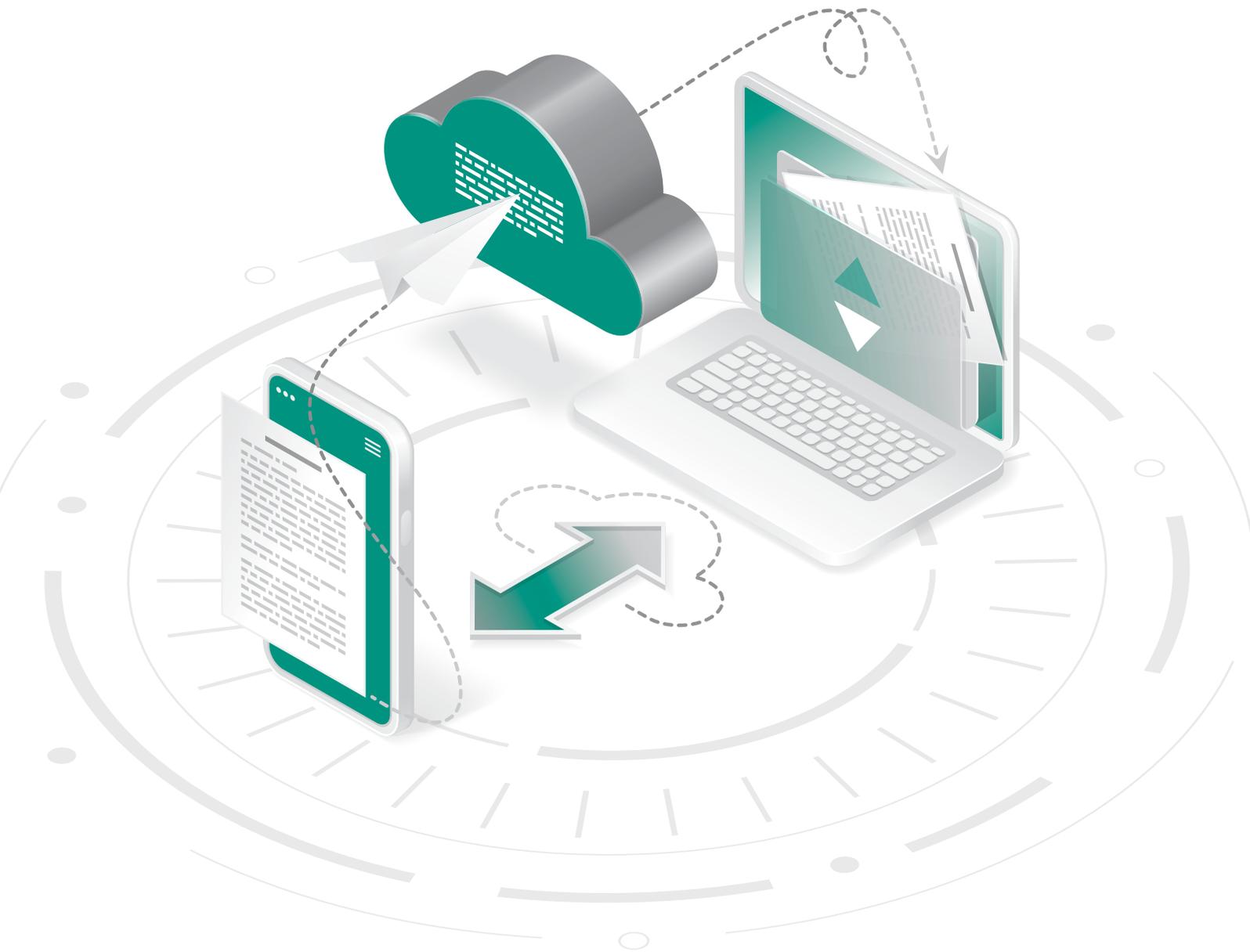


INTEGRATION EXCELLENCE

ANNUAL REPORT 2021







VOLUME I

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CHAIRMAN'S STATEMENT

BACKGROUND

It is without doubt that the Covid-19 Pandemic (Pandemic) has thrown the world into turmoil during the year 2020 and continues to do so in 2021. This has forced widespread movement restrictions, crippling businesses globally. Navigating through this unprecedented landscape has compelled organisations and individuals alike to quickly adapt to the 'new normal' – the new way of doing business and living our lives.

The immediate priority for Microlink Solutions Berhad (Microlink/Microlink Group) has been to keep our employees safe, while still being responsive and committed to the needs of our customers and business partners. We have implemented a company-wide Work From Home (WFH) policy, with employees continuing their daily interaction with colleagues and clients over virtual platforms.

During 2020, Malaysia's economy contracted by 5.6%, compared to the previous year's growth of 4.3%, primarily due to the restrictions on economic activity resulting from the containment measures to curb the spread of Covid-19.

Despite the bleak economic situation, the Pandemic has become a catalyst for digital acceleration as businesses are pushed to digitally transform - to remain relevant and to continue surviving. The ICT sector continues to be one of the growing sectors in Malaysia, providing a significant contribution to the country's GDP - 18.5% (2018) and 19.1% (2019) - with forecasts predicting a rise to 20% and above by the end of 2021 (*Department of Statistics Malaysia Official Portal*).

At Microlink, we view this crisis as a promising opportunity to continue our focus on helping our customers bridge the digital gap and transform their businesses to adapt to the 'new normal'.



CHAIRMAN'S STATEMENT (CONT'D.)

PERFORMANCE

The recurring lockdowns and Movement Control Orders (MCO) have slowed business activities, dampening revenues across the globe and Microlink Group was not spared. For FYE 31 March 2021, the Group registered a revenue of RM178.11 million. Despite a decrease in revenue of 19.48% from the year before, the Group recorded a profit before tax of RM33.19 million, as compared to profit before tax of RM14.07 million in the preceding year. This represents a commendable increase of 136%, which was largely due to the successful closure of new contracts and a one-off reversal of Software Development Expenditure impairments.

The companies within Microlink Group demonstrated continued commitment to delivering the best performance possible. This performance was recognised by our industry partners, with Microlink Group receiving the following prestigious awards during the period:

- Lenovo Top Value Distributor (Server & Storage)
- IBM Top Server Distributor
- IBM Top Storage Distributor
- HPE Value Partner Award

Microlink Group practises a policy of diversity and full inclusion at the workplace. Our workforce, numbering some 246 employees, comprises a diverse mix of people who bring a range of technical and non-technical skillsets. This provides a well-balanced team that is results-oriented and focused on achieving the highest standards of excellence for the Group.

OUTLOOK

Going into FYE 31 March 2022, challenges are expected to persist with the ongoing national MCO orders, prompted by new waves of infection posing further threat to businesses and communities. Nevertheless, after a year of turbulence, the only certainty is the role that digital technology plays in helping businesses to pivot swiftly. The shift to digitalisation is expected to continue accelerating as businesses look for and adopt new ways to continue operating or even change direction.

As reported by the World Bank in its most recent forecasts, Malaysia's economy is projected to grow by 4.5% in 2021, 1.5 percentage points lower than the earlier forecast of 6.0%. The revision reflects the slower-than-expected suppression of the Pandemic and implementation of the vaccine rollout. Under this baseline scenario, growth can be attributed to a marked rebound from a low base in 2020 and to continued improvements in exports. (*World Bank*)

That said, the Group is optimistic on the outlook of the ICT industry given the marked increase in the requirement for businesses to transform digitally and automate their operations. This is further reflected in the MyDIGITAL initiative which is included in the Malaysia Digital Economy Blueprint announced by the Government earlier in 2021.

Through this initiative, by 2025, the digital economy is expected to contribute 22.6% to the country's GDP and create 500,000 job opportunities in the digital economy (*EdgeMarkets*). This environment presents significant potential for Microlink Group to participate in and take advantage of the opportunities presented in both the public and private sectors in pursuit of Malaysia becoming a digitally driven, high-income nation and a regional leader in digital economy.



“**The Group is optimistic on the outlook of the ICT industry given the marked increase in the requirement for businesses to transform digitally and automate their operations.”**

Microlink Group for its part has taken steps to counter the risks posed by the long-lead times required to secure large-scale projects and has continued to focus on securing smaller scale quick-win projects to expedite deployment and subsequent invoicing and collection. A further initiative has been to develop re-usable or 'white label' solutions and consistently invest in new technology tools to enable quicker time-to-market, and minimise delivery risk.

The Group's latest partnerships with Chinasoft International Technology Services (Hong Kong) Ltd (Chinasoft International) and Danapuri Sdn Bhd (a member of Dipon Group), respectively, have provided us with access to a vast portfolio of technology, expertise and network, allowing us to expand our solution delivery capabilities further. These partnerships are expected to create new opportunities for Microlink Group to expand into emerging markets.

In addition, by offering OPEX-based solutions on an As-A-Service basis, in particular On-Premise Cloud and IT managed services, Microlink Group will be able to provide its clients with workable, practical options in their digital transformation journey. Commercial proposals are structured to include alternative financing options such as principal leasing programmes or funding from financial institutions that offer financing for hardware and software projects. This also helps to minimise the risk of possible late payments from business partners.

APPRECIATION & ACKNOWLEDGEMENT

I would like to take this opportunity to thank the employees of Microlink Group for their continuous efforts and positive contributions to the business, in particular during the exceptionally demanding times we have experienced during the FYE 31 March 2021. Under the good guidance of the Directors and the Management team, it is their commitment in serving our customers that has helped sustain our relationships with our customers to drive the business performance of the Group.

I would also like to thank our clients, shareholders, business partners and associates, for your faith in us in these highly challenging times. We very much look forward to your continued support in the coming years as the Group continues on its journey of digital transformation in this new operating environment.

Thank you.

TUN ARIFIN BIN ZAKARIA
CHAIRMAN



MANAGEMENT DISCUSSION & ANALYSIS

INTRODUCTION

THRIVING AMID ADVERSITY

As has been the case across the world, the operating environment for Microlink Group during FYE 31 March 2021 has been impacted by the COVID-19 Pandemic. However, and largely as a result of the ongoing Movement Control Orders (MCO) imposed by the Malaysian Government, there has been a marked acceleration in the adoption of digitalisation, with the Pandemic acting as a powerful catalyst.

All businesses have been forced to adapt and transform digitally in order to meet their respective customers' needs and business objectives and stay relevant, resilient and remain competitive. In some instances, this has provided Microlink Group with opportunities to work with and partner our customers to create new business models from digital technologies that are able to disrupt traditional ways of working.

That said, there has been a marked decline in ICT expenditure, particularly on mega projects, with client priorities becoming budget controls and cash conservation. This has resulted in significant delays in the award of some projects that were expected to have materialised, attributed to uncertainties as well as re-evaluation of business priorities.

In mitigation, Microlink Group has implemented several measures to conserve cash, including salary reductions across the organisation and cost-cutting initiatives.

The Pandemic and the need to contain the spread of infection has also led to minimal if not zero face-to-face engagements with customers and business partners. All employees have been required to Work From Home during lockdowns. This has placed significant pressure on the workforce, further compounded by delivery timeline shifts, coordination of team members across multiple locations and time zones and long working hours.

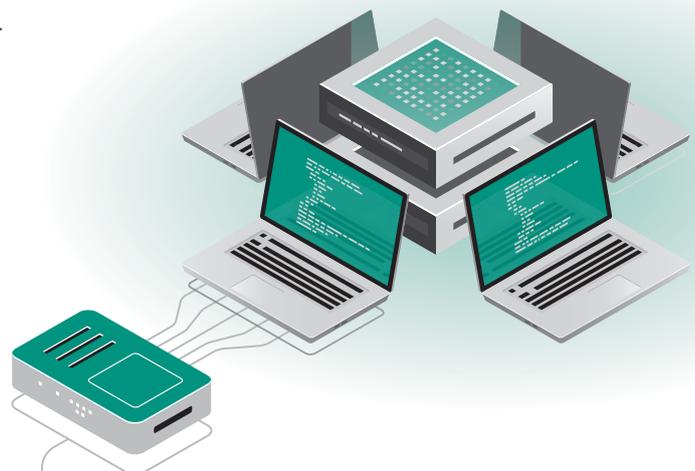
REVIEW OF BUSINESS OPERATIONS

SOLUTION INTEGRATOR Bridging Business & IT



Agility through digital transformation is imperative. However large-scale transformative IT initiatives are often complex, involving many moving parts and components. Without the right skills and expertise to envision, build, deploy and manage, the digital transformation initiative has high risk of failure – causing the business value of technology to go unrealised.

