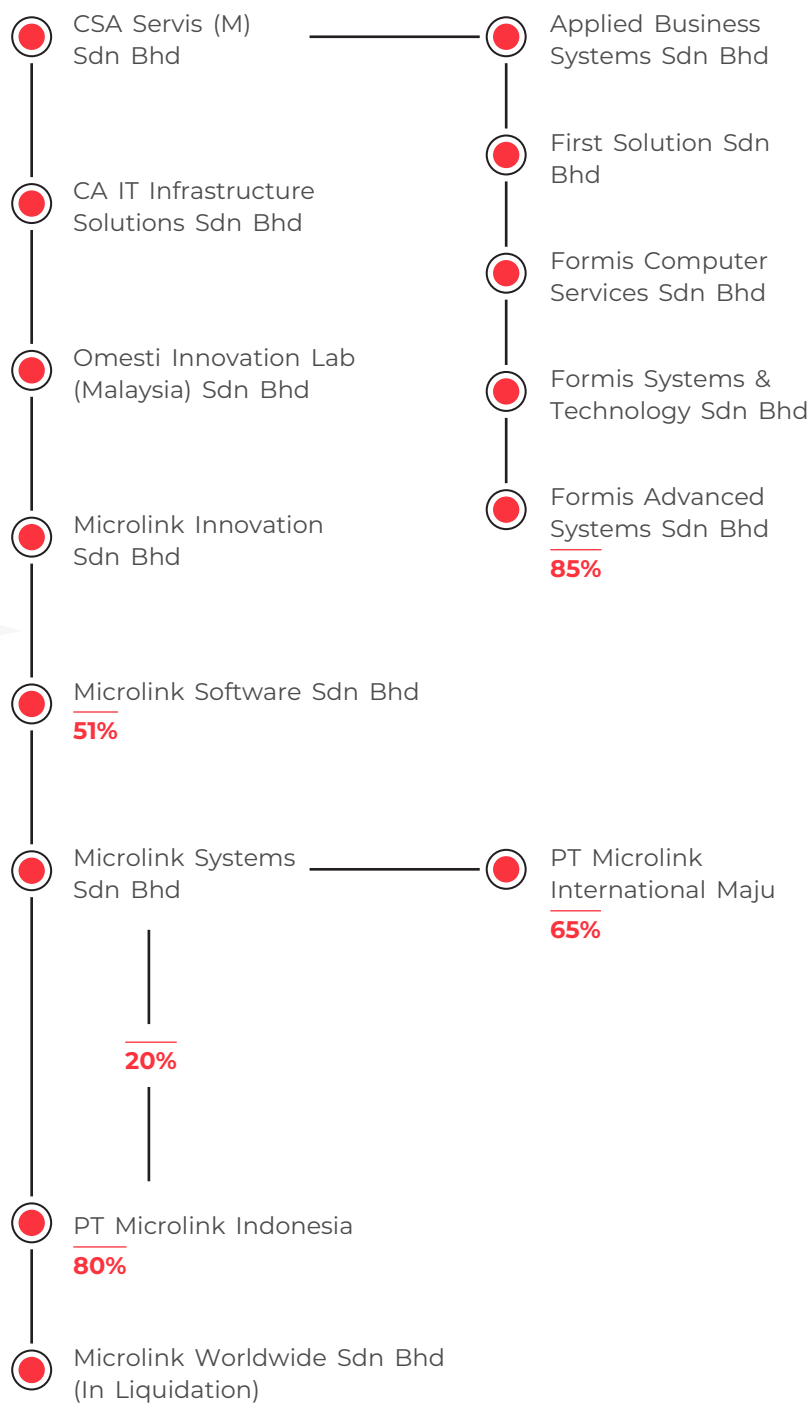


Solution Delivery



OMESTI INNOVATION LAB
Omesti Innovation Lab (Malaysia) Sdn Bhd

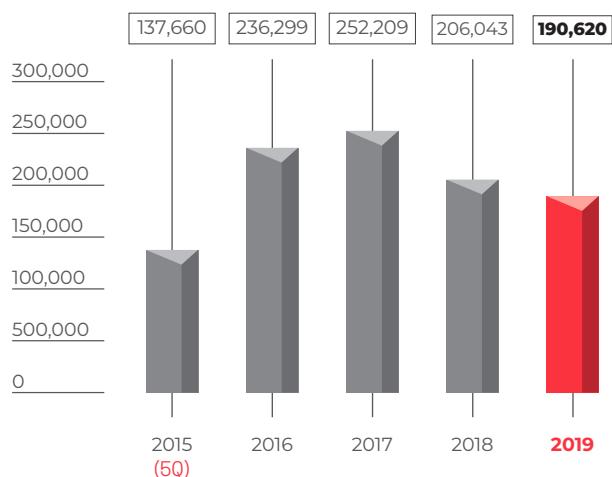
**Microlink
Solutions
Berhad**



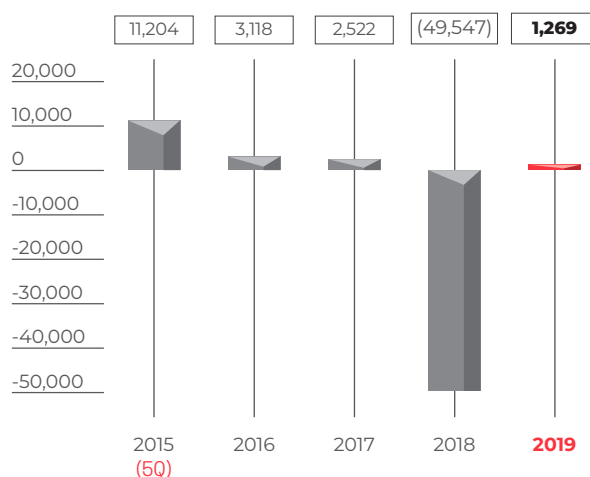
**Shareholding
is 100%
unless
otherwise
stated**

5-Year Financial Highlights 2015-2019

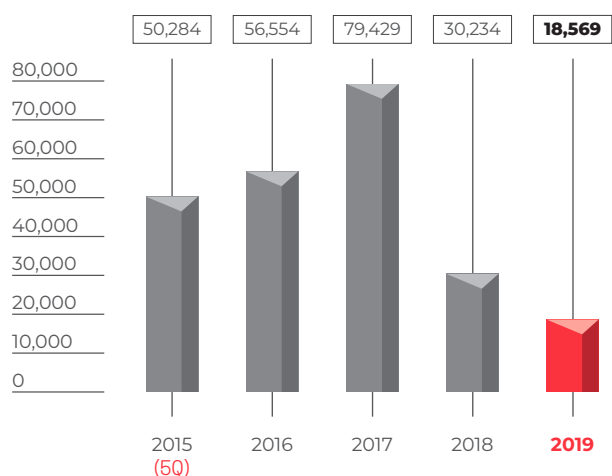
REVENUE (RM'000)



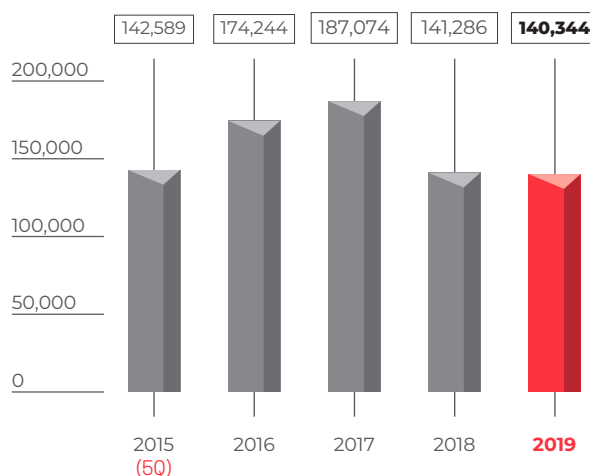
PROFIT/(LOSS) BEFORE TAX (RM'000)



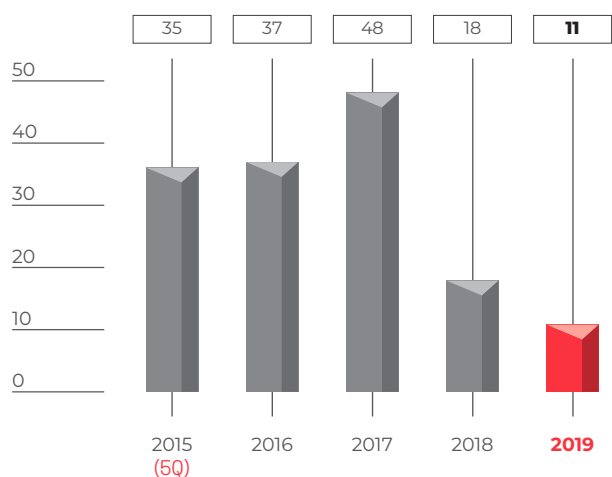
SHAREHOLDERS' EQUITY (RM'000)



TOTAL ASSETS (RM'000)



NET ASSET/SHARE (Sen)



Corporate Governance Overview Statement

The Board of Directors (Board) of Microlink Solutions Berhad (Company) is pleased to provide an overview of the corporate governance practices by the Company. The Board strongly believes in the importance of having and adhering to a sound corporate governance framework for delivering sustainable value, enhancing shareholders' confidence and achieving the corporate objectives and vision of the Company and its subsidiaries (Group).

The Board and Management are committed to ensuring that the business and affairs of the Group are in strict adherence with the doctrine and principles of good corporate governance including integrity, transparency, accountability and responsible business conduct. This is evident by the Group's internal standards, processes, guidelines and systems.

This Statement summarises the application of the following three (3) Principles set out in the new Malaysian Code on Corporate Governance (MCCG) which came into force in April 2017 and governance standards prescribed in the ACE Market Listing Requirements (ACE LR) of Bursa Malaysia Securities Berhad (Bursa Securities):

- (A) Board Leadership & Effectiveness;
- (B) Effective Audit & Risk Management; and
- (C) Integrity in Corporate Reporting and Meaningful Relationship with Stakeholders.

The Company's detailed application of each Practice set out in the MCCG (CG Report) during the financial year ended (FYE) 31 March 2019 was approved by the Board on 15 July 2019. This Statement is to be read together with the CG Report 2019 which is available for reference at the Company's website www.microlink.com.my.

PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS

A) BOARD RESPONSIBILITIES

Board Leadership

The Board has the overall responsibility for corporate governance, strategic direction, corporate planning and overseeing the investment and business of the Group with the ultimate aim of creating and delivering sustainable value and long-term success.

Board Chairman

The Chairman is responsible for instilling good corporate governance practices, leadership and effectiveness of the Board. The Board is chaired by Tun Arifin Bin Zakaria, an Independent Non-Executive Director who is responsible for orderly conduct and proceedings of meetings and ensures that all Directors receive sufficient relevant information on financial and non-financial matters to enable them to participate actively in Board decisions.

Separation of Positions of Chairman and Executive Director

The positions of Chairman and Executive Director are held by separate individuals and their roles and responsibilities are distinct to ensure proper delegation of work and in ensuring responsibility towards governance.

Access to Information, Advice and Company Secretary

The Board has full and unrestricted access to all information within the Company and the Group as well as the advice and services of senior management and the Company Secretary in carrying out its duties.

Board Meetings

The Board holds at least four (4) scheduled quarterly meetings with additional meetings being convened as and when necessary. Prior to each meeting, every Director is provided with the complete agenda and a set of Board papers well in advance to provide ample time to review matters to be deliberated at the meeting and so facilitate informed decision-making.

Senior Management are also invited to attend these meetings as and when required, to provide the Board with the necessary information and clarification on issues deliberated during the meetings.

A formal schedule of matters is adopted which includes strategy and policy issues, major investments, financial decisions and the annual business plan.

During FYE 31 March 2019, the Board met six (6) times during which it reviewed and approved various issues including the quarterly financial results of the Group for announcement to Bursa Securities, as well as the performance of the Group.

The attendance records of the Directors at the Board meetings during the period under review are provided below:

Director	Total Meetings Attended
Tun Arifin bin Zakaria	6/6
Dato' Jaganath Derek Steven Sabapathy	5/6
Monteiro Gerard Clair	6/6
Tai Keat Chai	6/6
Martin Chu Leong Meng	5/6
Mah Xian-Zhen	5/6

All Directors have complied with the minimum 50 percent attendance requirement at Board meetings during FYE 31 March 2019 as stipulated by the ACE LR of Bursa Securities. As such, the Board is satisfied with the level of time commitment given by the Directors of the Company towards fulfilling their duties and responsibilities.

Board Charter

The Board has established a Board Charter as a key point of reference that clearly defines the roles and responsibilities of the Board. The Board Charter is periodically reviewed and updated in accordance with the needs of the Company and any new regulations that may have an impact on the discharge of the Board's responsibilities. The Board Charter is available for reference at the Company's website www.microlink.com.my.

Directors' Code of Ethics

The Board observes a code of ethics in accordance with the code of conduct expected of Directors as set out in the Company's Directors' Code of Ethics established by the Companies Commission of Malaysia.

In line with good governance and transparency, a Whistleblowing Policy has been adopted by the Company which sets out the principles and grievance procedures for employees to raise genuine concerns of possible improprieties perpetrated within the Group.

Both the Code of Ethics and the Whistleblowing Policy are available for reference at the Company's website www.microlink.com.my.

B) COMPOSITION & BOARD BALANCE

Board Composition

The Board comprises six (6) members:

- 3 Independent Non-Executive Directors
- 2 Non-Independent Non-Executive Directors
- 1 Executive Director

The Board's composition complies with the requirements mandated by the ACE LR of Bursa Securities. The Board, through annual review by the Nominating Committee (NC), is of the view that the current Board composition is appropriate in terms of its membership and size.

The Company is led and managed by a well-balanced Board which consists of members with a wide range of diverse backgrounds and specialisations such as business, legal, financial services, accounting, judiciary and public service. This brings insightful depth and diversity to the leadership and management of an evolutionary business.

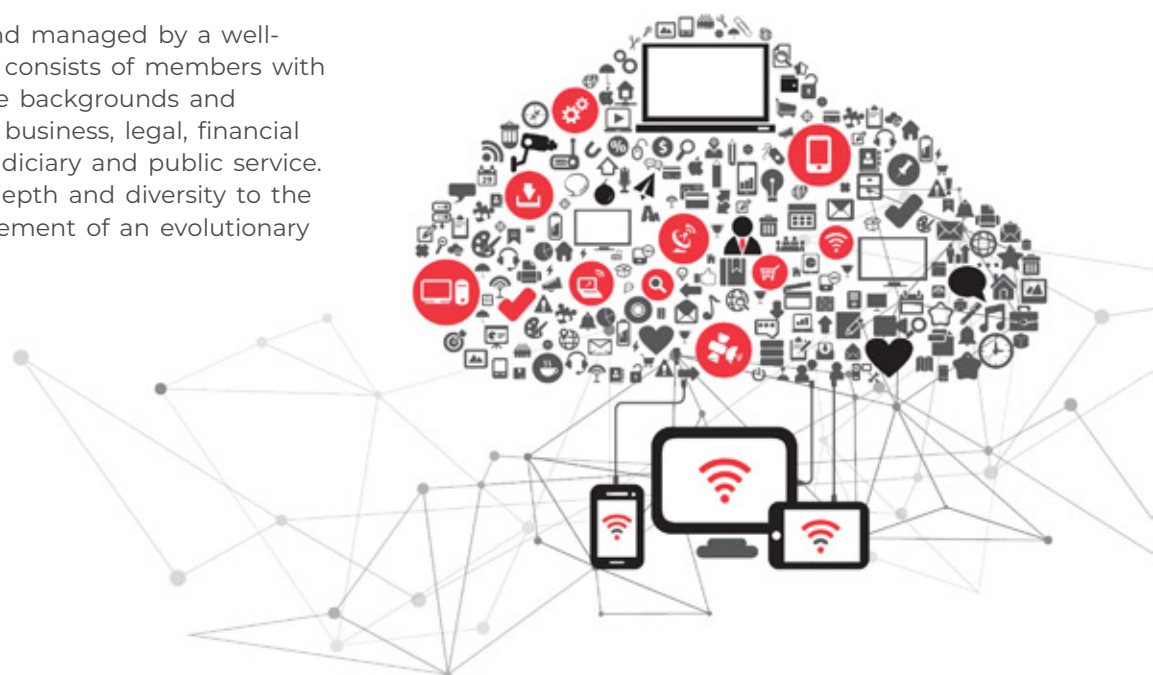
Although all the Directors have equal responsibility for the Group's operations, the role of the Independent Non-Executive Directors is particularly important in providing an independent view, advice and judgment to take into account the interests of the Group, shareholders, employees and communities in which the Group conducts its businesses. The Profiles of the Directors are presented on pages 16 to 18 of Volume 1 of this Annual Report.

Reinforce Independence

The NC is responsible for assessing the independence of Independent Directors annually based on their independent and constructive views, deliberations and contributions during the Board meetings.

The NC and the Board have upon their assessment, concluded that the Independent Non-Executive Directors continue to demonstrate conduct and behaviour that are essential indicators of independence and their ability to act in the best interests of the Company, and that they continue to fulfil the definition of independence as set out in the ACE LR of Bursa Securities.

One of the recommendations of the MCCG states that the tenure of an Independent Director should not exceed a cumulative term of nine (9) years. Currently, none of the Independent Directors' tenure has exceeded a cumulative term of nine (9) years.



C) STRENGTHEN COMPOSITION**Board Committees**

The Board delegates certain responsibilities to the respective Committees of the Board which operate within clearly defined terms of reference. The Chairmen of the various Committees inform the Directors at Board meetings of matters and recommendations which the respective Committees deem should be highlighted to the Board.

The current composition of the Board Committees is as set out on page 14 of Volume 1 of this Annual Report.

Nominating Committee

The NC is set up to propose new nominees for the Board and to evaluate each individual Director on an on-going basis. The Company has established formal and transparent procedures for the appointment of new Directors. The NC scrutinises the sourcing and nomination of suitable candidates for appointment and also seeks to ensure an optimal mix of qualification, skill and experience among the Board members.

The NC is comprised, in the majority, of Independent Non-Executive Directors with the Chairman being independent and able to contribute effectively to the NC. Meetings of the NC are held as and when required, and at least once a year.

The current composition of the NC is as set out on page 14 of Volume 1 of this Annual Report.

The terms of reference of the NC are available for reference at the Company's website www.microlink.com.my.

During FYE 31 March 2019, two (2) NC meetings were held in May and July 2018 which carried out the following activities:

- assessed the size, composition and effectiveness of the Board Committees and each of its members
- reviewed the overall composition of the Board in terms of appropriate size, required mix of skills, experience, core competencies and effectiveness as well as adequacy of balance between Executive Directors and Independent Non-Executive Directors
- evaluated each Director's performance and ensured no conflict of interest
- assessed and confirmed the independence of the Independent Directors
- reviewed the term of office and performance of the Audit & Risk Management Committee (ARMC) and each of its members
- evaluated the training needs of the Board
- reviewed the Proposed Amendments to the Terms of Reference of NC
- reviewed the Board Diversity Policy

The Board acknowledges the need for gender diversity for good governance practice and to enhance the efficient functioning of the Board. The Board believes the appointment of new members is guided by the skills, experience, competency and knowledge of the individual candidate and it shall review any potential candidate wherever reasonably possible. In line with this, a Board Diversity Policy has been adopted by the Company.

The Board's composition is currently 83.3% male and 16.7% female. In terms of age, 16.7% are aged 31-40, 16.7% are aged 41-50 and 66.6% are aged 61-70 years old.

Directors' Training

The Directors are mindful of the need for continuous training to keep abreast of new developments and are encouraged to attend forums, seminars, workshops and conferences facilitated by external professionals in accordance with their respective needs in discharging their duties as Directors. All the Directors of the Company have attended and successfully completed the Mandatory Accreditation Programme prescribed under the ACE LR of Bursa Securities.

During the year under review, the NC reviewed and evaluated the training needs of the Directors and encouraged the individual Directors to identify their own training needs. The Company Secretary has periodically informed the Directors of the availability of appropriate courses, conferences and seminars and the Directors are encouraged to attend such training at the Company's expense.

The training/courses attended by the Directors during FYE 31 March 2019 are as follows:-

Director	Training Attended	Date
Tai Keat Chai	<ul style="list-style-type: none"> Deep Dive into CG Cases in Malaysia: "What Went Wrong" and "What Could be Done Better" 	7 September 2018
Monteiro Gerard Clair	<ul style="list-style-type: none"> European Commerce Register's Forum (ECRF) 	5 to 7 June 2018
	<ul style="list-style-type: none"> SSM National Conference 2018 	14 and 15 August 2018
	<ul style="list-style-type: none"> Data Amplified 2018 Conference 	13 to 15 November 2018
Mah Xian-Zhen	<ul style="list-style-type: none"> #MeToo, What's Next? 	10 July 2018
	<ul style="list-style-type: none"> International Malaysia Law Conference 	14 to 17 August 2018
	<ul style="list-style-type: none"> AWS re: Invent 2018 Partner Leadership Track at the Global Partner Summit at Las Vegas 	27 November 2018
Dato' Jaganath Derek Steven Sabapathy	<ul style="list-style-type: none"> Risk Management Conference 2018 	29 August 2018
	<ul style="list-style-type: none"> Emerging Risks, the Future Board and Return on Compliance 	22 October 2018
	<ul style="list-style-type: none"> Utilisation of ERM for Commercial Sustainability, Agility and Resilience 	21 November 2018
	<ul style="list-style-type: none"> Sime Darby Property Bridging Session – Shaping the Future: Navigating through Uncertainty 	30 November 2018

In addition, the Directors regularly receive briefings and updates on the Group's businesses and operations, risk management activities, corporate governance, finance, new developments in the business environment, new regulations and statutory requirements from the Management, External Auditors, Company Secretary and the Internal Auditors during the Committees meetings and Board meetings. The Board will continue to evaluate and determine the training needs of its Directors to enhance their skills and knowledge.

Re-election of Directors

In accordance with the Company's Articles of Association, one third (1/3) of the Directors for the time being shall retire from office and be eligible for re-election at each AGM, provided always that all Directors shall retire from office once every three (3) years but shall be eligible for re-election. The Directors to retire every year shall be those who have been longest in office since their last election.

The Articles of Association of the Company further provide that Directors who are appointed by the Board to fill a casual vacancy or as an addition to the existing Board are subject to re-election by the shareholders at the next AGM following their appointment.

Remuneration Committee

The Remuneration Committee (RC) comprises three (3) Non-Executive Directors. The RC is entrusted under its Terms of Reference to assist the Board, amongst others, to carry out an annual review of salaries, incentive arrangements and other employment conditions of the Executive Director. Meetings of the RC are held as and when required, and at least once a year.

The current composition of the RC is as set out on page 14 of Volume 1 of this Annual Report.

During FYE 31 March 2019, two (2) RC meetings were held in May and July 2018 and one via circular resolution by the RC members in June 2018. The RC, in discharging its functions and duties, carried out the following activities:

- reviewed and recommended the amendments to the Terms of Reference of RC of the Company
- reviewed and recommended the payment of Directors' Fees and benefits for the period from 7 September 2018 until the next AGM of the Company
- reviewed and recommended the Annual Increment and Promotions for FYE 31 March 2019 for Microlink Group

Directors' Remuneration

The remuneration of the Executive and Non-Executive Directors paid/payable by the Group for the financial year under review is as set out in the accompanying table:

Category	Directors' Fees (RM)	Directors' Salaries & Other Emoluments (RM)	Benefits-In-Kind (RM)	Total (RM)
<u>Executive Director</u> Monteiro Gerard Clair	–	134,400 ⁽³⁾	25,000 ⁽⁶⁾	159,400
<u>Non-Executive Directors</u> Tun Arifin Bin Zakaria	182,500 ⁽¹⁾	12,000 ⁽⁴⁾	54,630 ⁽⁵⁾	249,130
Dato' Jaganath Derek Steven Sabapathy	61,500 ⁽²⁾	10,000 ⁽⁴⁾	–	71,500
Tai Keat Chai	85,000 ⁽²⁾	13,000 ⁽⁴⁾	–	98,000
Martin Chu Leong Meng	75,500 ⁽²⁾	17,000 ⁽⁴⁾	–	92,500
Mah Xian-Zhen	73,000 ⁽²⁾	12,000 ⁽⁴⁾	–	85,000

⁽¹⁾ Fees paid/payable by the Company for acting as the Chairman of the Board

⁽²⁾ Fees paid/payable by the Company for acting as a Non-Executive Director

⁽³⁾ Salaries and other emoluments paid by the Company for acting as Executive Director

⁽⁴⁾ Meeting Allowances paid by the Company

⁽⁵⁾ Benefits-In-Kind paid by the Company for acting as the Chairman of the Board

⁽⁶⁾ Benefits-In-Kind paid by the Company for acting as Executive Director

PRINCIPLE B: EFFECTIVE AUDIT & RISK MANAGEMENT

A) AUDIT & RISK MANAGEMENT COMMITTEE

The ARMC currently comprises three (3) members, all of whom are Non-Executive Directors, with a majority being independent Directors.

The ARMC Report is presented on pages 37 to 38 of Volume 1 of this Annual Report.

B) RISK FRAMEWORK

Details on the key features of the risk management framework are set out in the Statement on Risk Management & Internal Control on pages 34 to 36 of Volume 1 of this Annual Report.

C) INTERNAL AUDIT FUNCTION

Details of the Group's internal control systems and the state of internal controls are further elaborated under the Statement on Risk Management & Internal Control, which has been reviewed by the Company's External Auditors, provided separately on pages 34 to 36 of Volume 1 of this Annual Report.

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

A) UPHOLD INTEGRITY IN FINANCIAL REPORTING

The Board acknowledges its responsibility for ensuring that the Company's and the Group's financial statements present a true and fair view of the state of affairs and are prepared in accordance with the applicable Malaysian Financial Reporting Standards and are in accordance with the provisions of the Companies Act, 2016.