Microlink Group continues to focus on helping customers overcome IT transformation challenges, essentially bridging the gap between business expectations and IT investments, followed by a concerted implementation delivery effort to meet the agreed timeline and budget allocated. As such, this enables customers to focus on their core business and respond swiftly to shifts in the market.



The Microlink Group of companies focuses on building excellence and capacity in the following areas:

- **Solution Integrator** – With expertise to design, build, deploy and manage the project/delivery to achieve the desired business outcomes through the implementation of cutting-edge technology
- **Solutions Provider/Innovator** – Development of proprietary products and leveraging solutions from other technology partners with the aim of eventually localising and creating proprietary products
- **Trading Services** – Facilitate hardware and software trading for global companies

During the period under review, the Group has expanded its coverage from the Financial Services Industry (FSI) to serve the Telco and the Public Sector (government and GLCs).



FINANCIAL SERVICES INDUSTRY



The transformation of the Microlink core banking system has continued to gain momentum during the period. By adopting a targeted focus, the Group onboarded several new customers, as well as other credible financial institutions, into the Microlink core banking ecosystem which is driven by fintech solutions.

As a result, the Group is currently helping new and existing customers transform and digitalise their core banking operations using the latest version of the Microlink core banking system. This system is based on driving agility and flexibility through a robust microservices-enabled platform. Two key examples are:

- **Complete core banking platform update** for one of the subsidiaries of a leading Islamic bank in Brunei, as part of its organisation-wide digital transformation initiative. Microlink is involved in the implementation of a major upgrade of the core banking solution based on microservices architecture. New capabilities are being introduced which include QR code scanning on ATMs and integration into the eKYC (Know Your Customer) platform.
- **Upgrade the financing and hire purchase business** onto the latest version of the Microlink core banking system for a subsidiary of one of the largest fully integrated financial services groups in Malaysia. This not only streamlines internal operations and processes, but further encourages branchless operation as employees and agents are now able to fully transact online, creating a true digital financing platform that is efficient and optimised.

On the channel and partnership front, Microlink set out at the beginning of FYE 31 March 2021 targeting to achieve successes together with valued partners in the market. To date, the Group has established new and anchor partnerships with proven industry leaders such as Huawei Technologies Ltd and Infor (Malaysia) Sdn Bhd, a company which delivers Enterprise software solutions via cloud computing as-a-service. This has enabled the Group to venture into new industries and market space, with cutting-edge solutions that are either new or complement our existing portfolio of products and offerings.

MANAGEMENT DISCUSSION & ANALYSIS (CONT'D.)

ENTERPRISE SOLUTIONS

Expansion into Telco Sector:



As the project delivery arm of its parent company OMESTI Berhad, Microlink has been involved in the management, design and deployment of the Huawei Business System Support (BSS) for the CRM (Customer Relationship Management) and Billing Solution for Telekom Malaysia Berhad (TM).

As with any large complex implementation, the project is challenging, however delivery is on track and progressing well. A multi-phase schedule has seen the gradual rollout of system capabilities to support business operation needs through simplified processes for faster go-to-market. Running in parallel, preparation for the cutover from legacy systems to the new Huawei BSS suite has progressed on schedule.

In spite of the ongoing lockdowns and MCOs, the delivery teams from both TM and Microlink adapted swiftly and worked together via different technology and delivery options, to ensure continuity of the project delivery goals. Moreover, the team worked through different on-shore and off-shore delivery arrangements amidst the challenges of new technology implementation adhering to the latest BSS implementation best practices.

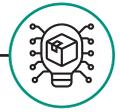


New digital transformation customer: Pos Malaysia Berhad

The Microlink team involved in this new digital transformation project has completed delivery of the pilot phase for the digital solution platform and innovation channel. Known as InterACT, the platform enables Pos Malaysia customers to subscribe to and renew insurance policies from relevant insurance providers, with all transactions handled via the InterACT platform. Work has also included the rebuilding of the existing Pos Malaysia mobile app using a new platform, Flutter, to offer an improved user experience and scalability for future expansion. It has also served to create a new digital product for Pos Malaysia.



PRODUCT INNOVATOR Innovation That Matters



With technology as a core component of its DNA, Microlink continues to invest in innovation in order to:

- **Preserve and expand the existing customer base** – ensuring that the solution portfolio being delivered/deployed remains relevant and continues to meet customer requirements. One example of this is the latest version of the Microlink core banking system which is gaining increased momentum and exposure in the market, further expounded by improved customer adoption;
- **Remain competitive** – creating local products to be integrated to common platforms, in order to respond to market needs and to also differentiate the Group from its competitors;
- **Develop the InterACT Digital Interaction Services Platform**, which sits on top of most legacy applications, to enable seamless entry into the 'Digital' world. This allows the majority of portal or mobile applications to be able to interact with legacy systems without having to make major changes to legacy systems, which normally would be prohibitively costly and may cause disruption to business;
- **Expand the business through partnerships** – redesign or customise existing products offered by partners such as Huawei, to meet local market needs, adhering to local regulations;
- **Develop new technologies and state-of-the-art systems** – delivering cloud-enabled, fully automated and digitalised core systems. A key example is the Huawei core billing system for the Telecommunications industry. With Microlink's proven capabilities, the Group has become the partner of choice for Huawei in the ASEAN region, leading to the pursuit of joint opportunities in new territories.

TRADING SERVICES
Future of Distribution



As investment in digital transformation accelerates, there has been a noticeable trend globally towards XaaS (Everything as-a-Service) where services are provided on a subscription and consumption model. This trend is resulting in a continued decline in hardware revenues and margins on both a global and local basis.

As such, over the past few years, global distributors have been evolving and pivoting to fit market conditions, with major distributors diversifying their portfolio and developing cloud platforms to make headway in this fast-changing environment.

Global distributors have also grown in strength and presence through consolidation and business mergers. This has to a certain extent impacted our business as we continue to facilitate the purchase of hardware and software between global companies and local business partners.

That said, Microlink Group still represents the largest contributor for Lenovo and IBM. During the period under review, the Trading Services business received the following awards:

- Lenovo Top Value Distributor (Server & Storage)
- IBM Top Server Distributor
- IBM Top Storage Distributor
- HPE Value Partner Award

Not spared by the Pandemic, the Trading Services business has been required to adapt and embarked on a number of key initiatives to maintain business continuity, including:

- Regular communication to maintain presence with key business partners and business owners on the health of the business – exchanging knowledge and ideas to create new businesses or revenue streams in this “new norm”
- Provision of skills enhancement courses (technology refresher courses and certifications) to both business partners and customers via webinars

- Build and sustain pipelines for post-Pandemic recovery through mining of existing clientele with solutions-driven engagements and diving deeper into Pandemic pain points experienced by clients

Extensive Product Portfolio

Our extensive product portfolio spans enterprise range servers, storage systems, engineered systems and solutions from leading industry partners, and technical and professional services.

Provided via Microlink subsidiary	
 Applied Business Systems Sdn Bhd	
ORACLE Suite	Server, Storage & Software

Provided via Microlink subsidiary	
 First Solution Sdn Bhd	
IBM	Server & Storage
Lenovo	Server & Storage
TMax	Tibero DB Software

Provided via Microlink subsidiary	
 Formis Systems & Technology Sdn Bhd	
HP Enterprise	Server & Storage
HPE Aruba	Network & Switches Solution
Hitachi Vantara	Tibero DB Software
Stratus Technologies	Server & Ever Run FT Solution Software
Sangfor Technologies	HCI & Security Solutions

Our services span across a channel network of more than 200 business partners nationwide including System Integrators (SI), Independent Solution Vendors (ISV), Managed Services Providers (MSP) and Cloud Services Providers.

MANAGEMENT DISCUSSION & ANALYSIS (CONT'D.)

STRATEGY, RISKS & MITIGATION

STRATEGY

- To become a **Global Solution Integrator** with strong skillsets and experience in the delivery of complex implementations
- To focus on large **Digital Service Platform** businesses, to drive enterprise-wide **Platform-as-a Service** usage
- To provide an **OPEX-based commercial model** to enable organisations to **conserve CAPEX**, reduce operational costs while still being able to embark on digital transformation programmes
- To **leverage on partnerships** for both solution and delivery, to grow our presence in the industries where we participate, the aim being to localise and create our own products

In tandem with efforts and resources required to achieve the above objectives, the business is faced with various risks and challenges. These risks are continuously assessed and appropriate mitigation measures adopted.

Risk	Mitigation
Staff turnover with the loss of highly skilled and competent professionals. There is also a requirement for resources with new skillsets to take on cloud, mobility, analytics and security projects.	Continued focus on hiring the most appropriate resources to meet the new skillsets requirements, as well as developing the technical skillsets of internal resources.
As with any business involved in the pursuit of large-scale projects, one of the principal risks to the business is the protracted lead times in the cycle that spans initial expression of interest – request for proposal (RFP) – bid submission – clarification – commercial negotiation – Proof of Concept and final award. This process can lead to operational cash flow issues before projects are awarded and start generating revenue.	Continued focus on securing smaller scale quick-win projects which can be mobilised, deployed and invoiced quickly. A further initiative has been to develop re-usable or 'white label' solutions and consistently invest in new technology tools to enable quicker time-to-market, thus minimising delivery risk. By offering OPEX-based solutions on an As-A-Service basis, in particular On-Premise Cloud and IT managed services, Microlink is able to provide clients with a workable, practical option in their digital transformation journey. Commercial proposals are structured to include alternative financing options such as principal leasing programmes or funding from financial institutions that offer financing for hardware and software projects. This also helps to minimise the risk of possible late payment by business partners.
In the Trading Services business, one of the principal risks is potential loss of distributorships, as the regional presence of principals increases in the local space due to acquisition and partnerships built at the global level.	Increased communication with business partners to maintain presence – exchanging ideas to create new revenue streams in the “new norm”; Strong focus on building a pipeline for post-Pandemic recovery.

REVIEW OF FINANCIAL PERFORMANCE

Microlink Solutions Berhad reports its financial performance along four business segments as follows:



A snapshot of the 5-Year Financial Highlights is provided on Page 30 of this Annual Report.

REVENUE

For FYE 31 March 2021, the Group registered a revenue of RM178.11 million, a decrease of 19.48% from RM221.21 million registered a year ago.

Total revenue generated from the **Financial Services** segment increased by 1.14% to RM37.31 million in FYE 31 March 2021 as compared to RM36.89 million in FYE 31 March 2020. This was due mainly to higher progressive revenue recognition.

The **Enterprise Solutions** segment revenue for the financial year decreased by 54.36% from RM33.28 million to RM15.19 million, mainly due to lower orders and project fulfilments.

The **Trading Services (Distribution)** segment recorded a decrease of revenue by 10.49% with total revenue registered at RM135.12 million, as compared to RM150.95 million recorded in the previous year. The decrease was mainly due to lower orders and project fulfilments.

Total revenue generated from the **Solution Delivery** segment decreased by 56.98% to RM7.15 million in FYE 31 March 2021, as compared to RM16.62 million in FYE 31 March 2020, mainly due to lower orders and project fulfilments.