The Board is also committed to providing the highest level of disclosure possible to ensure integrity and consistency of the financial reports. In preparing the financial statements, the Board considers that the Group had used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgments and estimates.

The ARMC holds a key responsibility for ensuring that the financial statements of the Company comply with the Financial Reporting Standards in Malaysia. Such statements comprise annual financial statements and quarterly financial reports. Upon recommendation given by the ARMC, the Board will engage in discussion and reviews before approving and subsequently releasing to Bursa Securities and the public.

The Chief Financial Officer (CFO) presents to the ARMC and the Board details of revenue and expenditure, for review of quarter-to-quarter and year-to-date financial performance against budget. The CFO provides assurance to the ARMC on a quarterly basis that appropriate accounting policies had been adopted and applied consistently.



The ARMC undertakes an annual assessment of the suitability and independence of the External Auditors in accordance with the External Auditor Independence Policy. Having satisfied itself with their performance and fulfilment of criteria as set out in the policy, the ARMC will recommend their re-appointment to the Board, after which the shareholders' approval will be sought at the AGM.

In this regard, in May 2019, the ARMC assessed the performance and the independence of Messrs BDO PLT (BDO) as External Auditors of the Company and reviewed the level of non-audit services rendered by BDO to the Company for FYE 31 March 2019. The ARMC was satisfied with BDO's technical competency and audit independence. The assessment is based on:

- the overall comprehensiveness of the external audit plan
- the timeliness and quality of communications provided under the plan and delivered during the audit
- the competency and industry knowledge of external audit staff
- the adequacy of resources to achieve the scope as outlined in the plan
- the relationships with the Company or any other entity that may impair or appear to impair the External Auditor's judgment or independence

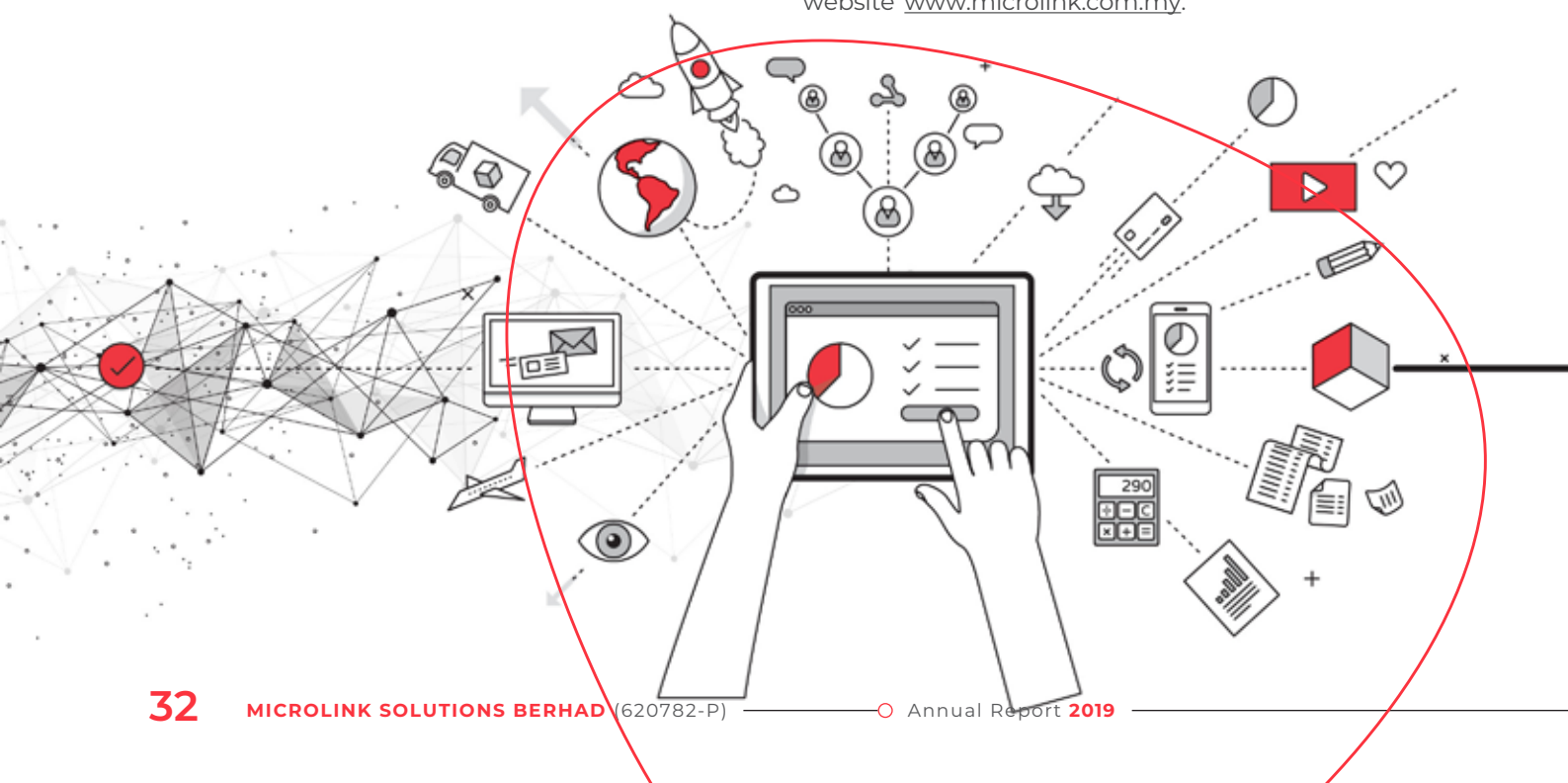
Written assurance is sought from the External Auditors confirming their independence throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements.

The External Auditors continue to report to members of the Company on their findings from the audit on statutory financial statements which are included as part of the Company's financial reports. The Company has always maintained a formal and transparent relationship with the External Auditors in seeking their professional advice and towards ensuring compliance with the accounting standards. It is the policy of the ARMC to meet with the External Auditors at least twice a year to discuss their audit plan, audit findings and the Group's financial statements. These meetings are held without the presence of the Management.

A summary of the activities of the ARMC during the financial year are set out in the ARMC Report on pages 37 to 38 of Volume 1 of this Annual Report.

B) ENSURE TIMELY AND HIGH QUALITY DISCLOSURE

Shareholders and members of the public may obtain information on the Group's operations and activities, as well as press releases, announcements and financial information, etc. from the Company's website www.microlink.com.my.



C) STRENGTHEN RELATIONSHIP BETWEEN COMPANY AND SHAREHOLDERS

The AGM and other meetings of the shareholders, including any Extraordinary General Meeting of the Company, are the principal forums for dialogue and interaction with shareholders. At such meetings, individual shareholders may raise questions or concerns with regard to the Company as a whole. Shareholders are also encouraged to participate in question and answer sessions. The Board, senior Management and relevant advisors are on hand to answer questions raised and provide clarifications as required. Where appropriate, the Board will undertake to provide written answers to any questions that cannot be readily answered at the meeting.

The Board will also ensure that each item of special business included in the Notice of Meeting is accompanied by a full explanation of the effects of the proposed resolution to facilitate understanding and evaluation of the issues involved.

In line with this, a Shareholders' Communication Policy has been adopted by the Company which sets out the framework that it has put in place to promote effective communication with the shareholders so as to enable the shareholders to engage actively with the Company and exercise their rights as shareholders in an informed manner. The Shareholders' Communication Policy is available for reference at the Company's website www.microlink.com.my.

COMPLIANCE STATEMENT

This statement on the Company's corporate governance practices is made in compliance with the ACE LR of Bursa Securities.

This Statement was approved by the Board on 15 July 2019.



Statement on Risk Management & Internal Control

INTRODUCTION

The Board of Directors of Microlink Solutions Berhad (Board) acknowledges its stewardship responsibility for the Group's risk management and internal control system, as well as for reviewing its adequacy and effectiveness throughout Microlink Solutions Berhad and its subsidiaries (the Group).

This Statement on Risk Management & Internal Control is prepared in accordance with Paragraph 15.26(b) of the ACE Market Listing Requirements (AMLR) and Guidance Note 11 of Bursa Malaysia Securities Berhad (Bursa Securities).

BOARD RESPONSIBILITIES

The Board recognises that a sound system of risk management and internal control is an integral part of good corporate governance. The Board is committed and affirms its overall responsibility to maintain both a sound system of risk management and internal control and the proper management of risks throughout the operations of the Group to ensure shareholders' interests and the Group's assets are safeguarded.

Due to limitations inherent in any system of internal control and risk management, such system put in place by the Management is only designed to manage rather than eliminate risks of failure to achieve business objectives and corporate objectives. Accordingly, the system can only provide reasonable but not absolute assurance against material misstatements, losses or fraud. Due to the ever-changing business environment and conditions, the effectiveness of an internal control and risk management system may vary over time.

ENTERPRISE RISK MANAGEMENT FRAMEWORK

The Board acknowledges that all areas of the Group's activities involve some degree of risk and recognises that effective risk management is part of good business management practice for the successful achievement of the Group's business objectives. The oversight of this critical area is carried out by the Audit & Risk Management Committee (ARMC) comprising the Board Members.

The Group has in place a Risk Management Framework to proactively identify, evaluate and manage key risks to an optimal level. The Group updated the risk register and key potential risks have been identified.

As part of the Risk Assessment (RA) process, focus group sessions were conducted to gain an understanding of changes in business models, strategies, business operations and also to evaluate the current key risks, controls in place and to note management concerns/issues. The RA has been conducted as part of a continued activity to create awareness of, understand and reevaluate the current key risks vis-a-vis the enterprise risks. Risk implications due to any changes in business models, strategies and business operations were identified, assessed and documented. This assessment serves as a basis for management to take stock of the risks faced by the Group and put in place action plans to manage those risks. The results of the RA are incorporated in the reporting to the ARMC.

The Board's primary objective and direction in managing the Group's risks are focused on the achievement of the Group's business objectives. From time to time, the framework is reviewed to ensure risks and controls are updated to reflect current situations and ensure relevance at any given time.

Internal audits are being carried out to ensure the mitigating measures identified are continuously implemented.



INTERNAL AUDIT

The Group's internal control systems are continually being reviewed and enhanced to ensure that changes in the Group's business and operating environment are adequately managed. The Board, through the ARMC, currently obtains regular assurance on the adequacy and effectiveness of the internal control system through independent reviews performed by the internal audit function which is outsourced to a professional services firm. The Internal Auditors report directly to the ARMC with the principal responsibility for performing regular and systematic reviews of the system of internal control.

During the year under review, the internal audit function conducted reviews in accordance with the risk based internal audit plan approved by the ARMC. Based on the internal audit reviews carried out, the results, including findings of the internal audit and recommended corrective actions, were presented to the ARMC at the scheduled meetings. In addition, follow-up reviews were conducted to ensure recommendations for improvement on the internal control system are being satisfactorily implemented.

Based on the internal audit review conducted, none of the weaknesses noted have resulted in any material losses, contingencies or uncertainties that would require separate disclosure in this Annual Report.

The costs incurred in maintaining the outsourced internal audit function for the financial period from 1 April 2018 to 31 March 2019 amounted to RM50,000.00.

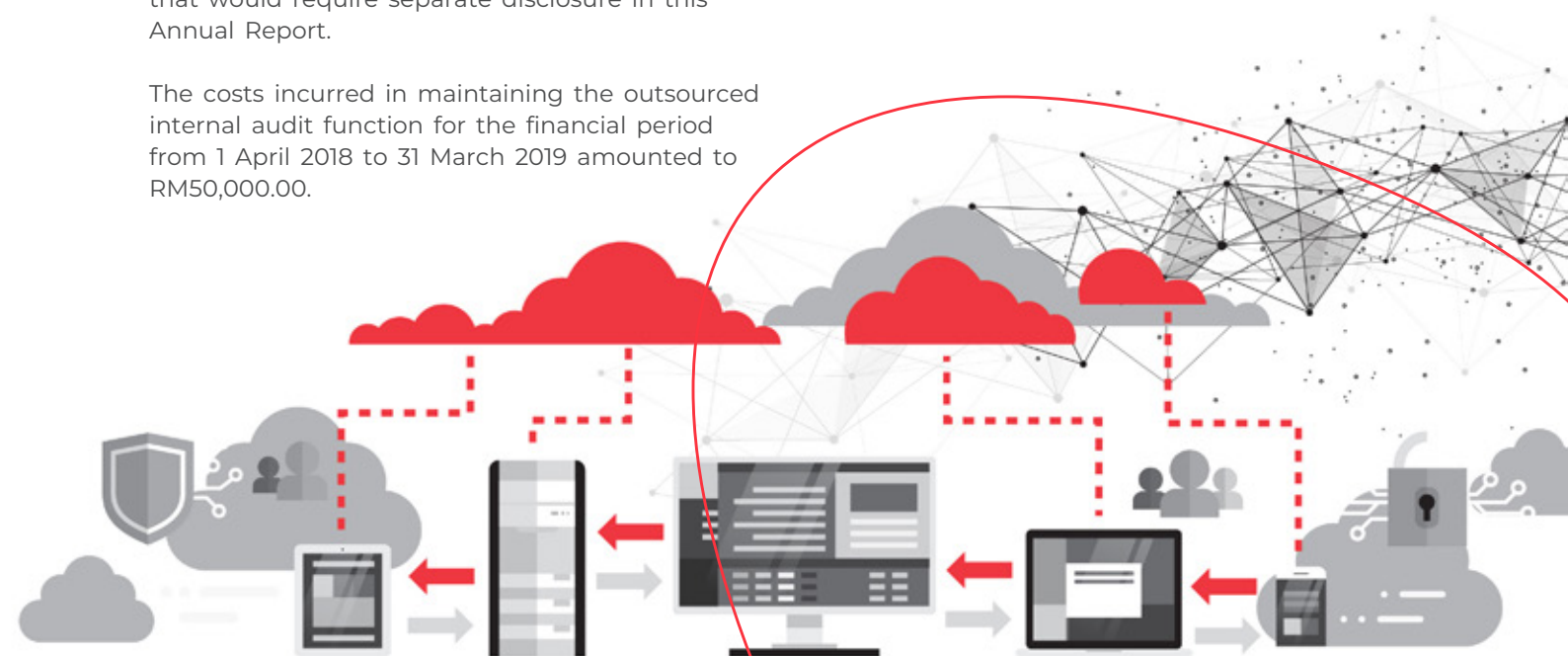
COMMENTARY ON ADEQUACY & EFFECTIVENESS

The Board is of the view that the systems of risk management and internal controls described above have been in place for the year under review and up to the approval of this statement for inclusion in the Annual Report.

In making this statement, the Board has received assurance from Group Chief Executive Officer that the risk management and internal control systems are operating adequately and effectively in all material aspects for the reporting.

The Board is committed towards operating a sound system of internal control and effective risk management practices throughout the Group and is of the view that there were no significant weaknesses in the risk management and internal control systems of the Group which had resulted in material losses, contingencies or uncertainties requiring disclosure in the Annual Report.

Nevertheless, the Board is cognisant of the fact that the Group's system of internal control and risk management practices must continuously evolve to meet the changing and challenging business environment. Therefore, the Board will, when necessary, put in place appropriate action plans to further enhance the Group's system of internal control and risk management.



REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

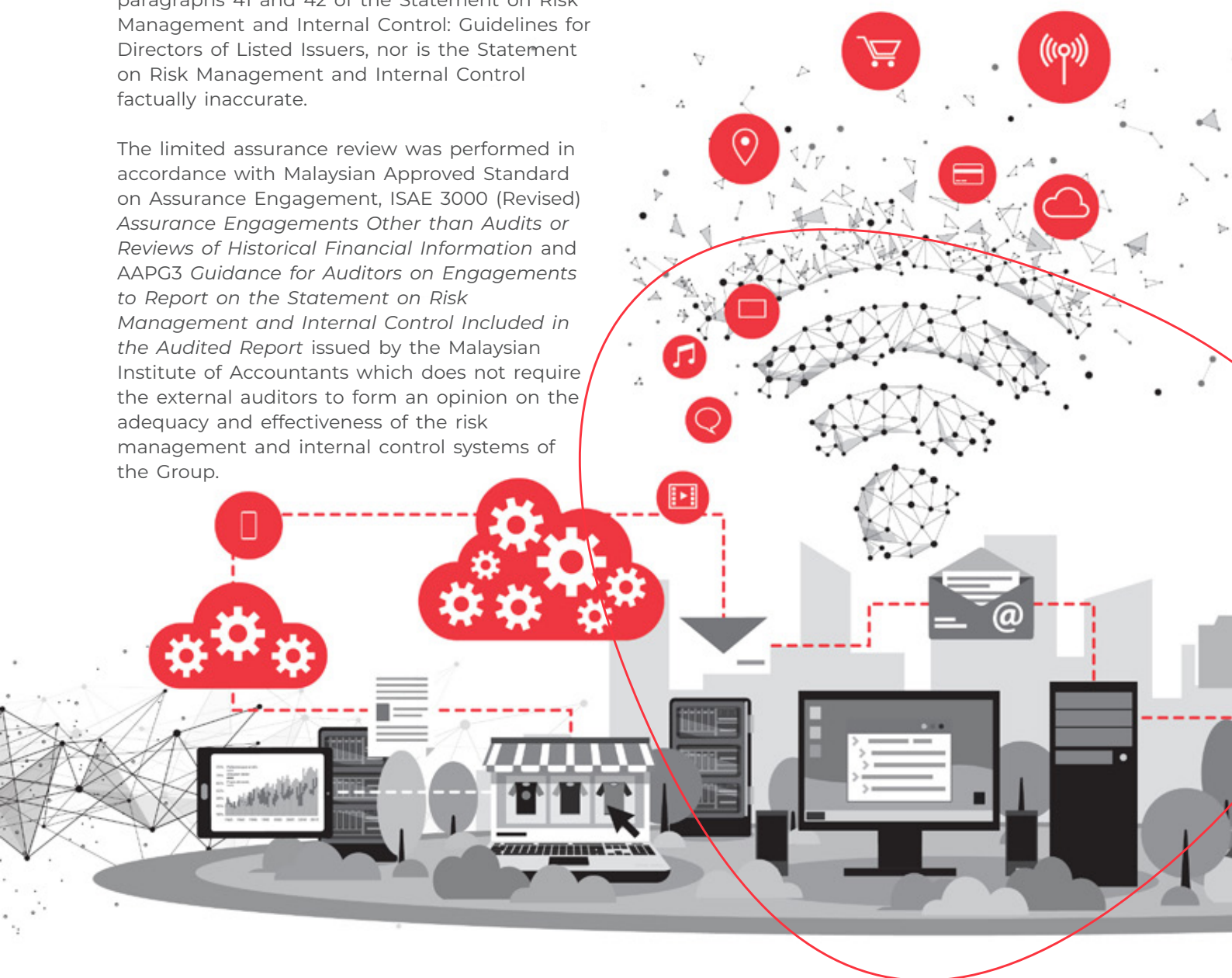
As required by Paragraph 15.23 of the Listing Requirements of Bursa Securities, the external auditors have reviewed this Statement on Risk Management and Internal Control, and reported to the Board that nothing has come to their attention that causes them to believe that the Statement on Risk Management and Internal Control intended to be included in the Annual Report for the financial year ended 31 March 2019 has not been prepared, in all material aspects, in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, nor is the Statement on Risk Management and Internal Control factually inaccurate.

The limited assurance review was performed in accordance with Malaysian Approved Standard on Assurance Engagement, ISAE 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* and AAPG3 *Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control Included in the Audited Report* issued by the Malaysian Institute of Accountants which does not require the external auditors to form an opinion on the adequacy and effectiveness of the risk management and internal control systems of the Group.

CONCLUSION

There was no major internal control weakness identified that may result in any material loss or uncertainty that would require disclosure in the Annual Report. The Group will continue to take measures to strengthen the internal control and risk management environment.

This statement is made in accordance with approval from the Board of Directors dated 15 July 2019.



Audit & Risk Management Committee Report

The Audit & Risk Management Committee (ARMC) comprises the following three (3) directors:

- Tai Keat Chai (Chairman) – Independent Non-Executive Director
- Martin Chu Leong Meng – Independent Non-Executive Director
- Mah Xian-Zhen – Non-Independent Non-Executive Director

TERMS OF REFERENCE

In performing its duties and discharging its responsibilities, the ARMC is guided by its Terms of Reference, which are available to view at the Company's website www.microlink.com.my.

MEETINGS

The ARMC held a total of six (6) meetings during the financial year ended (FYE) 31 March 2019. The attendance record of the respective members is as follows:

Committee Member	Total Meetings Attended
Tai Keat Chai	6/6
Martin Chu Leong Meng	5/6
Mah Xian-Zhen	5/6

SUMMARY OF ACTIVITIES

During FYE 31 March 2019, the ARMC carried out the following activities:

FINANCIAL RESULTS

- Reviewed and recommended the quarterly financial results and the annual audited financial statements of the Company and the Group to the Board for consideration and approval prior to release to Bursa Malaysia Securities Berhad (Bursa Securities).

RELATED PARTY TRANSACTIONS

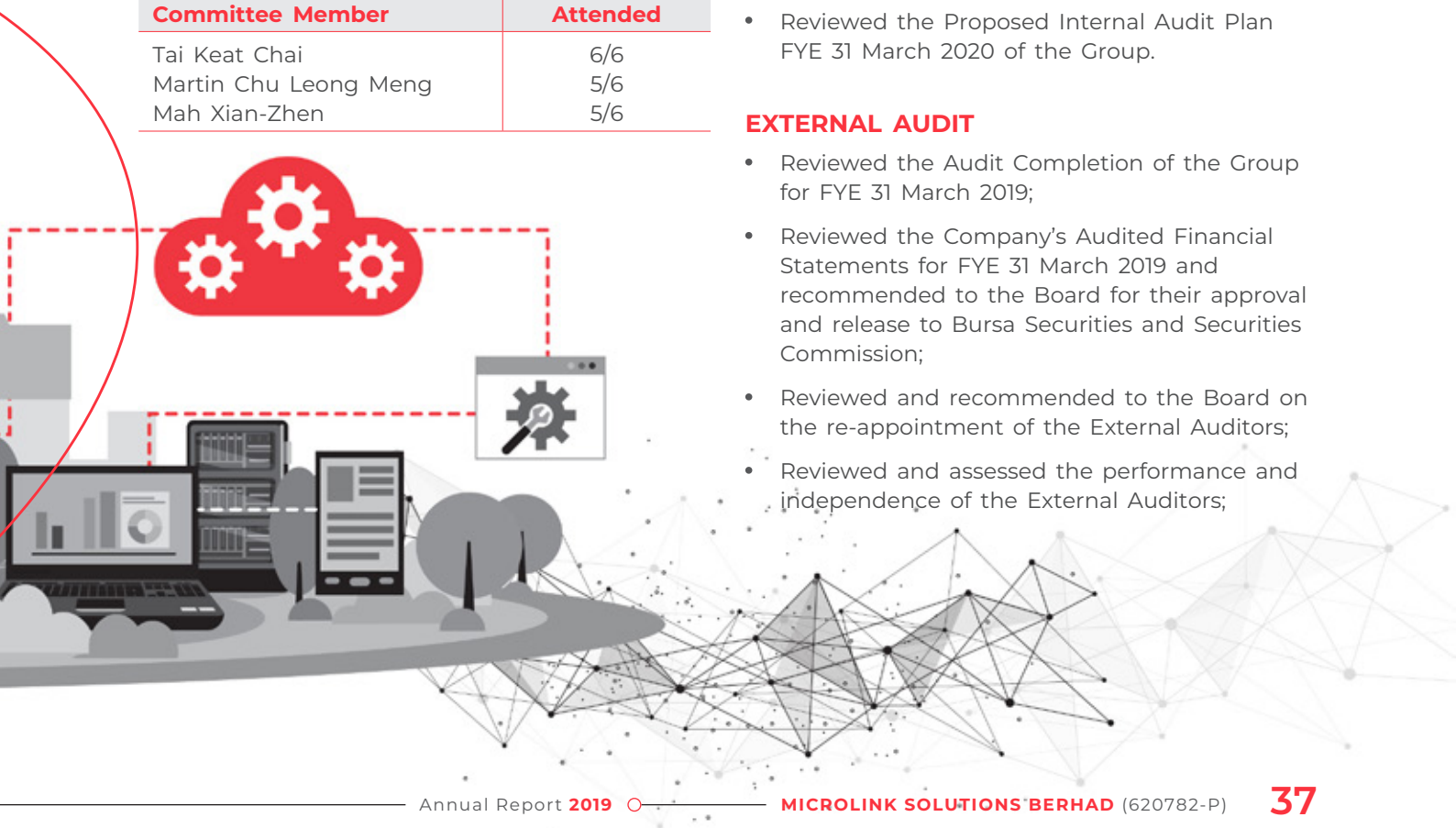
- Reviewed related party transactions within the Company or the Group, including any transaction, mandate, procedure or course of conduct that raises questions of Management integrity.

INTERNAL AUDIT

- Reviewed the Internal Audit Report and recommendations for corrective action plans submitted by the Internal Auditors and received regular updates on the implementation by the Group; and
- Reviewed the Proposed Internal Audit Plan FYE 31 March 2020 of the Group.

EXTERNAL AUDIT

- Reviewed the Audit Completion of the Group for FYE 31 March 2019;
- Reviewed the Company's Audited Financial Statements for FYE 31 March 2019 and recommended to the Board for their approval and release to Bursa Securities and Securities Commission;
- Reviewed and recommended to the Board on the re-appointment of the External Auditors;
- Reviewed and assessed the performance and independence of the External Auditors;



- Reviewed the Audit Planning Memorandum for FYE 31 March 2019 of the Company;
- Discussed any pertinent points/reservations on issues arising from audit of the Company's accounts which the External Auditors may have to raise to the ARMC, in the absence of the executive Board members and Management; and
- Reviewed with the External Auditors any issues affecting the operations of the Group, as well as the necessary remedial actions and thereafter reported the same to the Board.