PROFIT BEFORE TAX

The Group's profit before tax increased by 136% to RM33.19 million, as compared to profit before tax of RM14.07 million in the preceding year. During the financial year, the Group made reversal of the Software Development Expenditure impairments amounting to RM38.74 million as a result of successful closure of new contracts but also made one-off impairment losses totalling RM10.94 million.

LIQUIDITY & CAPITAL RESOURCES

The Group's capital expenditure and working capital requirements have been financed by cash generated from operations as well as short-term and long-term borrowings provided by financial institutions.

Cash and bank balances decreased to RM11.01 million in FYE 31 March 2021, as compared to RM22.79 million in FYE 31 March 2020 due to higher cash used in financing activities for funding working capital and capital expenditure in the current financial year.

The Group has total borrowings of RM20.39 million in FYE 31 March 2021. The borrowings were utilised for funding working capital and capital expenditure.



MANAGEMENT DISCUSSION & ANALYSIS (CONT'D.)

OUTLOOK

Going into FYE 31 March 2022, the challenges experienced during FYE 31 March 2021 are expected to persist, with the ongoing national MCO orders prompted by new waves of infection posing further threat to businesses and communities. It is also expected that the global economy will take longer than anticipated to recover from the effects of the Pandemic, with the subsequent knock-on effect on international trade.

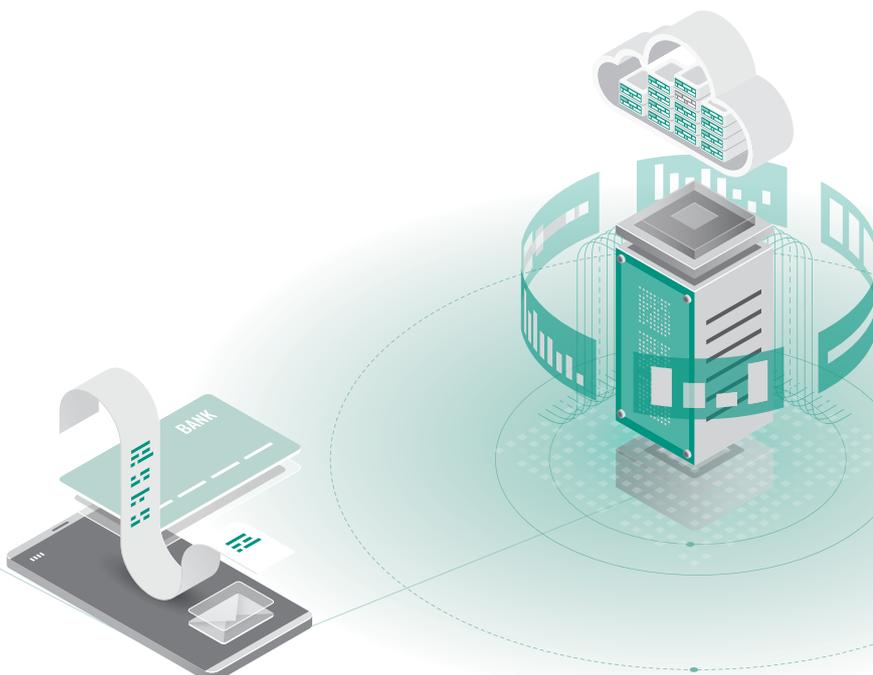
Nevertheless, after a year of turbulence, the shift to digitalisation is expected to continue to accelerate as businesses look for and adopt new ways to continue operating or even change direction. Microlink is therefore optimistic on the outlook of the ICT industry both in Malaysia and further afield, given the marked increase in the requirement for businesses to transform digitally and automate their operations.

This potential is further reflected in the MyDIGITAL initiative which includes the Malaysia Digital Economy Blueprint announced by the Government earlier in 2021. Through this initiative, by 2025, the digital economy is expected to contribute 22.6% to the country's GDP (Gross Domestic Product) and create 500,000 job opportunities in the digital economy.

“**The partnerships are expected to create new opportunities for Microlink Group to expand into emerging markets.**”

Above and beyond that, Microlink Group's latest partnerships with Chinasoft International Technology Services (Hong Kong) Ltd (Chinasoft International) and Danapuri Sdn Bhd (a member of Dipon Group) respectively have provided us with access to a vast portfolio of technology, expertise and network allowing us to expand our solution delivery capabilities further. This can be realised through transfer of technology and skillsets during the implementation of a customised and localised solutions. The partnerships are expected to create new opportunities for Microlink Group to expand into emerging markets.

This environment presents significant potential for Microlink Group to participate in and take advantage of the opportunities presented in both the public and private sectors in pursuit of Malaysia becoming a digitally driven, high-income nation and a regional leader in digital economy.



SUSTAINABILITY STATEMENT

Microlink Group aspires to ensure sustainability for all areas of its business activities and the integration of sustainability into all our operations is a continuous process.

In compliance with ACE Market Listing Requirements, our activities are measured based on the criteria detailed in the Global Reporting Initiative (GRI). These criteria span social, economic and environmental factors that impact our business and, in turn, the communities where we operate. This includes making a full assessment of any material factors that may affect the sustainability of the Group’s business and taking the necessary steps to mitigate those factors.

The factors considered, which span external and internal spheres of influence, are summarised below. By assessing the impact of these key non-financial metrics on our business operations, we are able to highlight areas where our sustainability management and business processes can be strengthened. They also provide a basis on which we can continually improve our reporting to better meet the expectations of our stakeholders.

EXTERNAL
<p>LEGISLATIVE Impact of legislation on licence to operate</p>
<p>TECHNOLOGICAL Access to technology that is relevant to our business</p>
<p>COMPETITION Strength or otherwise against competitive companies</p>
<p>SOCIAL Availability and skills levels of suitable workforce; immigration restrictions on recruitment of international talent</p>
<p>POLITICAL Impact of political upheaval on business</p>
<p>FINANCIAL Access to affordable financing when required</p>
<p>ECONOMIC General market conditions</p>
<p>SUPPLY CHAIN MANAGEMENT Supplier availability and capability to meet our requirements</p>

INTERNAL
<p>GOVERNANCE & STRUCTURE The various codes of practice that set the boundaries and guidelines for our operations</p>
<p>LEGAL COMPLIANCE Environment of increasing regulatory requirements</p>
<p>POLICIES & STRATEGIES Clarity of business vision and objectives and the resources needed to achieve them</p>
<p>CAPACITY & CAPABILITY Extent and expertise of our resources to be able to deliver our goals</p>
<p>SYSTEMS & STANDARDS Robust framework of operating procedures and systems including accounting, finance, quality, etc.</p>
<p>STYLE & CULTURE The character of the organisation, management and leadership style and decision-making processes</p>
<p>INTELLECTUAL PROPERTY The steps needed to safeguard our Intellectual Property from a technology and contractual perspective</p>

SUSTAINABILITY STATEMENT (CONT'D.)



Key focus areas that are of the greatest significance for Microlink Group can be defined as:

 <p>SOCIAL</p>	 <p>ECONOMIC</p>	 <p>ENVIRONMENT</p>
<ul style="list-style-type: none"> • Talent Attraction & Retention • Employee Health & Wellbeing • Diversity • Community Investment 	<ul style="list-style-type: none"> • Ethical Conduct • Product Development & Innovation • Client Satisfaction & Engagement • Brand & Reputation • Legal & Regulatory Compliance 	<ul style="list-style-type: none"> • Energy & Resource Utilisation • Procurement & Supply Chain Management
<p>Microlink Group's Board of Directors has oversight responsibility for the delivery of sustainable value to stakeholders, and this is achieved through implementation of the principles, policies, objectives and strategies of the Group and all its subsidiaries.</p>		

 **SOCIAL**

TALENT ATTRACTION & RETENTION

A major sustainability issue faced by all industry sectors in Malaysia today is the recruitment and retention of employees at all levels, who are equipped with the appropriate mix of skills for the world of work, particularly with regards to the graduate population. This situation has been exacerbated during the financial year ended (FYE) 31 March 2021 due to the fall-out effects of the COVID-19 Pandemic.

Our approach to this challenge has been to continue to focus on creating and maintaining a safe and supportive work culture. In this way, we aim to provide a workplace environment that is conducive for empowering talented individuals to achieve their full potential.

The size and range of activities covered by our organisation provides an extensive cross-section of opportunities for employees to build their skills portfolio and broaden their experience.

The agile and open nature of the organisation in terms of hierarchical structure means that employees are able to interact with colleagues at all levels of the Group without reservation or strict formality. During the period however, this interaction has been severely limited due to the continued Movement Control Order (MCO) restrictions. Regular online communications with employees have therefore become an important part of the work pattern in order to ensure an inclusive experience.

Relevant training and development in professional and technical skills form an important component of our employees' progress and this is incorporated into their Annual Key Performance metrics. Employees in all divisions of the Group receive training in areas pertaining to their function and/or technical discipline.

“

Our approach to this challenge has been to continue to focus on creating and maintaining a safe and supportive work culture.”

Relevant employees also receive ongoing training on the latest legal and regulatory requirements, such as updates to the Employment Act, the Competition Act, the Malaysian Code on Corporate Governance and taxation laws. Leadership and coaching programmes are also provided from time to time to strengthen their management skills.

Due to the ongoing MCOs during the period, which have prevented in-person training, employees have been encouraged to pursue online training wherever possible, in order to ensure continued skills development.

EMPLOYEE HEALTH & WELL-BEING

We recognise that employees are the driving force of a strong business. We firmly believe that a motivated and energised workforce delivers value to the organisation and to our stakeholders. We focus on promoting a healthy outlook and encourage employees to explore new/different concepts and ideas/activities to broaden their horizons.

Ensuring Safer Working Environments

We are committed to conducting our businesses in a way that protects the health and safety of our employees. In light of the ongoing COVID-19 situation, the physical health and mental well-being of employees has been of paramount importance. Strict adherence to the Government-mandated Standard Operating Procedures (SOPs) with Work From Home (WFH) measures have been implemented in order to minimise exposure to the risk of infection.

Maintaining peak operational levels under these circumstances has placed an immense strain on the mental well-being of employees, especially those having to juggle between home schooling and their workload. Employees have been encouraged to reach out for emotional support when needed, with reassurance provided that they are able to do so without fear of judgment or discrimination.

As part of the drive to protect our employee population, the Group participated in a company-wide COVID-19 Vaccination Drive. The cost of vaccination for employees was funded by the Group, and staff were strongly encouraged to extend the opportunity to their household members.

Upholding Labour Practices & Employee Rights

Microlink Group has a zero-tolerance policy against discrimination in any form and all employees have access to a grievance mechanism to raise concerns related to workplace practices. The Group is committed to treating its employees fairly and with dignity and respect.

The Group complies with all applicable labour laws, rules and regulations where it operates, including the Malaysian Employment Act 1955, Industrial Relations Act and regulations governing key issues such as child labour and forced labour.



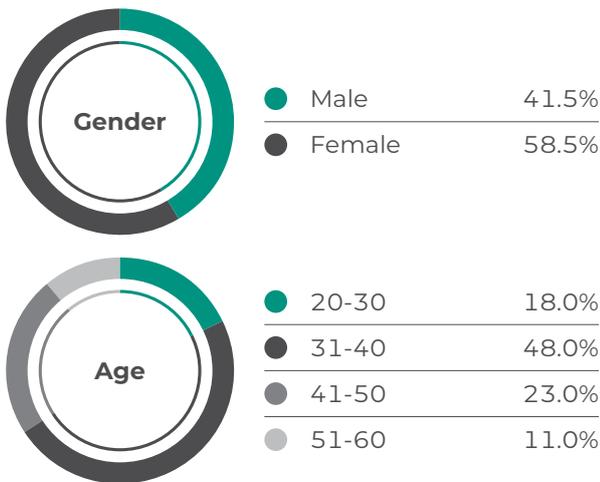
SUSTAINABILITY STATEMENT (CONT'D.)

DIVERSITY

Microlink Group practises a policy of full inclusion and diversity. This applies at all levels of the organisation including at the Board level and is designed to ensure the broadest possible range of perspective and experience is available to the organisation at all times. We have recently expanded the diversity of the Board with the addition of two new members who are leading industry figures.

Appointments, promotions and other employee-related decisions are made solely on the basis of suitability of skills, experience and performance.

Our employee population comprises a well-balanced team with a range of diverse technical and professional skills. The team is results-oriented and focused on achieving the highest standards of excellence.



In terms of ethnic mix, a person’s racial background is of no significance to us and we are therefore colour-blind when recruiting employees. The racial mix within the Group follows that of the national population ratio.

COMMUNITY INVESTMENT

Microlink Group is invested in providing educational opportunities for future Malaysian talent. However, opportunities to engage in any form of community engagement have been severely hampered since the outbreak of the Pandemic. Once the restrictions are lifted and life returns to some semblance of normality, the Group will re-connect with stakeholders in the community and resume its engagement programmes.

ECONOMIC

One of the highest priorities during the period has been to ensure that Microlink Group can continue to operate in spite of the economic impact of the COVID-19 Pandemic which has seen significant delays in a number of projects being awarded. As such, cash conservation has been key and measures have been implemented across the organisation to protect the business. These have included a halt on all non-essential purchases and a Group-wide percentage-based salary reduction.

ETHICAL CONDUCT

The Group is fully committed to operating its businesses with the utmost integrity, transparency and accountability and in compliance with local laws and regulations. A code of conduct and ethics, which is included in our respective Group employee handbooks, sets out the standards of conduct and personal behaviours that all our Directors and employees are required to observe to ensure that the Group’s commitment is upheld. This code of conduct can be found on our website at <http://www.microlink.com.my/investor-information/>

ANTI-BRIBERY & CORRUPTION

The Group firmly believes in operating its businesses based on the highest standards of integrity, transparency, ethics and accountability and is against all forms of corruption. Our code of conduct and ethics sets out the Group’s business values and practices by which all our Directors and employees are required to abide.

The Malaysian Anti-Corruption Commission (MACC) Act, Section 17A, also known as corporate liability, encourages business to be conducted with integrity and to promote good governance practices. Commercial organisations are also liable and can be punished if their employees or associates are involved in corruption. The Group’s Anti-Bribery & Corruption (ABC) Policy sets out clear requirements in order to ensure strict compliance with the Act. <http://www.microlink.com.my/investor-information/>

Mandatory briefings and familiarisation training are conducted with the Directors, management and employees at all levels of the Group. The following key elements are rigorously emphasised:

- The need for all businesses in the Group to establish an anti-corruption compliance programme;
- The requirement to report audit results and reviews directly to the Board;
- The practice of conducting corruption risk assessments periodically, to identify potential weaknesses, including systems that are not sufficiently robust, high-risk business activities, and supply chain corruption;
- The requirement to conduct regular performance reviews to assess and strengthen the system; and
- The fact that there will be vigorous enforcement and sanctions for non-compliance.

The briefings also cover Money Laundering, highlighting the need to understand the business and background of counterparties and to avoid complex payment arrangements.

The Group also has in place a Group-wide whistleblowing policy with mechanisms to enable employees and external parties to confidentially report any breach, or suspected breach, of any law or of our policies and practices.

All these policies can be found on our website at <http://www.microlink.com.my/investor-information/>

PRODUCT DEVELOPMENT & INNOVATION

As a technology-first organisation, it is vital that a significant proportion of our resources is allocated to the research, development and commercialisation of future-ready digital solutions to ensure that our business remains relevant, particularly in light of the changing market conditions as a result of the COVID-19 Pandemic. A strong focus on helping clients move from traditional, manual legacy systems to a digital environment is therefore a major plank of our strategy.



A strong focus on helping clients move from traditional, manual legacy systems to a digital environment is a major plank of our strategy.”

Our team comprises experienced business analysts, solution architects and developers with diverse technology skills and experience in order to achieve delivery excellence in the implementation of these digital solutions.

CLIENT SATISFACTION & ENGAGEMENT

The Group understands that client satisfaction and engagement are important material issues that have an impact on our reputation, brand and opportunity for repeat business. Given that many of our technology solutions are customised to meet specific client requirements, it is vital that we understand the market conditions where those clients operate. We therefore engage in regular communication with our clients, conducting product briefing sessions and seminars where applicable.



SUSTAINABILITY STATEMENT (CONT'D.)

BRAND & REPUTATION

Microlink Group recognises the importance of its brand and reputation in the market place and the adverse impact on its ability to operate if that reputation is called into question. The Group therefore takes all feasible measures to protect these core elements of its licence to operate by ensuring that its business is conducted to the highest standards of integrity, professionalism and delivery excellence.

LEGAL & REGULATORY COMPLIANCE

Microlink Group ensures that its operations are in strict compliance with all legal and regulatory requirements.

We practice stringent recycling across the Group and campaigns are also held where employees are encouraged to upcycle preloved items which are then donated to underprivileged communities.

PROCUREMENT & SUPPLY CHAIN MANAGEMENT

We are committed to minimising our carbon footprint. Wherever possible, we source the materials, supplies and equipment required for our business operations from locations that offer the least impact on the environment. We also consolidate our purchasing activities to ensure economies of scale both in terms of expenditure and logistics. This activity has been further enhanced during the period under review following restructuring and reorganisation of parts of the Group's operations.



ENVIRONMENT

RESOURCE & ENERGY UTILISATION

As a Group, we aim to minimise our consumption through mindful usage of energy and resources. With the majority of our employees now based in one building – Aurora Place at Bukit Jalil – and a large percentage operating at clients' offices or working from home, energy consumption during the period has reduced.

The adoption of cloud for a substantial proportion of our operations also reduces the requirement for server rooms, which can add to cost, both in terms of space and energy consumption.

CONCLUSION

During the coming financial year, the Group will continue to conduct a comprehensive materiality assessment via interface with its key internal and external stakeholders in order to ensure that all non-financial factors that pose a risk to the sustainability of the Group's business are understood and that measures are taken to mitigate any such risks.



CORPORATE INFORMATION

BOARD OF DIRECTORS

**INDEPENDENT
NON-EXECUTIVE
CHAIRMAN**

Tun Arifin bin Zakaria

**NON-INDEPENDENT
NON-EXECUTIVE
DEPUTY CHAIRMAN**Dato' Jaganath Derek Steven
Sabapathy**EXECUTIVE DIRECTOR**

Monteiro Gerard Clair

**INDEPENDENT
NON-EXECUTIVE
DIRECTORS**Dato' Sri Chee Hong Leong
(Appointed 15 February 2021)Martin Chu Leong Meng
Tai Keat Chai**NON-INDEPENDENT
NON-EXECUTIVE
DIRECTORS**Dato' Seri Mohd Khairi bin
Dato' Mat Jahya
(Appointed 15 February 2021)

Mah Xian-Zhen

**GROUP CHIEF EXECUTIVE
OFFICER**

Chia Yong Wei

BOARD COMMITTEES**EXECUTIVE COMMITTEE**Monteiro Gerard Clair
(Chairman)

Mah Xian-Zhen

Chia Yong Wei

**AUDIT & RISK
MANAGEMENT COMMITTEE**

Tai Keat Chai (Chairman)

Martin Chu Leong Meng

Mah Xian-Zhen

NOMINATING COMMITTEEDato' Sri Chee Hong Leong
(Chairman)

Martin Chu Leong Meng

Mah Xian-Zhen

**REMUNERATION
COMMITTEE**Dato' Jaganath Derek Steven
Sabapathy (Chairman)

Dato' Sri Chee Hong Leong

Martin Chu Leong Meng

**LONG-TERM INCENTIVE
PLAN COMMITTEE**Martin Chu Leong Meng
(Chairman)

Tai Keat Chai

Monteiro Gerard Clair

COMPANY SECRETARYLim Shook Nyee
(MAICSA 7007640)
(SSM PC No: 201908003593)**REGISTERED OFFICE**Ho Hup Tower – Aurora Place
2-07-01 – Level 7

Plaza Bukit Jalil

No. 1, Persiaran Jalil 1

Bandar Bukit Jalil

57000 Kuala Lumpur

T +603 9779 1700

F +603 9779 1701

HEAD OFFICEHo Hup Tower – Aurora Place
2-08-01 – Level 8

Plaza Bukit Jalil

No. 1, Persiaran Jalil 1

Bandar Bukit Jalil

57000 Kuala Lumpur

T +603 9779 1700

F +603 9779 1702

AUDITORS

BDO PLT

Level 8

BDO @ Menara CenTARa

360 Jalan Tuanku Abdul Rahman

50100 Kuala Lumpur

T +603 2616 2888

F +603 2616 3190/3191

PRINCIPAL BANKERS

AmBank (M) Berhad

CIMB Bank Berhad

OCBC Bank (Malaysia) Berhad

SHARE REGISTRAR**Bina Management (M) Sdn Bhd**

Lot 10, The Highway Centre

Jalan 51/205

46050 Petaling Jaya

Selangor Darul Ehsan

T +603 7784 3922

F +603 7784 1988

STOCK EXCHANGE LISTING

ACE Market

Bursa Malaysia Securities Berhad

Stock Code: 0126

Stock Name: MICROLINK

Sector: Technology



Microlink Solutions Berhad



www.microlink.com.my

PROFILE OF GROUP CHIEF EXECUTIVE OFFICER

CHIA YONG WEI

- Age 45, Male, Malaysian
- Appointed as Group Chief Executive Officer on 1 April 2016
- Member of Executive Committee

GROUP CHIEF EXECUTIVE OFFICER

Mr Chia joined the OMESTI Group of Companies in January 2014, initially serving as Chief Technology Officer and then as Chief Operating Officer of OMESTI Innovation Lab, the technology and applications development arm of the Microlink Group. In April 2016, he was appointed as Group Chief Executive Officer of Microlink Solutions Berhad.

During his tenure, he has been involved in the overall technology development of the organisation, bringing together innovative technologies that enable clients and enterprise-wide users to deploy effective solutions to digitise their businesses. He has also been instrumental in driving the solution delivery performance of the Microlink Group and forging strategic alliances with new partners.

Prior to joining the OMESTI Group, Mr Chia was the Head of Innovation, Commercial & Technology (ICT) and Regional Head of Customer Relationship Management (CRM) at AirAsia Berhad. Prior to that, he held several leadership roles at Accenture, specialising in the telecommunications sector over a 12-year period. On 7 November 2018, he was appointed as Executive Director of OMESTI Berhad.

He holds 754,700 (0.31%) ordinary shares in the Company.

Mr Chia holds a Graduate Diploma in Information Technology from the Royal Melbourne Institute of Technology and a Bachelor's Degree in Engineering from the Queen Mary & Westfield College, University of London.

He has no family relationship with any Directors and/or other major shareholders of the Company and has no conflict of interest with the Company. He has not been convicted of any offence within the past five years and has no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.



PROFILE OF DIRECTORS

TUN ARIFIN BIN ZAKARIA

- Age 70, Male, Malaysian
- Appointed to the Board on 6 June 2017

INDEPENDENT NON-EXECUTIVE CHAIRMAN

Tun Arifin graduated with LLB (Hons) from the University of Sheffield, UK in 1974 and LLM from the University College, London in 1979. He was called to the English Bar at Lincoln's Inn in 1979.

Upon graduation, his distinguished legal career began when he joined the Malaysian Judicial and Legal Service before being posted as Federal Counsel in the Advisory Division of the Attorney General's Chambers and later as Magistrate, Sessions Court Judge and Senior Assistant Registrar.