OTHER MATTERS

- Reviewed the External Auditor Independence Policy;
- Reviewed and approved the Statement by the ARMC for inclusion into the circular to shareholders in relation to the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature; and
- Reviewed the Statement on Risk Management & Internal Control and ARMC Report for inclusion in the Company's Annual Report.

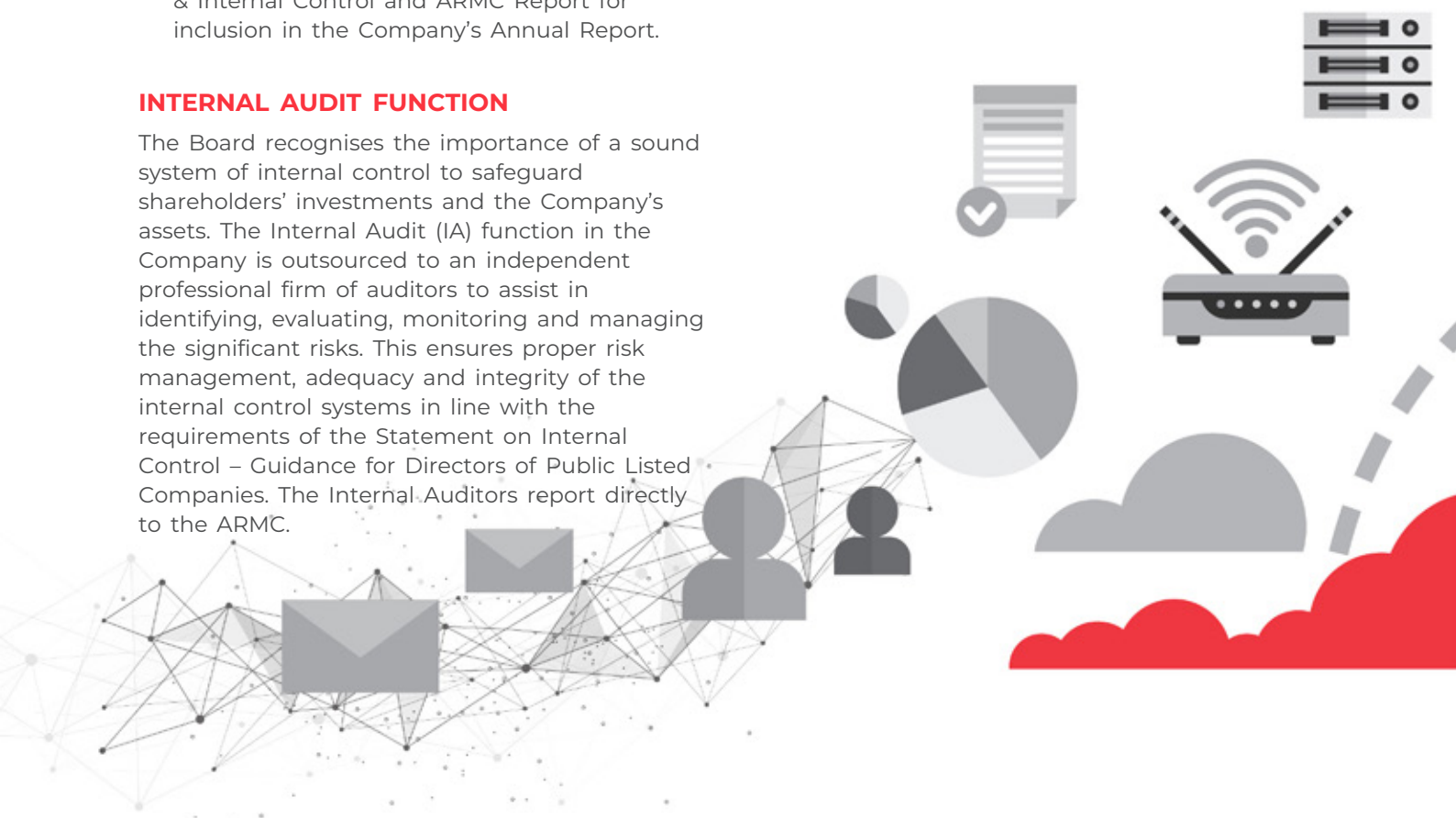
INTERNAL AUDIT FUNCTION

The Board recognises the importance of a sound system of internal control to safeguard shareholders' investments and the Company's assets. The Internal Audit (IA) function in the Company is outsourced to an independent professional firm of auditors to assist in identifying, evaluating, monitoring and managing the significant risks. This ensures proper risk management, adequacy and integrity of the internal control systems in line with the requirements of the Statement on Internal Control – Guidance for Directors of Public Listed Companies. The Internal Auditors report directly to the ARMC.

A summary of work of the IA function during FYE 31 March 2019 is as follows:

- Conducted scheduled IA engagements, focusing primarily on the effectiveness of internal controls and recommending improvements where necessary. Reviewed the system of internal controls and business processes based on the approved Group IA Plan by adopting a risk-based approach and recommended improvements to the existing system of controls;
- Presented the IA Report, which included audit findings, audit recommendations and management's response and also recommended corrective measures proposed by the Internal Auditors to the ARMC; and
- Conducted follow-up reviews to assess if appropriate action had been taken to address issues highlighted in previous audit reports.

The total cost incurred in respect of the Company's internal audit function for FYE 31 March 2019 was RM50,000.00 (FYE 2018: RM36,000.00).



Statement on Directors' Responsibility for Preparing the Financial Statements

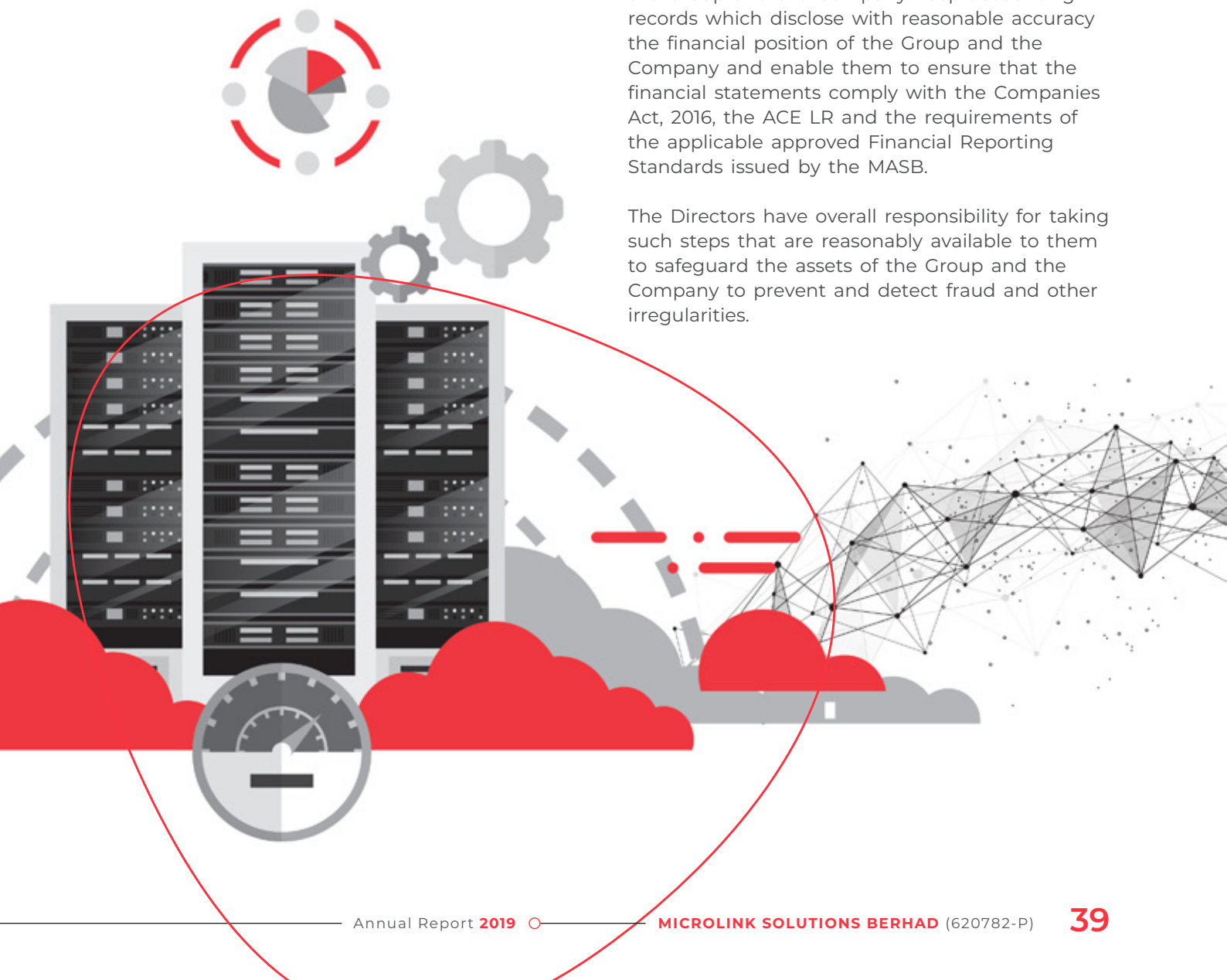
The Directors are responsible for ensuring that the annual audited financial statements of the Group and of the Company are drawn up in accordance with the provisions of the Companies Act, 2016, the ACE Market Listing Requirements (ACE LR) and the requirements of the applicable approved Financial Reporting Standards issued by the Malaysian Accounting Standards Board (MASB).

The Directors are also responsible for ensuring that the annual audited financial statements of the Group and the Company present a true and fair view with the state of affairs of the Group and the Company as at the financial year end and their financial performance and cash flows for the financial year then ended.

In preparing the audited financial statements of the Group and of the Company for the financial year ended 31 March 2019, the Directors have ensured that appropriate and relevant accounting policies have been adopted and consistently applied, reasonable and prudent judgements and estimates have been exercised and going concern basis adopted.

The Directors are responsible for ensuring that the Group and the Company keep accounting records which disclose with reasonable accuracy the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act, 2016, the ACE LR and the requirements of the applicable approved Financial Reporting Standards issued by the MASB.

The Directors have overall responsibility for taking such steps that are reasonably available to them to safeguard the assets of the Group and the Company to prevent and detect fraud and other irregularities.



Analysis of Shareholdings

As at 28 June 2019

ORDINARY SHARES

Issued and Paid-up Share Capital	: 167,368,100 ordinary shares
Class of Shares	: Ordinary Shares
Voting Rights	: One (1) vote per ordinary share on a poll
Number of Shareholders	: 4,530

DISTRIBUTION OF ORDINARY SHAREHOLDERS

according to statistical summary of the Record of Depositors as at 28 June 2019

Size of Holdings	No. of Shareholders	% of Shareholders	No. of Shares Held	% of Issued Capital
Less than 100 shares	3,302	72.89	30,920	0.02
100 to 1,000 shares	549	12.12	163,781	0.10
1,001 to 10,000 shares	390	8.61	2,243,147	1.34
10,001 to 100,000 shares	224	4.95	7,422,858	4.44
100,001 to less than 5% of issued shares	63	1.39	55,908,301	33.40
5% and above of issued shares	2	0.04	101,599,093	60.70
Total	4,530	100.00	167,368,100	100.00

LIST OF THIRTY LARGEST ORDINARY SHAREHOLDERS

according to the Record of Depositors as at 28 June 2019

	Name	No. of Shares Held	%
1.	M & A Nominee (Tempatan) Sdn Bhd Insas Credit & Leasing Sdn Bhd for Omesti Holdings Berhad	78,745,900	47.05
2.	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account – AmBank (M) Berhad for Omesti Holdings Berhad (SMART)	22,853,193	13.65
3.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Seow Voon Ping	6,215,200	3.71
4.	Inter-Pacific Equity Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Kok Tiu Wan	4,248,700	2.54
5.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Tan Siew Booy (D18)	4,034,645	2.41
6.	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Monteiro Gerard Clair	3,978,547	2.38
7.	Cartaban Nominees (Tempatan) Sdn Bhd Standard Chartered Bank Singapore for BMO SPORE Branch Local Client	2,788,700	1.67
8.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Citaglobal Sdn Bhd	2,661,000	1.59

ANALYSIS OF SHAREHOLDINGS (CONT'D.)