He served in various capacities in the Government of Malaysia, both in the Judicial and Legal Departments before being appointed as a Judicial Commissioner on 1 March 1992, and Judge of the High Court of Malaya in 1994. In 2002, he was elevated as Judge of the Court of Appeal, in 2005 as Judge of the Federal Court and then on 24 October 2008 as Chief Judge of the High Court of Malaya. On 14 September 2011, Tun Arifin was appointed as the 13th Chief Justice of Malaysia, where he served until his retirement on 31 March 2017. In 2013, he was made an Honorary Bencher of Lincoln's Inn.

In June 2012, he also served as Co-Chair of the United Nations Environment Programme (UNEP) World Congress on Justice, Governance and Law for Environmental Sustainability as part of his efforts to improve the status of environmental law in the region.

Tun Arifin is currently the Chairman of Permodalan Nasional Berhad, Trustee of Yayasan Pelaburan Bumiputra, a member of the Asian International Arbitration Centre (AIAC) Advisory Council and Special Independent Committee on Emergency and President of the Inns of Court Malaysia. Tun Arifin also sits on the Board of Vertice Berhad as Independent Non-Executive Chairman.



PROFILE OF DIRECTORS (CONT'D.)

DATO' JAGANATH DEREK STEVEN SABAPATHY

- Age 64, Male, Malaysian
- Appointed to the Board on 20 October 2017
- Appointed as Deputy Chairman of the Board on 4 August 2021
- Chairman of Remuneration Committee

NON-INDEPENDENT NON-EXECUTIVE DEPUTY CHAIRMAN

Dato' Jaganath Sabapathy holds a Master of Arts majoring in Corporate Finance & International Trade from Edinburgh University, UK. Upon graduation in 1981, he joined Price Waterhouse, a leading London firm of chartered accountants.

In 1984, he returned to Malaysia and joined KPMG Peat Marwick as a Manager, and was subsequently admitted as Partner in 1990. Whilst at KPMG Malaysia, he was involved in a wide range of assignments covering audit, investigations, management consultancy and corporate finance in Malaysia, the ASEAN countries, North America and Europe. He served on a variety of KPMG International Committees including committees for Mergers & Acquisitions, Privatisation and Management Consultancy. He was also an examiner for the professional examinations of the Malaysian Association of Certified Public Accountants (MACPA).

Dato' Jaganath left KPMG Malaysia in late 1994 to join Benta Plantation Berhad as an Executive Director. A year later, he was appointed as a Director of Austral Lao Power Co Ltd, a position he held until 1997. He then joined Prime Utilities Berhad and Indah Water Konsortium Sdn Bhd, Malaysia's privatised national wastewater utility, serving as Managing Director of both companies until 1999. From 1999 until his retirement in 2013, Dato' Jaganath served as Chief Executive Officer/Director of Bandar Raya Developments Berhad Group.

He is the Founder and currently Chief Executive Officer/Director of Tribeca Real Estate Asset Management Sdn Bhd, a niche property development company. He is also a Senior Independent Non-Executive Director of Sime Darby Property Berhad, Non-Independent Non-Executive Director of Omesti Berhad and Independent Non-Executive Director of Principal Asset Management Berhad.



MONTEIRO GERARD CLAIR

- Age 50, Male, Malaysian
- Appointed to the Board on 16 October 2012 as Non-Independent Non-Executive Director
- Re-Designated as Executive Director on 1 April 2016
- Chairman of Executive Committee and Member of Long-Term Incentive Plan Committee

EXECUTIVE DIRECTOR

A serial entrepreneur, Mr Monteiro began his career in 1992 as a sales agent for Riken Auto Sdn Bhd (Riken Auto) and was subsequently appointed as a Director. In 1998, he left Riken Auto and set up Optima Auto Sdn Bhd where he served as Managing Director until 2005.

Since then, he has ventured into the property industry and various other investments via several privately held companies including H2O Holdings Sdn Bhd (H2O), an investment holding company. He serves as a Director of H2O and of various other private companies, including property development company Montprimo Sdn Bhd where he is Executive Vice Chairman. He also currently serves as an Executive Director of Omesti Berhad, a Director of Omesti Holdings Berhad and a Director of Diversified Gateway Solutions Berhad.

In his younger years, Mr Monteiro was an accomplished sportsman, representing Malaysia in squash at both junior and senior levels. Crowned National Junior Champion in 1988, he also captained the victorious National Junior Team in the East Asian Junior Squash Championships in 1999. He is currently serving as President of the Squash Racquets Association of Malaysia (SRAM).



PROFILE OF DIRECTORS (CONT'D.)

DATO' SRI CHEE
HONG LEONG

- Age 57, Male, Malaysian
- Appointed to the Board on 15 February 2021
- Chairman of Nominating Committee and Member of Remuneration Committee

INDEPENDENT NON-EXECUTIVE DIRECTOR

Dato' Sri Chee graduated with a Bachelor of Engineering (Computer) in 1987 and a Master of Business Administration in 1989, both from McMaster University, Hamilton, Ontario, Canada. He began his career in 1990, coordinating the development in corporate and annual strategic plans for Leisure Holidays Group of Companies.

From 1992 to 1998, Dato' Sri Chee ventured into various businesses in the property development sector where he held the position of Chief Executive Officer at Canary Homes Sdn Bhd and Canary Infoport Sdn Bhd. He subsequently joined Tanco Resort Berhad where, from 1998 to 2002, he held various positions from General Manager rising to Executive Director and Chief Operating Officer.

In March 2003, he joined SYF Resources Bhd, a furniture, boards and property development firm, initially as a member of the Board of Directors and was subsequently appointed as Executive Director in 2011. He also currently sits on the Board of Hextar Industries Berhad as Independent Non-Executive Director.

Dato' Sri Chee has served as Independent Director on the Boards of various organisations in the Palm Oil, Timber and Building Materials business, as well as the Education and Healthcare sectors.

MARTIN CHU
LEONG MENG

- Age 65, Male, Malaysian
- Appointed to the Board on 6 January 2014
- Chairman of Long-Term Incentive Plan Committee and Member of Audit & Risk Management Committee, Nominating Committee and Remuneration Committee

INDEPENDENT NON-EXECUTIVE DIRECTOR

Martin Chu graduated with an MSc in Management Science and a BSc (Hons) in Mechanical Engineering from Imperial College, University of London. His early career was spent with Schlumberger Offshore Services Ltd, in the Netherlands and the UK, as a Senior Field Engineer in wireline logging and production services for offshore oil & gas exploration.

Five years later, he moved into banking where he obtained 26 years of experience in Financial Services, spanning multiple disciplines. Initially with Mitsubishi Bank Ltd in London, specialising in Corporate Finance, Treasury, Property Finance and Corporate Restructuring, he then joined EON Bank Bhd in Kuala Lumpur for 15 years, eventually rising to the position of Deputy Chief Executive Officer, Group Management Services.

During this time, he led various corporate exercises including the acquisition of Oriental Bank and Malaysian International Merchant Bank Bhd. In 2000, he was appointed as Executive Director/Acting Chief Executive Officer of Oriental Bank, subsequently leading the merger integration of these two organisations into EON Bank.

From 2008 to 2011, he was Chief Operating Officer of ECM Libra Investment Bank. In 2011, he was reassigned to oversee Treasury & Wealth Management and in 2012, was appointed as Chief Risk Officer. While at ECM Libra, he also sat on the board of Asiasons WFG Ltd, Singapore, as Non-Independent Non-Executive Director from 2009 to 2011.

TAI KEAT CHAI

- Age 67, Male, Malaysian
- Appointed to the Board on 28 August 2013
- Chairman of Audit & Risk Management Committee and Member of Long-Term Incentive Plan Committee

INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr Tai brings many years of valuable experience and insight through his work at KPMG, London and PwC in Kuala Lumpur. In 1981, he joined Alliance Investment Bank Berhad where he worked in corporate finance for seven years before venturing into stockbroking, working with SJ Securities Sdn Bhd, AA Anthony Securities Sdn Bhd and Kenanga Investment Bank Berhad.

He is currently a Director of Rex Industry Berhad, Marine & General Berhad, MIDF Amanah Asset Management Berhad, HSS Engineers Berhad and several other unlisted companies.

Mr Tai qualified as a Fellow of the Institute of Chartered Accountants in England & Wales and a member of the Malaysian Institute of Accountants.

DATO' SERI MOHD KHAIRI BIN DATO' MAT JAHYA

- Age 38, Male, Malaysian
- Appointed to the Board on 15 February 2021

NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

Dato' Seri Mohd Khairi is an experienced entrepreneur and seasoned businessman in various industries, including IT services, import/export, property development, and travel and insurance services. He has helmed several companies and brings a wealth of experience in institutional business dealings. He received his early education in Perlis, Malaysia, before furthering his studies in various Middle Eastern countries, particularly Lebanon and the Royal Kingdom of Saudi Arabia. He graduated with a Bachelor of Syaria from University of Medina, Royal Kingdom of Saudi Arabia.

Fluent in Arabic, he plays a key role in fostering strong business relations between Malaysian and Middle Eastern companies and has been at the forefront of development and investment dealings with some of Malaysia's largest and most respected institutions, including Tabung Haji and other government-related agencies. In 2011, he founded MKM Ticketing Travel & Tours Sdn Bhd, handling Umrah and Hajj arrangements and becoming the Tabung Haji operator for Hajj (Pengelola Jemaah Haji Tabung Haji), as well as providing inbound and outbound travel services.

Since 2016, he has served as Executive Director of Prima ArenaNiaga Sdn Bhd, a company he founded to provide Core System Services to Banking & Government Agencies, as well as Storage & Cloud Computing and Computer Networking services. Since 2015, he has also served as Director of MKM Solutions Sdn Bhd, a consultancy for implementation of XBRL systems and ERP implementation for Government Agencies.

He also serves as Chief Executive Officer of the Al-Khairi Group Berhad, an organisation he founded in 2015, setting up joint ventures with other development companies to embark on new housing projects and acquire land banks for future development projects. He is also a Founder and Chairman of Yayasan Mohd Khairi, a charity organisation for underprivileged children.

PROFILE OF DIRECTORS (CONT'D.)

MAH XIAN-ZHEN

- Age 39, Female, Malaysian
- Appointed to the Board on 1 April 2016
- Member of Audit & Risk Management Committee, Nominating Committee and Executive Committee

NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

Ms Mah graduated with a Bachelor of Arts from Wellesley College, MA, USA, followed by a Graduate Diploma in Law from BPP Law School. She then attended the Bar Vocational Course in London and was called to Bar of England and Wales in 2006. On completing her Bar Vocational Course, Ms Mah returned to Malaysia and in September 2006, joined Messrs Shook Lin & Bok. In 2007, she was called to the Malaysian Bar, and remained with the firm as a Legal Assistant until June 2009, focusing on corporate and commercial litigation. In 2009, she also obtained an Executive Diploma in Islamic Law (Islamic Banking) from International Islamic University, Malaysia.

Subsequently, in October 2009, she joined Omesti Berhad (Omesti) as Executive Assistant to the Chief Executive Officer before being appointed as an Executive Director of Omesti in September 2011. She is closely involved in the development, implementation and monitoring of strategic plans and programmes across the organisation.

She currently serves as an Executive Director of Omesti, Director of Omesti Holdings Berhad and Man Yau Holdings Berhad.

Save where disclosed above, none of the Directors has:

- any family relationship with any Director and/or major shareholder of the Company;
- any conflict of interest with the Company;
- any conviction for offences within the past 5 years; and
- any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.



KEY MANAGEMENT PERSONNEL

The following section provides details on the senior executives who hold responsibility for management of the principal operations of the businesses within the Microlink Group.

SEE KAR FAI

GROUP CHIEF OPERATING OFFICER

Age 40	Male	Malaysian
Appointed on 10 February 2014		

Qualifications

BSc (Hons) Engineering, University of Sheffield

Working Experience

18 years

Profile

Kar Fai joined the OMESTI Group of Companies in 2014 as a pioneer member of Omesti Innovation Lab (Malaysia) Sdn Bhd, the technology and applications development arm of the Microlink Group, which provides innovative, digital implementation services to SMEs and enterprises. He was appointed as Group COO for the Microlink Group on 1 September 2018.

Previously, he held several leadership roles at Accenture from quality control, solution architecture to project management. During this time, he oversaw the solution integrity of large-scale end-to-end applications and the delivery of business transformation programmes. He has extensive experience in business development, project management, business process improvement, application development, quality assurance and enterprise solutions.

FELIX TAN TEE HWA

GROUP CHIEF TECHNOLOGY OFFICER

Age 43	Male	Malaysian
Appointed on 24 March 2014		

Qualifications

Bachelor of Electrical & Computer System Engineering, BSc majoring in Mathematics & Computer Science

Working Experience

17 years

Profile

Felix leads the development team for the Solution Delivery Business where he is involved in leveraging emerging technologies and bringing new ideas that best fit clients' challenging environments, while ensuring the Microlink Group follows through on its core delivery practices.

He joined the Group in 2014 as Development Manager with Omesti Innovation Lab (Malaysia) Sdn Bhd overseeing solution architecture and delivery of projects. He has a broad range of experience across different IT domains including Cloud Computing, Infrastructure Design, Technical Architecture, and DevOps. On 1 September 2018, he was appointed as Group CTO of Microlink Group.

Previously, Felix held key roles as Head of Infrastructure & Network at AirAsia Berhad and at Accenture, where he took on different technical architect leadership roles across different industries.



KEY MANAGEMENT PERSONNEL (CONT'D.)

MAH CHON CHEANG

CHIEF EXECUTIVE OFFICER - DISTRIBUTION

Age 53	Male	Malaysian
Appointed on 1 January 2015		

Qualifications

Bachelor of Business Administration

Working Experience

28 years

Profile

Chon Cheang is a seasoned professional with more than 20 years' track record in the IT sector. As CEO for Microlink's Distribution Business, he manages the provision of hardware on behalf of principals IBM, Lenovo, HPE+Aruba, Oracle, Hitachi Vantara, Stratus, Sangfor as well as integration of this hardware into clients' existing systems.

His career began with Bass Consulting in Business Development followed by a stint at KN Kenanga as a Dealer Representative. He subsequently spent more than six years with Hewlett-Packard Malaysia as Product Manager for Industry Standard Servers & Storage, spearheading volume servers and driving HP Intel servers to hold a leading position in market share for more than 24 consecutive quarters. He then joined TechD (Malaysia) Sdn Bhd as Product Manager before taking up his current role.

Chon Cheang is cousin to Mah Xian Zhen, Non-Executive Director of MSB.

WONG KWANG CHWEN (KC)

DIRECTOR OF SALES - FINANCIAL SERVICES

Age 46	Male	Malaysian
Appointed on 2 December 2019		

Qualifications

BSc (Second Upper) National University of Malaysia

Working Experience

21 years

Profile

KC joined Microlink with key responsibilities in running the operations for the Financial Services and Enterprise Solutions business. His core focus is not only in growing the business top and bottom line, but driving digital transformation across the Microlink range of products, especially in the core banking and fintech arena.

As part of the overall Microlink business expansion plan, KC also oversees strategic implementation and execution of a new range of products and solutions, as well as building an extensive partner channel.

Prior to joining Microlink, KC was Country Manager for Avanade Malaysia, before pioneering Fusionex as Senior Vice President to become a regionally recognised Big Data Analytics player. After leaving Fusionex, KC led the transformation journey at IFCA MSC Berhad, joining as Executive Vice President and serving as Chief Executive Officer for one of its business divisions.



KEY MANAGEMENT PERSONNEL (CONT'D.)

EDDIE THOO W-Y-KIT

CHIEF FINANCIAL OFFICER

Age 48	Male	Malaysian
Appointed on 30 April 2019		

Qualifications

CIMA, MBA from University of Strathclyde, Scotland

Working Experience

25 years

Profile

Eddie has more than 20 years of experience in corporate and operational finance in both public listed and private limited companies in the logistics and other sectors. His role at OMESTI includes ensuring timely and accurate reporting of all financial matters in compliance with the various regulatory and statutory requirements, as well as supporting the Directors and Management in delivering financial and non-financial targets.

LIM SHOOK NYEE

HEAD, GROUP COMPANY SECRETARY

Age 52	Female	Malaysian
Appointed on 7 January 2020		

Qualifications

The Institute of Chartered Secretaries & Administrators (ICSA)

Working Experience

29 years

Profile

Agnes is a highly experienced Chartered Secretary and an Associate of the Malaysian Institute of Chartered Secretaries & Administrators (MAICSA) since 1995. She first joined the OMESTI Group in December 2006 and helped build the team that provides Company Secretarial Services and statutory advice to all OMESTI Group companies, as well as to external clients. In March 2017, she left the Group to join Puncak Niaga Holdings Berhad Group as General Manager, Secretarial Department, Corporate Services Division/Joint Company Secretary. After nearly three years there, Agnes rejoined OMESTI Group in January 2020 as Head, Group Company Secretary.

Agnes has more than 29 years of experience in corporate secretarial practice, having worked in management consulting firms and public listed companies. Over the years, her responsibilities have included attending to all the corporate secretarial matters as well as supporting the Board of Directors and Management of various organisations in a wide range of corporate secretarial and statutory matters. She has been involved in advising on compliance with the various regulatory and statutory requirements.

Save where disclosed above, none of the key management personnel has:

- Any directorship in public companies and listed issuers;
- Any family relationship with any director and/or major shareholder of the Company;
- Any conflict of interest with the Company;
- Any convictions for offences within the past 5 years nor any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

BUSINESS STRUCTURE BY SEGMENT



FINANCIAL SERVICES



- | | |
|--------------------------------|----------------------------|
| Microlink Solutions Berhad | Microlink Systems Sdn Bhd |
| Microlink Innovation Sdn Bhd | Microlink Software Sdn Bhd |
| Microlink Technologies Sdn Bhd | ML Tridimas Sdn Bhd |

DISTRIBUTION SERVICES



Applied Business Systems Sdn Bhd



First Solution Sdn Bhd



Formis Systems & Technology Sdn Bhd

CSA Servis (M) Sdn Bhd

SOLUTION DELIVERY



Omesti Innovation Lab (Malaysia) Sdn Bhd

ENTERPRISE SOLUTIONS



Formis Computer Services Sdn Bhd

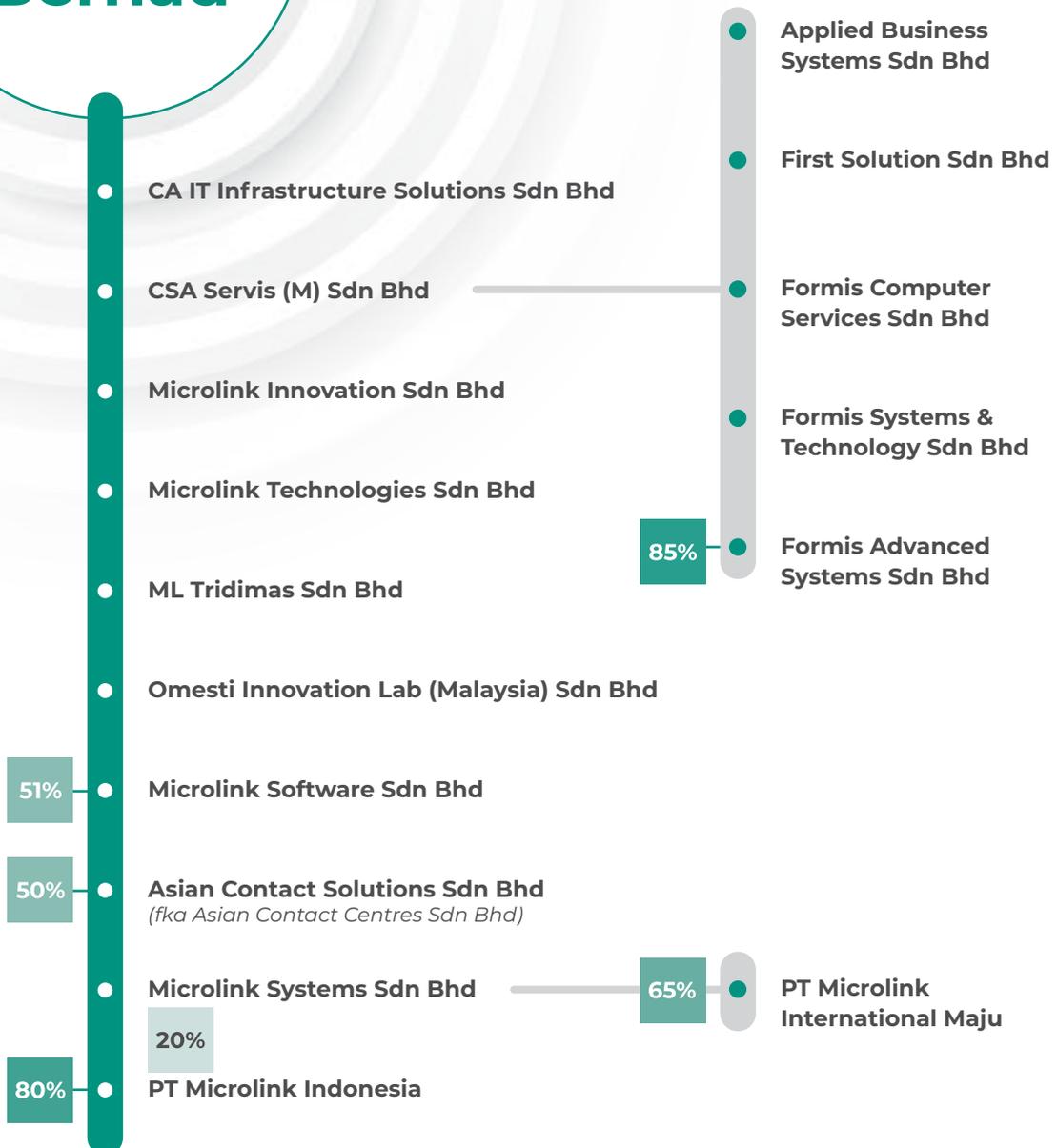


CA IT Infrastructure Solutions Sdn Bhd

CORPORATE STRUCTURE



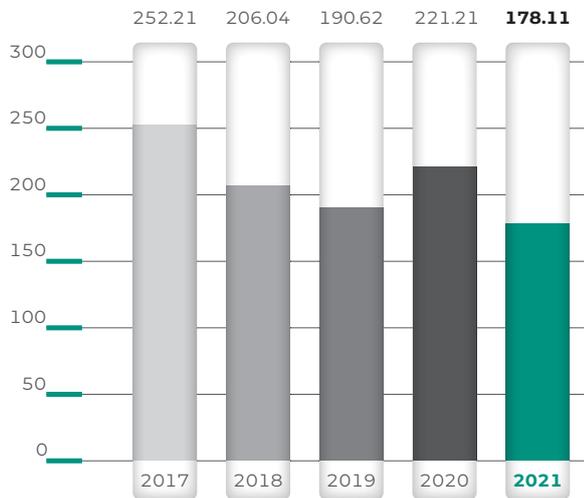
Microlink Solutions Berhad



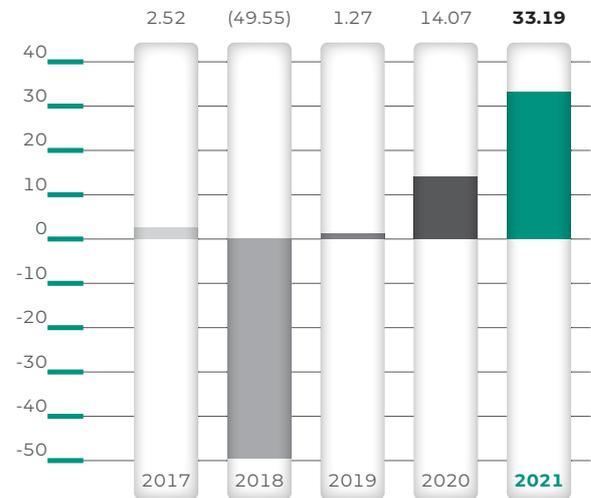
Shareholding is 100% unless otherwise stated