As at 28 June 2019

	Name	No. of Shares Held	%
9.	Kenanga Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Gan Kong Hiok (001)	2,507,000	1.50
10.	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Jaganath Derek Steven Sabapathy	2,420,500	1.45
11.	HSBC Nominees (Asing) Sdn Bhd Exempt an for Credit Suisse (SG BR-TST-ASING)	2,194,831	1.31
12.	JS Nominees (Tempatan) Sdn Bhd CIMB Bank for Tan Siew Booy (MY0267)	2,033,734	1.22
13.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Koh Kin Lip (8058900)	2,000,000	1.19
14.	Omesti Holdings Berhad	1,380,400	0.82
15.	Lim Tien Sim	1,281,300	0.77
16.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Lim Lucy @ Lim Kim Chee	1,223,000	0.73
17.	HSBC Nominees (Tempatan) Sdn Bhd Exempt an for Credit Suisse AG (SG-CLT-T-OS PR)	1,173,413	0.70
18.	JS Nominees (Tempatan) Sdn Bhd CIMB Bank for Koh Kin Lip (MY0502)	1,000,000	0.60
19.	Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Mohamed Nazim Bin Abdul Razak (PW-M00363) (408782)	1,000,000	0.60
20.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Mohamad Norza Bin Zakaria	1,000,000	0.60
21.	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Ahmad Aminnurdin Bin Dinyati	995,687	0.59
22.	Yap Eng Huai	807,060	0.48
23.	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Gan Kong Hiok	800,000	0.48
24.	Amsec Nominees (Tempatan) Sdn Bhd KGI Securities (Singapore) Pte. Ltd. for Alwin Kumar Magimay (46129)	558,500	0.33
25.	DB (Malaysia) Nominee (Asing) Sdn Bhd Exempt an for Bank of Singapore Limited	501,200	0.30
26.	JS Nominees (Tempatan) Sdn Bhd CIMB Bank for Rickoh Corporation Sdn Bhd (MY0507)	500,000	0.30
27.	Norzaity Binti Othman	500,000	0.30
28.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Mah Siew Kwok	440,000	0.26
29.	Kenanga Nominees (Tempatan) Sdn Bhd Derrick Kong Ying Kit (PCS)	409,500	0.24
30.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Kevin Goh Pang Yuen (8111053)	390,000	0.23
	Total	150,642,010	90.00

ANALYSIS OF SHAREHOLDINGS (CONT'D.)

As at 28 June 2019

SUBSTANTIAL ORDINARY SHAREHOLDERS

according to the Register of Substantial Shareholders as at 28 June 2019

	Name	No. of Shares Held			
		Direct Interest	%	Deemed Interest	%
1.	Omesti Holdings Berhad (OHB)	102,979,493	61.53	–	–
2.	Omesti Berhad (Omesti)	–	–	102,979,493 ⁽¹⁾	61.53

DIRECTORS' INTERESTS IN ORDINARY SHARES IN THE COMPANY

according to the Register of Directors' Shareholdings as at 28 June 2019

MICROLINK SOLUTIONS BERHAD		No. of Shares Held			
		Direct Interest	%	Deemed Interest	%
1.	Tun Arifin Bin Zakaria	–	–	–	–
2.	Dato' Jaganath Derek Steven Sabapathy	2,420,500	1.45	–	–
3.	Monteiro Gerard Clair	4,261,647	2.55	–	–
4.	Tai Keat Chai	–	–	–	–
5.	Martin Chu Leong Meng	–	–	–	–
6.	Mah Xian-Zhen	118,666	0.07	–	–

DIRECTORS' INTERESTS IN THE RELATED COMPANY

as at 28 June 2019

Omesti – Ordinary Shares		No. of Ordinary Shares Held			
		Direct Interest	%	Deemed Interest	%
1.	Monteiro Gerard Clair	19,919,800	4.17	67,467,100 ⁽²⁾	14.11
2.	Mah Xian-Zhen	3,234,600	0.68	–	–

Notes:

⁽¹⁾ Deemed interest by virtue of OHB being a wholly-owned subsidiary of Omesti pursuant to Section 8 (4) of the Companies Act, 2016 (the Act).

⁽²⁾ Deemed interest by virtue of his substantial interest in H2O Holdings Sdn Bhd pursuant to Section 8 (4) of the Act.

ANALYSIS OF SHAREHOLDINGS (CONT'D.)

As at 28 June 2019

REDEEMABLE PREFERENCE SHARES (RPS)

- Issued RPS Capital : RM229,120.00 divided into 22,912,000 RPS
- Class of Shares : RPS
- Voting Rights : The RPS holder shall not have the right to vote or to move or second any resolution at any general meeting of the Company except on any proposal that adversely affects the rights of the RPS as follows:
- (a) capital reduction of the Company;
 - (b) winding up or liquidation of the Company;
 - (c) variation of rights attached to the RPS; and
 - (d) issuance of further shares ranking in priority to or pari passu with the RPS (unless consented to in writing by 75% of the RPS holder).

In any such case, a holder shall have one (1) vote for each RPS held. Any holder may demand a poll at a general meeting of the Company on a resolution on which that holder may vote.

Number of Shareholders : 1

DISTRIBUTION OF RPS HOLDERS

according to statistical summary of the Register of RPS Holders as at 28 June 2019

Size of Holdings	No. of RPS Holders	% of RPS Holders	No. of RPS Held	% of Issued Capital
Less than 100 RPS	–	–	–	–
100 to 1,000 RPS	–	–	–	–
1,001 to 10,000 RPS	–	–	–	–
10,001 to 100,000 RPS	–	–	–	–
100,001 to less than 5% of issued RPS	–	–	–	–
5% and above of issued RPS	1	100.00	22,912,000	100.00
Total	1	100.00	22,912,000	100.00

LIST OF RPS HOLDERS

according to the Register of RPS Holders as at 28 June 2019

	Name	No. of RPS Held	%
1.	Omesti	22,912,000	100.00

SUBSTANTIAL RPS HOLDERS

according to the Register of Substantial RPS Holders as at 28 June 2019

	Name	No. of RPS Held			
		Direct Interest	%	Deemed Interest	%
1.	Omesti	22,912,000	100.00	–	–

Other Compliance Information

AUDIT AND NON-STATUTORY AUDIT FEES

The amounts of audit and non-audit fees paid or payable by the Company and the Group to the External Auditors for the financial year ended 31 March 2019 are as follows:

	Company (RM)	Group (RM)
Audit fees	45,390	203,697
Non-audit fees	3,000	3,000

MATERIAL CONTRACTS

There were no material contracts (not being contracts entered into in the ordinary course of business) entered into by the Company and its subsidiaries involving the interest of its Directors or Major Shareholders of the Group and of the Company which were still subsisting as at the end of the financial year under review or which were entered into since the end of the previous financial year.

RECURRENT RELATED PARTY TRANSACTIONS

At the Annual General Meeting (AGM) of Microlink Solutions Berhad (MSB) held on 6 September 2018, the Company had obtained the approval of the shareholders for the shareholders' mandate to allow the Company and its subsidiaries (MSB Group) to enter into recurrent related party transactions of a revenue or trading nature, which are necessary for its day-to-day operations and in the ordinary course of its business, with related parties (Recurrent Transactions).

The said mandate is effective from 7 September 2018 until the conclusion of the forthcoming AGM of the Company.

In accordance with Paragraph 3.1.5 of the Guidance Note 8 of the ACE Market Listing Requirements, details of the Recurrent Transactions conducted during FYE 31 March 2019 pursuant to the said shareholders' mandate are as follows:

Companies within MSB Group transacting with Related Parties	Nature of Transactions	Related Party	Interested Directors/ Major Shareholders	Aggregate Value of Transactions during FYE 31 March 2019 (RM)
MSB Group	Provision of corporate secretarial, accounting and payroll services by Continuous Network Services Sdn Bhd (CNS) to MSB Group	CNS ⁽²⁾	Interested Director <ul style="list-style-type: none"> – Mah Xian-Zhen (MXZ)⁽⁵⁾ – Monteiro Gerard Clair (MGC)⁽⁷⁾ Interested Major Shareholders <ul style="list-style-type: none"> – Omesti Holdings Berhad (OHB)⁽¹⁾ – Omesti⁽⁴⁾ 	77,975.00

OTHER COMPLIANCE INFORMATION (CONT'D.)

Companies within MSB Group transacting with Related Parties	Nature of Transactions	Related Party	Interested Directors/ Major Shareholders	Aggregate Value of Transactions during FYE 31 March 2019 (RM)
MSB Group	Supply of network and software solutions, licences, network infrastructure, computer hardware and software and maintenance services by Omesti Group to MSB Group	Omesti Berhad (Omesti) and its subsidiary companies (Omesti Group) ⁽⁴⁾		103,103.52
	Supply of network, development of application, software solutions, licenses, network infrastructure, computer hardware and software maintenance services by MSB Group to Omesti Group			22,288,161.42
	Provision of network connectivity and bandwidth services and project management services in relation to telecommunications by Omesti Group to MSB Group			62,761.73
	Provision of administrative and management support, training and other related services by Omesti Group to MSB Group			1,420,736.13
	Renting of office spaces and procurement of other related services such as general maintenance services from Ho Hup Group			–
	Provision of administrative and management support, training and other related services by MSB Group to Omesti Group.			864,000.00

OTHER COMPLIANCE INFORMATION (CONT'D.)

Companies within MSB Group transacting with Related Parties	Nature of Transactions	Related Party	Interested Directors/ Major Shareholders	Aggregate Value of Transactions during FYE 31 March 2019 (RM)
MSB Group	Supply of software solutions, computer hardware and services in relation to human capital management by MIHCM Asia to MSB Group	MIHCM Asia Sdn Bhd (MIHCM Asia) ⁽³⁾	Interested Director – MXZ ⁽⁵⁾ – MGC ⁽⁷⁾	–
MSB Group	Renting of office spaces and procurement of other related services such as general maintenance services from Ho Hup Group	Ho Hup Group ⁽⁶⁾	Interested Director – MXZ ⁽⁵⁾ – MGC ⁽⁷⁾ Interested Major Shareholders – OHB ⁽¹⁾ – Omesti ⁽⁴⁾	–

Notes:

- (1) OHB is a wholly-owned subsidiary of Omesti.
- (2) CNS is a wholly-owned subsidiary of Omesti. CNS is principally involved in the provision of corporate secretarial, accounting and payroll services.
- (3) MIHCM Asia is a 33.33% associated Company of Continuous Network Advisers Sdn Bhd, which in turn is a wholly-owned subsidiary of Omesti as at 31 March 2019. MIHCM Asia is principally engaged in the distribution, marketing, implementing and maintenance of human capital management software solutions and services in Asia.
- (4) Omesti is the holding company of OHB as at 31 March 2019. Omesti is principally engaged in investment holding activities and the provision of management services, and through its subsidiaries, are engaged in the following:
- (i) distribution and provision of maintenance for hardware and software;
 - (ii) provision of a comprehensive range of tele/data communication and networking solutions and services;
 - (iii) provision of legal, financial and commercial software products as well as services to develop and implement platform-independent software solutions;
 - (iv) provision of integrated business solutions based on SAP software and customised solutions which include, building automation and management, media publication and broadcasting solutions; and
 - (v) provision of customised systems integration of hardware platforms, continuous maintenance and after sales support services.
- (5) MXZ is a daughter of Dato' Mah. MXZ's direct and indirect interests in Omesti and MSB as at the latest practicable date (LPD) are as set out below:

Name of Company	% of Interest	
	Direct	Indirect
Omesti	0.68	–
MSB	0.07	–

- (6) Ho Hup Group is a related party to MSB Group through a common ultimate Major Shareholder, Omesti. As at the LPD, Ho Hup is a 13.29% associated company of OHB. Ho Hup Group is principally involved in foundation engineering, civil engineering, building contracting works and hire of plant and machinery.
- (7) MGC are deemed Major Shareholders of Omesti by virtue of their substantial interest in H2O Holdings Sdn Bhd, which in turn owns 14.11% equity interest in Omesti as at 31 March 2019. By virtue of their deemed interests in Omesti, they are deemed interested in the shares of Omesti's subsidiary companies to the extent Omesti has an interest. Their direct and indirect interests in Omesti and MSB as at 31 March 2019 are as set out below:

Name of Company	% of Interest	
	Direct	Indirect
Omesti	4.17	14.11
MSB	2.55	–

Notice of 16th Annual General Meeting

MICROLINK SOLUTIONS BERHAD
(Company No. 620782-P)
(Incorporated in Malaysia)



NOTICE IS HEREBY GIVEN THAT the **16th Annual General Meeting** of the Company will be held at **Banquet Hall, The Royal Selangor Golf Club, Jalan Kelab Golf, Off Jalan Tun Razak, 55000 Kuala Lumpur, on Friday, 13 September 2019 at 10.00 am** for the following purposes:

AGENDA

AS ORDINARY BUSINESS:

1. To receive the Audited Financial Statements for the financial year ended 31 March 2019 together with the Reports of the Directors and Auditors thereon. [Please refer to Explanatory Note]
2. To approve the payment of Directors' Fees and benefits to Non-Executive Directors of up to an amount of RM552,500 for the period from 14 September 2019 until the conclusion of the next Annual General Meeting (AGM) of the Company. Resolution 1
3. To re-elect the following Directors retiring pursuant to Article 70 of the Company's Articles of Association and being eligible, have offered themselves for re-election:
 - (a) Tun Arifin Bin Zakaria Resolution 2
 - (b) Mr Tai Keat Chai Resolution 3
4. To re-appoint Messrs BDO PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration. Resolution 4

AS SPECIAL BUSINESS:

To consider, and if thought fit, to pass the following resolutions:

5. ORDINARY RESOLUTION:

AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT, 2016

Resolution 5

"THAT subject always to the Companies Act, 2016 and the approvals of the relevant authorities, the Directors be and are hereby empowered, pursuant to Sections 75 and 76 of the Companies Act, 2016 to allot and issue shares in the Company at any time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the issued capital of the Company for the time being and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad and that such authority shall continue to be in force until the conclusion of the next AGM of the Company."