5-YEAR FINANCIAL HIGHLIGHTS 2017-2021

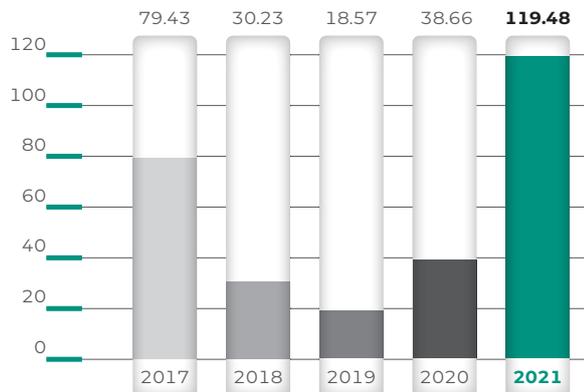
► REVENUE (RM million)



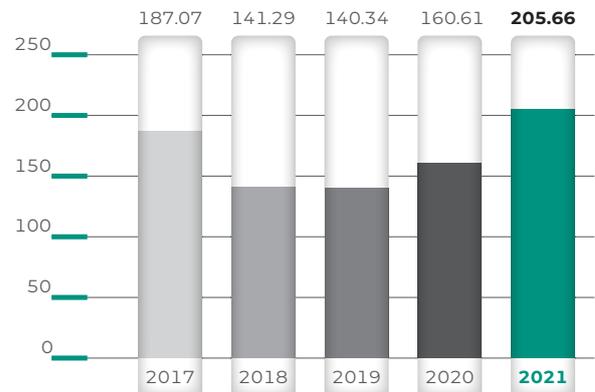
► PROFIT/(LOSS) BEFORE TAX (RM million)



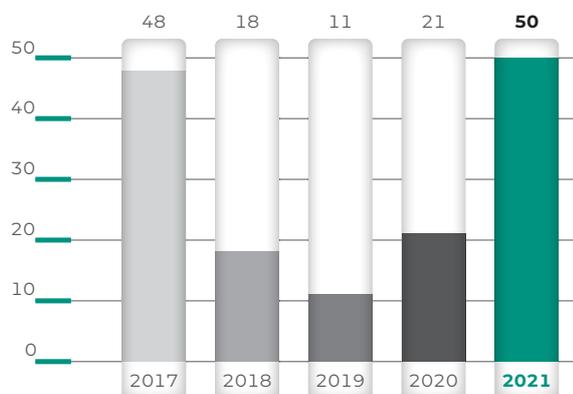
► SHAREHOLDERS' EQUITY (RM million)



► TOTAL ASSETS (RM million)



► NET ASSET/SHARE (Sen)



CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors (Board) of Microlink Solutions Berhad (Company) is pleased to provide an overview of the corporate governance practices of the Company. The Board strongly believes in the importance of having and adhering to a sound corporate governance framework in order to deliver sustainable value, enhance shareholders' confidence and achieve the corporate objectives and vision of the Company and its subsidiaries (Group).

This Corporate Governance Overview Statement (CG Overview Statement) seeks to provide investors with key insights into the corporate governance practices of the Company.

In this Statement, the Board reports on the way in which the Group has, throughout the financial year ended (FYE) 31 March 2021, adopted and applied the statutory requirements, principles and best practices as set out in the ACE Market Listing Requirements (ACE LR) of Bursa Malaysia Securities Berhad (Bursa Securities), Companies Act 2016 (CA 2016) and the Malaysian Code on Corporate Governance 2017 (MCCG 2017). It also addresses future priorities of the Company.

The Company has generally complied with the MCCG 2017 for the period under review. The status of the Company's application of the MCCG 2017 is disclosed in our Corporate Governance Report 2021 (CG Report) which is accessible to the public at the Company's website www.microlink.com.my/investor-information/.

The CG Report provides details on how the Company has applied each Practice during FYE 31 March 2021, including details of any departures and alternative measures put in place within the Company. It also demonstrates the commitment of the Board and Management of the Group in applying and embracing the highest standards of Corporate Governance across the organisation.

This CG Overview Statement serves to show how our measures are aligned with the principles of good governance in accordance with the MCCG 2017. References are made to the following three (3) key Corporate Governance principles as contained in the MCCG 2017:



This CG Overview Statement is to be read together with the CG Report, which was approved by the Board on even date.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

▶ PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS

A) BOARD RESPONSIBILITIES

Board Leadership

The Board has overall responsibility for corporate governance, strategic direction, corporate planning and overseeing the investment and business of the Group, the ultimate aim being to create and deliver sustainable value and long-term success.

Separation of Positions of Chairman & Executive Director

The positions of Chairman and Executive Director are held by separate individuals and their roles and responsibilities are distinct, as stated in the Board Charter.

Access to Information, Advice & Company Secretary

In carrying out its duties, the Board has full and unrestricted access to all information within the Company and the Group, as well as the advice and services of Senior Management and the Company Secretary. The roles and responsibilities of the Company Secretary are clearly specified in the Board Charter.

Board Charter

In discharging its duties and responsibilities effectively, the Board is guided by the Board Charter, which clearly defines its roles and responsibilities. The Board Charter is periodically reviewed and updated in accordance with the needs of the Company and any new regulations that may have an impact on the discharge of the Board's responsibilities. The Board Charter was last reviewed and revised by the Board on 29 June 2020.

Board Committees

The Board has established five Board Committees:

- Audit & Risk Management Committee (ARMC)
- Nominating Committee (NC)
- Remuneration Committee (RC)
- Long-Term Incentive Plan Committee (LTIPC)
- Executive Committee (EXCO)

These Committees are each entrusted with specific oversight responsibilities for the Group's affairs and are granted the authority to act on the Board's behalf in accordance with their respective Terms of Reference (TOR). Nevertheless, the Board is ultimately accountable and responsible for the affairs and business of the Group. The Board Charter and the respective TOR of the ARMC, RC and NC are available for reference at the Company's website: <http://www.microlink.com.my/investor-information/>

Board Meetings & Attendance

The Board holds at least four (4) scheduled quarterly meetings, with additional meetings being convened as and when necessary. Prior to each meeting, every Director is provided with the complete agenda and a set of Board papers well in advance in order to provide ample time to review matters to be deliberated at the meeting and so facilitate informed decision-making.

Senior Management members are also invited to attend these meetings, as and when required, to provide the Board with the necessary information and clarification on issues deliberated during the meetings.

A formal schedule of matters is adopted which includes strategy and policy issues, major investments, financial decisions and the annual business plan.

During FYE 31 March 2021, the Board met nine (9) times during which it reviewed and approved various issues. These included the quarterly financial results of the Group for announcement to Bursa Securities, a fund-raising exercise and strategic decisions, as well as the financial and operational performance of the Group. The Board also reviewed the adequacy of the Group's internal control system.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

In view of the COVID-19 pandemic and subsequent Movement Control Orders imposed by the Malaysian Government, the Board has leveraged on technology to be able to continue to convene Board and Board Committee meetings. During FYE 31 March 2021, several of these meetings were held as fully virtual and/or hybrid sessions.

The attendance record of the Directors at the Board meetings during the period under review is provided below:

Total Meetings Attended

Tun Arifin bin Zakaria



Dato' Jaganath Derek Steven Sabapathy



Monteiro Gerard Clair



Tai Keat Chai



Martin Chu Leong Meng



Mah Xian-Zhen



Dato' Seri Mohd Khairi bin Dato' Mat Jahya
(Appointed on 15 February 2021)



Dato' Sri Chee Hong Leong

(Appointed on 15 February 2021)



During FYE 31 March 2021, all Directors have complied with the minimum 50 percent attendance requirement at Board meetings as stipulated by the ACE LR. As such, the Board is satisfied with the level of time commitment given by the Directors of the Company towards fulfilling their duties and responsibilities.

Code of Ethics & Conduct

The Board has formulated and adopted a Code of Ethics & Conduct (Code of Ethics) which applies to all employees and Directors of the Group. The Code, together with other related policies, procedures and guidelines, sets out the principles to guide standards of behaviour and business conduct when employees and Directors deal with third-party individuals or external organisations. These principles are integrated into company-wide management practices. The Directors also observe the Company Directors' Code of Ethics, as established by the Companies Commission of Malaysia.

Whistleblowing Policy

The Group's Whistleblowing Policy (WP) provides a transparent mechanism and avenue for all stakeholders to report or raise genuine concerns on any suspected misconduct, without fear of retribution or intimidation. Confidentiality and anonymity are assured to stakeholders who disclose their concerns in good faith and, in doing so, have followed the appropriate disclosure procedures, accordingly. The WP sets out a clear procedural guide for stakeholders to follow in raising their concerns to ensure that issues are addressed in respect of the appropriate personnel and definitive action can be taken.

Anti-Bribery & Corruption Policy

In line with the Guidelines on Adequate Procedures pursuant to Section 17A of the Malaysian Anti-Corruption Commission Act 2009, the Company has developed and adopted an Anti-Bribery & Corruption Policy (ABC). This policy sets out the proper practices to be adhered to in relation to improper solicitation, bribery and other corrupt activities and/or issues that may arise in the course of business. The policy is applicable to every employee and Director of the Group.

In addition, the Board has also formulated an Anti-Corruption Policy for Third Parties (ABC – Third Parties) which sets out guidelines to be complied with by third parties engaging with the Group.

The Code of Ethics, WP, ABC and ABC – Third Parties are available for reference at the Company's website <http://www.microlink.com.my/investor-information/>

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

B) BOARD COMPOSITION**Board Balance & Composition**

As at 31 March 2021, the Board comprised eight (8) members:



During the year under review, the Board saw changes to its composition with the appointments of both Dato' Seri Mohd Khairi bin Dato' Mat Jahya and Dato' Sri Chee Hong Leong on 15 February 2021.

The Board's composition complies with the requirements mandated by the ACE LR of Bursa Securities. In light of the annual review conducted by the NC, the Board is of the view that the current Board composition is appropriate in terms of its membership and size.

The Board is well-represented by individuals with diverse professional backgrounds and experience in the areas of finance, accounting, economics, law, business, systems implementation and software products. The diversity of skill, experience and knowledge of its members in these various disciplines and professions allows the Board to address and/or to resolve any related issues in an effective and efficient manner.

There is also a balance in the Board composition with the presence of INEDs of the necessary calibre and experience to carry sufficient weight in Board discussions and decisions. These individuals, together with the Non-Independent and Non-Executive Directors, are highly experienced. Their willingness to challenge the Management without apprehension with pertinent questions, and to debate constructively during Board meetings, helps to reinforce the checks and balances of the Board's decision-making process.

While all the Directors hold equal responsibility for the Group's operations, the role of the INED is particularly important in providing an independent view, advice and judgment that take into account the interests of the Group, shareholders, employees and communities in which the Group conducts its businesses.

The Profiles of the Directors are presented on pages 19 to 24 of Volume 1 of this Annual Report.