6. **ORDINARY RESOLUTION:**

PROPOSED RENEWAL OF EXISTING SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

Resolution 6

"THAT the Company and/or its subsidiaries be and is/are hereby authorised to enter into recurrent related party transactions from time to time with Related Parties who may be a Director, a major shareholder of the Company and/or its subsidiaries or a person connected with such a Director or major shareholder, as specified in Section 2.3 of the Circular to Shareholders dated 31 July 2019 subject to the following:

- i) the transactions are of a revenue or trading nature which are necessary for the day-to-day operations of the Company and/or its subsidiaries and are transacted on terms consistent or comparable with market or normal trade practices and/or based on normal commercial terms and on terms not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders; and
- ii) disclosure is made in the annual report of the aggregate value of transactions conducted during the financial year pursuant to the shareholders' mandate in accordance with the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad;

THAT the mandate given by the shareholders of the Company shall only continue to be in force until the conclusion of the next AGM of the Company or the expiry of the period within which the next AGM is required to be held pursuant to Section 340(2) of the Companies Act, 2016 (the Act) (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); unless revoked or varied by Ordinary Resolution of the shareholders of the Company in general meeting, whichever is the earlier;

AND THAT the Directors of the Company be authorised to complete and carry out such acts and actions as they may consider expedient or necessary to give effect to the shareholders' mandate."

7. **SPECIAL RESOLUTION:**

PROPOSED ADOPTION OF NEW CONSTITUTION

Resolution 7

"THAT the Constitution as set out in Appendix 1 in the Notice of 16th AGM be approved and adopted as the Constitution of the Company in substitution for, and to the exclusion of, the existing Memorandum and Articles of Association."

8. To transact any other business of which due notice shall have been given.

By Order of the Board

TEE LEE LENG [MAICSA No. 7044742]
COMPANY SECRETARY

Kuala Lumpur
31 July 2019

NOTES:

- i) A member of the Company entitled to attend and vote at this meeting is entitled to appoint a proxy or proxies to attend and vote in his/her stead. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to speak at the General Meeting.
- ii) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act, 1991 (SICDA) which is exempted from compliance with provisions of subsection 25A(1) of SICDA.
- iii) A member may appoint more than two (2) proxies to attend at the same meeting. Where a member appoints two (2) or more proxies, the member shall specify the proportion of his shareholding to be represented by each proxy.
- iv) The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under seal or under the hand of an officer or attorney duly authorised.
- v) Only members whose names appear in the Record of Depositors on 5 September 2019 shall be entitled to attend, speak and vote at the AGM.
- vi) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority, shall be deposited at No. 47-5, The Boulevard, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur not less than 48 hours before the time fixed for holding the Meeting or adjourned Meeting at which the person named in the instrument proposed to vote, or, in the case of a poll, not less than twenty-four (24) hours before the time appointed for taking of the poll and in default the instrument of proxy shall not be treated as valid.
- vii) The resolutions set out in the Notice of 16h AGM will be put to vote by poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Securities.

EXPLANATORY NOTES:

- Agenda 1 Audited Financial Statements for the financial year ended 31 March 2019**
The audited financial statements are for discussion only under Agenda 1, as they do not require shareholders' approval under the provisions of Section 340(1)(a) of the Companies Act, 2016. Hence, they will not be put for voting.
- Resolution 1 Directors' Fees and Benefits**
Section 230 of the Companies Act, 2016 provides amongst others, that the fee of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries shall be approved at a general meeting.
- The proposed Resolution 1, if passed, will authorise the payment of Directors' fees and benefits (being meeting attendance allowance) payable to the Non-Executive Directors for the period from 14 September 2019 until the conclusion of the next AGM of the Company. This authority, unless revoked or varied by the Company in a general meeting will expire at the conclusion of the next AGM of the Company.
- The total estimated amount of benefits payable is calculated based on the number of scheduled Board and Board Committee meetings and the current composition of the Board and Board Committees remains unchanged.
- The Board is of the view that it is just and equitable for these Directors' fees and benefits to be paid quarterly and as and when incurred respectively, particularly after they have discharged their responsibilities and rendered their services to the Company throughout the said period.
- Resolution 5 Authority to Allot Shares**
Further information in relation to the general mandate for issue of securities is set out in the Statement Accompanying Notice of 16th AGM.
- Resolution 6 Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature**
Further information on the Recurrent Related Party Transactions is set out in the Part A of the Circular to Shareholders dated 31 July 2019 which is dispatched together with the Company's Annual Report 2019.
- Resolution 7 Proposed Adoption of New Constitution**
The proposed Resolution 7, if passed, will align the Company's Constitution with new provision of the Companies Act, 2016, the amendments made to the ACE Market Listing Requirements and to enhance administrative efficiency.

Statement Accompanying Notice of 16th Annual General Meeting

(Pursuant To Rule 8.29(2) Of The Ace Market Listing Requirements Of Bursa Malaysia Securities Berhad)

A. DETAILS OF THE INDIVIDUALS WHO ARE STANDING FOR RE-ELECTION AS DIRECTORS

The following are the Directors standing for re-election at the 16th AGM pursuant to Article 70 of the Company's Articles of Association:

- (i) Tun Arifin Bin Zakaria
- (ii) Mr Tai Keat Chai

The profiles of the above Directors are set out in pages 16 to 18 of the Annual Report.

B. STATEMENT RELATING TO GENERAL MANDATE FOR ISSUE OF SECURITIES IN ACCORDANCE WITH RULE 6.04(3) OF THE ACE MARKET LISTING REQUIREMENTS

The resolution in relation to the authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act, 2016, is a renewal of the general mandate for the issue of new ordinary shares in the Company which was approved at the last AGM of the Company held on 6 September 2018.

The resolution, if passed, would provide flexibility to the Directors to undertake fund-raising activities, including but not limited to placement of shares for the funding of the Company's future investment projects, working capital and/or acquisitions, by the issuance of shares in the Company to such persons at any time, as the Directors consider it to be in the best interests of the Company. Any delay arising from and cost involved in convening a general meeting to approve such issuance of shares should be eliminated.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company.

Privacy Notice



Dear Sirs/Madams,

This privacy notice for personal data ("**Privacy Notice**") is issued to all shareholders of Microlink Solutions Berhad ("**Company**", "**we**", "**us**" or "**our**"), pursuant to the statutory requirements of the Personal Data Protection Act 2010 ("**PDPA**").

During the course of your dealings with us, we will collect and process your personal data (including any personal data previously collected from you) for purposes, including, to communicate with you, provide administrative assistance to you in the course of you being our shareholder, respond to your enquiries or input, invite you to meetings and events, provide you with notices, documents, information and/or updates relating to us and any matters relating to your involvement in the Board of Directors, for publication and dissemination of your personal data in any circulars, reports, minutes, websites, newsletters, bulletins, brochures, pamphlets or any other materials which may be published and circulated internally or to the general public, to comply with our legal and regulatory obligations (including monitor and where necessary make disclosure of matters relating to your involvement in any shares, debentures, participatory interests, rights, options, transactions and contracts) and other purposes required to operate and maintain our business as set out in our Privacy Policy (collectively referred to as "**Purposes**").

We will not disclose any of your personal data to any third party without your consent except to the Company's group of companies (including the Company's subsidiaries, related and/or associated companies), our professional advisers, vendors, suppliers, agents, contractors, service providers, business partners, insurance companies, banks and financial institutions, any governmental agencies, regulatory authorities and/or statutory bodies, within or outside Malaysia, where necessary, for the Purposes mentioned above, to any party who undertakes to keep your personal data confidential, to any person as set out in our Privacy Policy, or to whom we are compelled or required under the law to disclose to. A copy of our Privacy Policy is available on our website at <http://www.microlink.com.my/privacy-policy/>.

It is necessary for us to collect and process your personal data. If you do not provide us with your personal data, or do not consent to this Privacy Notice, we will not be able to effectively provide services to you in connection with or incidental to your role as our shareholder or process your personal data for any of the Purposes, if at all.

We are committed to ensuring that your personal data is stored securely. You have the right to request for access to, request for a copy of and request to update or correct, your personal data held by us. You also have the right at any time to request us to limit the processing and use of your personal data, subject to our right to rely on any statutory exemptions and/or exceptions to collect, use and disclose your personal data.

Your written requests or queries should be addressed to:

Personal Data Protection Officer

Address: Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil. No. 1 Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur
Tel: +603 9779 1700

Fax: +603 9779 1701

Email: pdpa@omesti.com

By providing your personal data to us, you consent to us processing your personal data in accordance with this Privacy Notice, and you confirm that all personal data provided by you is accurate and complete, and that none of it is misleading or out of date. You will promptly update us in the event of any change to your personal data.

To the extent that you have provided (or will provide) personal data about your family members, spouse, other dependents (if you are an individual), directors, shareholders, employees, representatives, agents (if you are a corporate entity/an organisation) and/or other individuals, you confirm that you have explained (or will explain) to them that their personal data will be provided to, and processed by, us and you represent and warrant that you have obtained their consent to the processing (including disclosure and transfer) of their personal data in accordance with this Privacy Notice.

In respect of minors (i.e. individuals under 18 years of age) or individuals not legally competent to give consent, you confirm that you are the parent or guardian or person who has parental responsibility over them or the person appointed by court to manage their affairs or that they have appointed you to act for them, to consent on their behalf to the processing (including disclosure and transfer) of their personal data in accordance with this Privacy Notice.

We reserve the right to update and amend this Privacy Notice or our Privacy Policy from time to time. We will notify you of any amendments to this Privacy Notice or our Privacy Policy via announcements on our website or other appropriate means. If we amend this Privacy Notice or our Privacy Policy, the amendment will only apply to personal data collected after we have posted the revised Privacy Notice or Privacy Policy.

In accordance with Section 7(3) of the PDPA, this Privacy Notice is issued in both English and Bahasa Malaysia. In the event of any inconsistencies or discrepancies between the English version and the Bahasa Malaysia version, the English version shall prevail.

Notis Privasi

Kepada tuan-tuan dan puan-puan,

Notis privasi untuk data peribadi ini ("**Notis Privasi**") diberikan kepada semua pemegang saham Microlink Solutions Berhad ("**Syarikat**", "**kita**" atau "**kami**"), selaras dengan obligasi statutori di bawah Akta Perlindungan Data Peribadi 2010 ("**PDPA**").

Sepanjang masa urusan anda dengan kami, kami akan mengumpul dan memproses data peribadi anda (termasuk data peribadi yang telah dikumpulkan sebelum ini) untuk tujuan berkomunikasi dengan anda, memberi bantuan pentadbiran kepada anda, memberi maklum balas terhadap pertanyaan atau input anda, menjemput anda ke mesyuarat dan acara kami, memberi anda notis, dokumen, maklumat dan/atau isu-isu terkini berkaitan dengan kami dan perkara-perkara berhubungan dengan penglibatan anda di Lembaga Pengarah, untuk penerbitan dan pendedahan data peribadi anda di pekililing, laporan, minit, laman web, surat berita, buletin, brosur, risalah atau media lain yang mungkin diterbitkan dan diedarkan di dalam organisasi kami atau kepada orang awam, untuk memenuhi kewajipan kami dalam mematuhi undang-undang dan peraturan-peraturan (termasuk memantau dan membuat pendedahan tentang perkara-perkara yang berkaitan dengan penglibatan anda dalam apa-apa saham, debentur, kepentingan penyertaan, hak, opsyen, urusan niaga dan kontrak), serta tujuan-tujuan lain yang kami perlukan untuk mengendalikan dan mengekalkan perniagaan kami sepertimana yang tertera dalam Polisi Privasi kami (secara kolektifnya dirujuk sebagai "**Tujuan-Tujuan**").

Kami tidak akan mendedahkan apa-apa data peribadi anda kepada mana-mana pihak ketiga tanpa kebenaran anda kecuali kepada syarikat-syarikat di dalam kumpulan Syarikat (termasuk subsidiari, syarikat berkaitan dan/atau syarikat bersekutu kami), penasihat profesional, ejen, vendor, pembekal, kontraktor, pembekal perkhidmatan, rakan kongsi perniagaan, syarikat insurans, bank dan institusi kewangan, agensi kerajaan, pihak berkuasa dan/atau badan berkanun, di dalam atau di luar Malaysia, jikalau perlu, bagi Tujuan-Tujuan yang disebut di atas, kepada mana-mana pihak yang berjanji untuk menyimpan data peribadi anda secara sulit, kepada mana-mana pihak sepertimana yang tertera dalam Polisi Privasi kami, atau sekiranya diperlukan di bawah undang-undang. Sesalinan Polisi Privasi kami boleh didapati di laman web kami di <http://www.microlink.com.my/privacy-policy/>.

Kami perlu mengumpul dan menyimpan data peribadi anda. Sekiranya anda tidak memberikan data peribadi anda kepada kami, atau tidak bersetuju dengan Notis Privasi ini, kami mungkin tidak dapat memberikan perkhidmatan secara efektif kepada anda berkaitan atau bersampingan dengan peranan anda sebagai pemegang saham kami atau memproses data peribadi anda bagi Tujuan-Tujuan yang disebut di atas.

Kami akan memastikan data peribadi anda disimpan dengan selamat. Anda mempunyai hak untuk meminta akses kepada, mendapat salinan, mengemaskini atau memperbetulkan data peribadi anda yang disimpan oleh kami. Anda juga mempunyai hak untuk meminta kami menghadkan pemprosesan dan penggunaan data peribadi anda pada bila-bila masa. Walaubagaimana pun, kami mempunyai hak untuk bergantung kepada mana-mana pengecualian dalam mengumpul, mengguna dan mendedah data peribadi anda.

Permintaan atau pertanyaan bertulis anda perlu disampaikan ke alamat di bawah:

Pegawai Perlindungan Data Peribadi

Alamat: Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil. No. 1 Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur

No. Telefon: +603 9779 1700

No. Faks: +603 9779 1701

Emel: pdpa@omesti.com

Dengan memberikan data peribadi anda kepada kami, anda bersetuju untuk kami memproses data peribadi anda sepertimana yang tertera dalam Notis Privasi ini, dan anda mengesahkan bahawa semua data peribadi yang diberikan oleh anda adalah betul dan lengkap, dan tiada data peribadi yang mengelirukan atau yang belum dikemaskinikan. Anda mesti, dengan segera, mengemaskini data peribadi anda sekiranya terdapat apa-apa perubahan kepada data peribadi yang anda beri kepada kami.

Setakat mana yang anda telah memberikan (atau akan memberikan) data peribadi tentang ahli keluarga, pasangan, tanggungan anda (jikalau anda ialah seorang individu), pengarah, pemegang saham, wakil, ejen (jikalau anda ialah sebuah entiti korporat/organisasi) dan/atau individu lain, anda mengesahkan bahawa anda telah menjelaskan (atau akan menjelaskan) kepada mereka bahawa data peribadi mereka akan didedahkan kepada, dan akan diproses oleh, kami dan anda menyata dan menjamin bahawa anda telah diberi kuasa untuk mendedahkan data peribadi mereka kepada kami dan anda telah memperolehi persetujuan daripada mereka berkenaan dengan pemprosesan (termasuk pendedahan dan pemindahan) data peribadi mereka sepertimana yang tertera dalam Notis Privasi ini.

Berkenaan dengan individu yang belum mencapai usia dewasa (iaitu individu di bawah umur 18 tahun) atau individu yang tidak mempunyai kompeten untuk memberi persetujuan, anda mengesahkan bahawa anda ialah ibu bapa atau penjaga atau orang yang mempunyai kewajipan terhadap mereka atau orang yang dilantik oleh mahkamah untuk menguruskan urusan mereka atau mereka telah melantik anda untuk mewakili mereka, untuk memberi persetujuan bagi pihak mereka berkenaan dengan pemprosesan (termasuk pendedahan dan pemindahan) data peribadi mereka sepertimana yang tertera dalam Notis Privasi ini.

Kami berhak untuk mengemaskini dan meminda Notis Privasi ini atau Polisi Privasi kami dari semasa ke semasa. Sebarang perubahan atau pemindahan kepada Notis Privasi ini atau Polisi Privasi kami akan dimaklumkan melalui pengumuman di laman web kami atau melalui cara yang bersesuaian. Jika kami meminda Notis Privasi ini atau Polisi Privasi kami, pindaan itu hanya akan berkuat-kuasa untuk data peribadi yang dikumpul selepas kami memaparkan Notis Privasi atau Polisi Privasi kami yang terpinda.

Mengikut Seksyen 7(3) PDPA, Notis Privasi ini diterbitkan dalam Bahasa Inggeris dan Bahasa Malaysia. Sekiranya terdapat sebarang ketidakseragaman atau percanggahan di antara versi Bahasa Inggeris dan Bahasa Malaysia, versi Bahasa Inggeris akan digunapakai.

Form of Proxy

MICROLINK SOLUTIONS BERHAD
(Company No. 620782-P)
(Incorporated in Malaysia)



I/We, _____ NRIC No: _____
of _____
being a member/members of MICROLINK SOLUTIONS BERHAD, hereby appoint _____
_____ NRIC No: _____
of _____
or failing him/her, _____ NRIC No: _____
of _____ or failing whom,

THE CHAIRMAN OF THE MEETING as my/our proxy to vote for me/us and on my/our behalf at the **16th Annual General Meeting** of the Company, to be held at **Banquet Hall, The Royal Selangor Golf Club, Jalan Kelab Golf, Off Jalan Tun Razak, 55000 Kuala Lumpur**, on **Friday, 13 September 2019** at **10.00 am** and at any adjournment thereof in the manner as indicated below:

Resolution	For	Against
RESOLUTION 1		
RESOLUTION 2		
RESOLUTION 3		
RESOLUTION 4		
RESOLUTION 5		
RESOLUTION 6		
RESOLUTION 7		

(Please indicate with an X in the spaces provided above how you wish your vote to be cast. If you do not indicate how you wish your proxy to vote on any Resolution, the proxy may vote as he or she thinks fit, or at his or her discretion, abstain from voting)

Signed this _____ day of _____ 2019

Number of Ordinary Shares Held

Signature of Shareholder(s)

NOTES:

- A member of the Company entitled to attend and vote at this meeting is entitled to appoint a proxy or proxies to attend and vote in his/her stead. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to speak at the General Meeting.
- Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act, 1991 (SICDA) which is exempted from compliance with provisions of subsection 25A(1) of SICDA.
- A member may appoint more than two (2) proxies to attend at the same meeting. Where a member appoints two (2) or more proxies, the member shall specify the proportion of his shareholding to be represented by each proxy.
- The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under seal or under the hand of an officer or attorney duly authorised.
- Only members whose names appear in the Record of Depositors on shall be entitled to attend, speak and vote at the Annual General Meeting.
- The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notorially certified copy of that power or authority, shall be deposited at No. 47-5, The Boulevard, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur not less than 48 hours before the time fixed for holding the Meeting or adjourned Meeting at which the person named in the instrument proposed to vote, or, in the case of a poll, not less than twenty-four (24) hours before the time appointed for taking of the poll and in default the instrument of proxy shall not be treated as valid.
- The resolutions set out in the Notice of 16th Annual General Meeting will be put to vote by poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Securities.

Fold this flap for sealing

AFFIX
STAMP
HERE

To: The COMPANY SECRETARY
MICROLINK SOLUTIONS BERHAD
No 47-5, The Boulevard
Mid Valley City
Lingkaran Syed Putra
59200 Kuala Lumpur

Fold this flap for sealing

Contact Details of Subsidiaries

MICROLINK SOLUTIONS BERHAD

(Co No 620782-P)
Ho Hup Tower – Aurora Place
2-08-01 – Level 8
Plaza Bukit Jalil
No 1, Persiaran Jalil 1
Bandar Bukit Jalil
57000 Kuala Lumpur
T +603 9779 1700
F +603 9779 1702

Branch Office:

No 12, Pusat Pedada, Jalan Pedada,
96000 Sibu, Sarawak, Malaysia.
T +6084 344 801/333 921/333 929
F +6084 333 950

APPLIED BUSINESS SYSTEMS SDN BHD

(Co No 188269-D)

CA IT INFRASTRUCTURE SOLUTIONS SDN BHD

(Co No 972041-X)

CSA SERVIS (M) SDN BHD

(Co No 232732-T)

FIRST SOLUTION SDN BHD

(Co No 398017-P)

FORMIS COMPUTER SERVICES SDN BHD

(Co No 112344-P)

FORMIS SYSTEMS & TECHNOLOGY SDN BHD

(Co No 312258-W)

MICROLINK INNOVATION SDN BHD

(Co No 839837-A)

MICROLINK SOFTWARE SDN BHD

(Co No 824378-V)

MICROLINK SYSTEMS SDN BHD

(Co No 309131-H)

OMESTI INNOVATION LAB (MALAYSIA) SDN BHD

(Co No 486609-V)
Ho Hup Tower – Aurora Place
2-08-01 – Level 8
Plaza Bukit Jalil
No 1, Persiaran Jalil 1
Bandar Bukit Jalil
57000 Kuala Lumpur
T +603 9779 1700
F +603 9779 1702

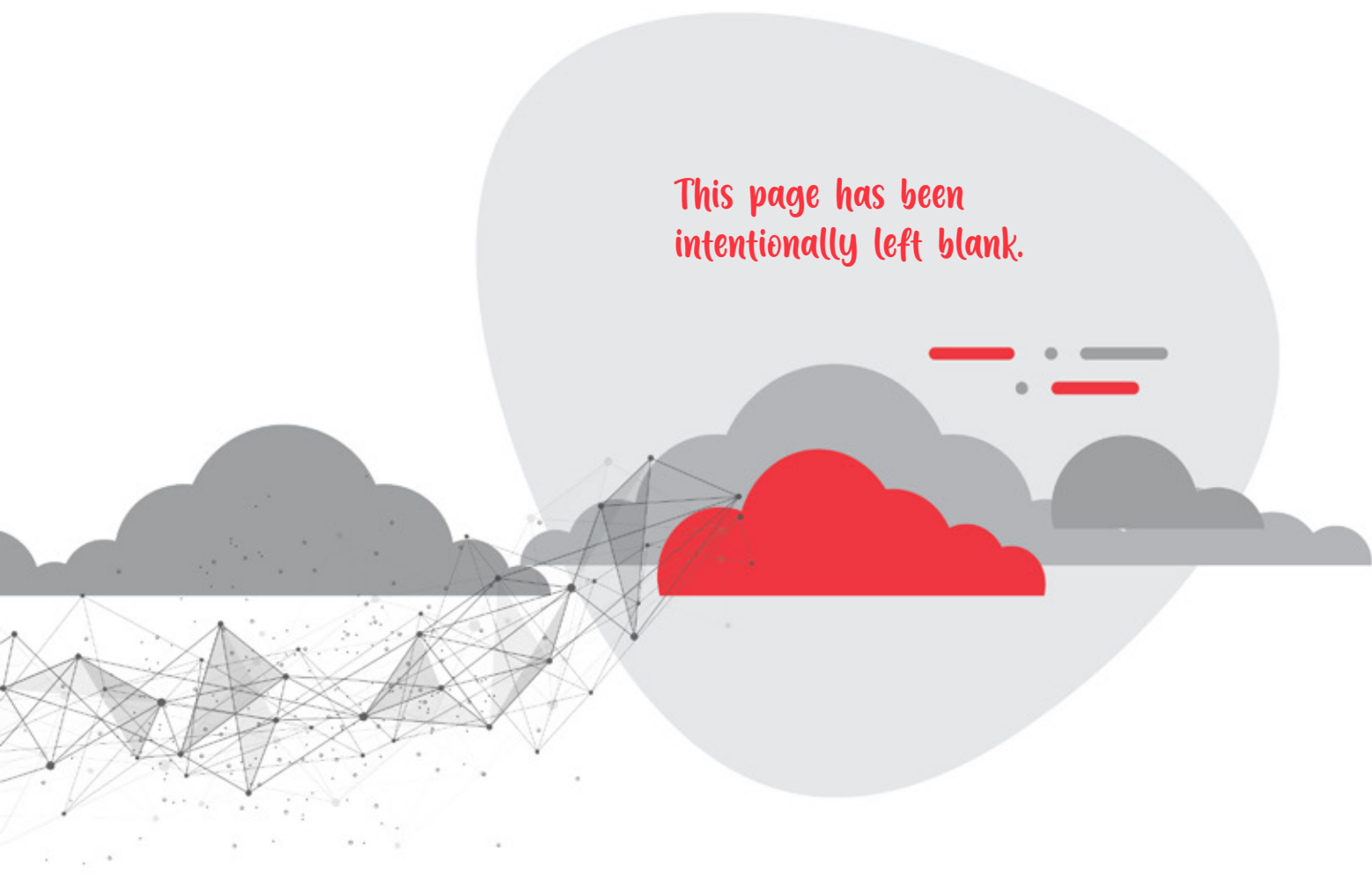
PT MICROLINK INDONESIA

The City Tower, Level 12 Unit 1-N,
JL. M H Thamrin No. 81,
Jakarta Pusat 10310, Indonesia.
T +6221 3049 9589
F +6221 3049 9590

PT MICROLINK INTERNATIONAL MAJU

STC Senayan LT. 4 Ruang 31-34,
JL. Asia Afrika Lot. 19 Kel. Gelora,
KEC. Tanah Abang, Jakarta Pusat 10270,
DKI Jakarta, Indonesia.
T +62 21 5793 1879
F +62 27 5793 1880

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MICROLINK SOLUTIONS BERHAD

(Co No 620782-P)

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