Reinforce Independence

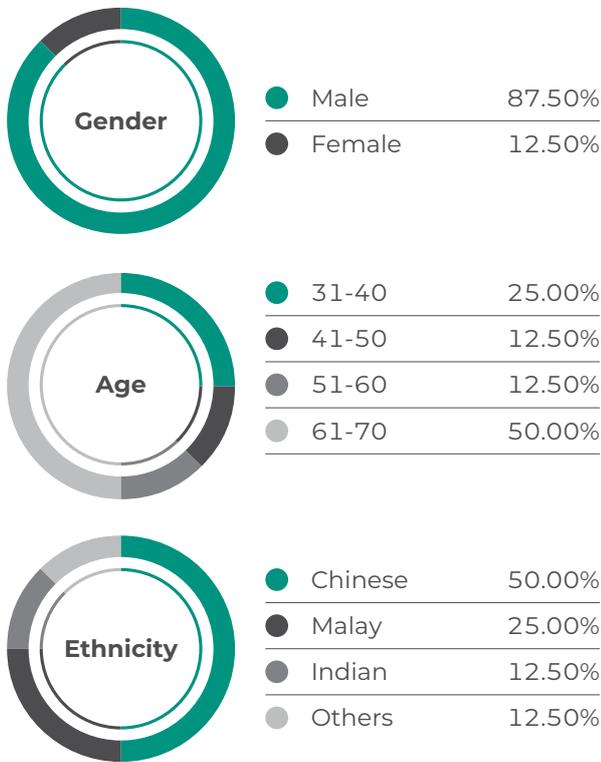
The NC is responsible for assessing the independence of INED annually. This assessment is based on the independent and constructive views, deliberations and contributions put forward by the INED during the Board meetings. This process is conducted through the Assessment of Independence of INED as part of the annual Board Evaluation. The criteria for assessing independence, as developed by the NC, are applied upon admission, annually and when any new interest or relationship develops.

The NC and the Board have, upon their assessment, concluded that the INEDs continue to demonstrate conduct and behaviour that are essential indicators of independence and their ability to act in the best interests of the Company. It has determined that they continue to fulfil the definition of independence, as set out in the ACE LR.

The Board acknowledges the vital need for diversity to ensure good governance practice and to enhance the efficient functioning of the Board. The Board believes the appointment of new members is guided by the skills, experience, competency and knowledge of the individual candidate(s). Any potential Board candidate will be assessed, wherever reasonably possible, in line with the Board Diversity Policy of the Company.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

The current Board's diversity breakdown is depicted in the following matrix:



During FYE 31 March 2021, two (2) NC meetings were held. The NC carried out the following activities:

- Assessed the size, composition and effectiveness of the Board Committees and each of its members;
- Reviewed the overall composition of the Board in terms of appropriate size, required mix of skills, experience, core competencies and effectiveness, as well as adequacy of balance between Executive Directors and INEDs;
- Evaluated each Director's performance and ensured no conflict of interest;
- Assessed and confirmed the independence of the INEDs;
- Reviewed the term of office and performance of the ARMC and each of its members;
- Reviewed and made recommendations to the Board with regard to Directors seeking re-election at the Company's 17th Annual General Meeting (AGM);
- Evaluated the training needs of the Board; and
- Discussed the nomination and appointment of new candidate(s) as Director(s) of the Company.

Nominating Committee Report

The NC established by the Board is responsible for screening, evaluating and recommending suitable candidates to the Board for appointment as Directors, as well as filling the vacant seats of the Board Committees as when they may arise.

The NC is comprised, in the majority, of INEDs with the Chairman being independent and able to contribute effectively to the NC. Meetings of the NC are held as and when required, and at least once a year. The current composition of the NC is as set out on page 17 of Volume 1 of this Annual Report.

The TOR of the NC are available for reference at the Company's website: <http://www.microlink.com.my/investor-information/>.

Details on the criteria used in the selection and election process of Directors, as well as the assessment undertaken by the NC, together with the criteria used for such assessment, are set out in the CG Report.



CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

Directors' Training

The Directors are mindful of the need for continuous training to keep abreast of new developments in the technology sector and regulatory environment. As such, they are encouraged to attend forums, seminars, workshops and conferences facilitated by external professionals in accordance with their respective needs in discharging their duties as Directors.

During the year under review, the NC reviewed and evaluated the training needs of the Directors and encouraged the individual Directors to identify and pursue their respective training needs. The Company Secretary has also periodically informed the Directors of the availability of appropriate courses, conferences and seminars. The Directors have been encouraged to attend such training at the Company's expense.

As at the date of this Report, all the Directors of the Company have attended and successfully completed the MAP prescribed under the ACE LR. In addition, the training/courses attended by the Directors during FYE 31 March 2021 are as follows:

Director	Training/Courses Attended	Date	
Tun Arifin bin Zakaria	Annual Legal Review of 2020	8 February 2021	
Dato' Jaganath Derek Steven Sabapathy	<u>Pre-Board Retreat Speakers' Series</u>	29 September 2020	
	<ul style="list-style-type: none"> • Macroeconomic Outlook: Impact of the Pandemic on Malaysia's Economy and our Journey towards Recovery • Property Industry Outlook: Panel Discussion: COVID-19 – What is the Reality for the Malaysian Property Industry • Strategy & Transformation in Real Estate: What are the Trends Affecting the Real Estate Space Globally 		
	<u>Capital Market Director Programme (CMDP) Module 1: Directors as Gatekeepers of Market Participants</u>		5 October 2020
	<u>CMDP Module 2B: Business Challenges and Regulatory Expectations – What Directors Need to Know (Fund Management)</u>		12 October 2020
	<u>CMDP Module 3: Risk Oversight and Compliance – Action Plan for Board of Directors</u>		13 October 2020
	<u>CMDP Module 4: Emerging & Current Regulatory Issues in the Capital Market</u>		19 October 2020
	The Quiet Transformation of Corporate Governance		6 November 2020
	The Board and Sustainable Leadership for the Decade of Action		14 December 2020
Monteiro Gerard Clair	The Quiet Transformation of Corporate Governance by Institute of Corporate Directors Malaysia (ICDM)	3 December 2020	
Mah Xian-Zhen	General Assembly's Data Analytics Bootcamp	10 November 2020 – 28 January 2021	
	The Quiet Transformation of Corporate Governance by ICDM	3 December 2020	
Tai Keat Chai	Corporate Director Development Programme Module 3 Risk Oversight and Compliance – Action Plan for Board of Directors	2 March 2021	

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

Save as disclosed above, the other Directors of the Company were not able to attend any suitable training programmes during the financial year under review due to their respective work schedule. Nevertheless, these Directors continue to devote sufficient time to update their knowledge and enhance their skills through other channels, in line with the ever-changing commercial challenges and risks.

During the Board Committee and Board meetings, the Directors continuously receive briefings and updates from the Management, External Auditors, Company Secretary and Internal Auditors on a variety of topics. These include, but are not limited to, the Group's businesses and operations, risk management activities, corporate governance, finance, new developments in the business environment, new regulations and statutory requirements.

The Board will continue to evaluate and determine the training needs of its Directors to enhance their skills and knowledge.

Re-election of Directors

In accordance with the Company's Constitution, one third (1/3) of the Directors for the time being shall retire from office and be eligible for re-election at each AGM. This is provided always that all Directors shall retire from office once every three (3) years but shall be eligible for re-election. The Directors to retire every year shall be those who have been longest in office since their last election.

The Constitution of the Company further provides that Directors who are appointed by the Board to fill a casual vacancy, or as an addition to the existing Board, are subject to re-election by the shareholders at the next AGM following their appointment.

C) REMUNERATION

Remuneration Committee (RC)

The RC is comprised entirely of Non-Executive Directors. The RC is entrusted under its TOR to assist the Board, amongst others, to carry out an annual review of salaries, incentive arrangements and other employment conditions of the Executive Directors and Senior Management. Meetings of the RC are held as and when required, and at least once a year.

The TOR of the RC were last reviewed and revised by the Board on 29 June 2020. As part of this review, the duties and responsibilities of the RC were amended to include the review and recommendation of the remuneration structure and policy for Senior Management.

The current composition of the RC is as set out on page 17 of Volume 1 of this Annual Report.

During FYE 31 March 2021, one (1) RC meeting was held. The RC, in discharging its functions and duties, carried out the following activities:

- Reviewed and recommended the payment of Directors' Fees and benefits for the period from 29 September 2020 until the next AGM of the Company; and
- Reviewed and recommended the Group Annual Increment and Performance Bonus for FYE 31 March 2020.



CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

Directors' Remuneration

The remuneration of the Executive and Non-Executive Directors paid/payable by the Group for the financial year under review is as set out in the accompanying table:

Category	Directors' Fees (RM)	Salaries (RM)	Defined contribution plan (RM)	Benefits-In-Kind (RM)	Equity compensation benefits (RM)	Other emoluments (RM)	Total (RM)
Executive Director							
Monteiro Gerard Clair	–	115,000 ⁽³⁾	13,800	25,000 ⁽⁶⁾	431,609	–	585,409
Non-Executive Directors							
Tun Arifin bin Zakaria	173,375 ⁽¹⁾	–	–	28,450 ⁽⁵⁾	–	13,000 ⁽⁴⁾	214,825
Dato' Jaganath Derek Steven Sabapathy	63,560 ⁽²⁾	–	–	–	–	12,720 ⁽⁴⁾	76,280
Tai Keat Chai	82,875 ⁽²⁾	–	–	–	–	16,000 ⁽⁴⁾	98,875
Martin Chu Leong Meng	73,613 ⁽²⁾	–	–	–	–	19,000 ⁽⁴⁾	92,613
Mah Xian-Zhen	71,175 ⁽²⁾	–	–	–	–	17,000 ⁽⁴⁾	88,175
Dato' Seri Mohd Khairi bin Dato' Mat Jahya (Appointed on 15 February 2021)	7,500 ⁽²⁾	–	–	–	–	1,000 ⁽⁴⁾	8,500
Dato' Sri Chee Hong Leong (Appointed on 15 February 2021)	7,500 ⁽²⁾	–	–	–	–	1,000 ⁽⁴⁾	8,500

⁽¹⁾ Fees paid/payable by the Company for acting as the Chairman of the Board

⁽²⁾ Fees paid/payable by the Company for acting as a Non-Executive Director

⁽³⁾ Salaries and other emoluments paid by the Company for acting as Executive Director

⁽⁴⁾ Meeting Allowances paid by the Company

⁽⁵⁾ Benefits-In-Kind paid by the Company for acting as the Chairman of the Board

⁽⁶⁾ Benefits-In-Kind paid by the Company for acting as Executive Director

▶ PRINCIPLE B: EFFECTIVE AUDIT & RISK MANAGEMENT

A) AUDIT & RISK MANAGEMENT COMMITTEE (ARMC)

As at 31 March 2021, the ARMC comprises three (3) members, all of whom are Non-Executive Directors, with a majority of them being INEDs. The current composition of the ARMC is as set out on page 17 of Volume 1 of this Annual Report.

The ARMC undertakes an annual assessment of the suitability and independence of the External Auditors in accordance with the External Auditor Independence Policy. Having satisfied itself with their performance and fulfilment of criteria as set out in the policy, the ARMC will recommend their re-appointment to the Board, after which the shareholders' approval will be sought at the subsequent AGM.

Assurance is sought from the External Auditors throughout the conduct of the audit engagement in confirming their independence in accordance with the terms of all relevant professional and regulatory requirements.

The ARMC Report is presented on pages 44 to 45 of Volume 1 of this Annual Report.

B) RISK MANAGEMENT FRAMEWORK

Details on the key features of the risk management framework are set out in the Statement on Risk Management & Internal Control on pages 41 to 43 of Volume 1 of this Annual Report.

C) INTERNAL AUDIT FUNCTION

Details of the Group's internal control systems and the state of internal controls are further elaborated under the Statement on Risk Management & Internal Control. This Statement has been reviewed by the Company's External Auditors, and is provided separately on pages 41 to 43 of Volume 1 of this Annual Report.

▶ PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING & MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

A) COMMUNICATION WITH STAKEHOLDERS

The Board recognises the importance of communication and proper dissemination of information to its shareholders and investors. Through extensive disclosures of appropriate and relevant information, the Company aims to effectively provide shareholders and investors with information to maintain transparency and accountability. In this respect, the Company keeps shareholders informed via announcements and timely release of quarterly financial reports, press releases, annual reports and circulars to shareholders.

Shareholders and members of the public may obtain information on the Group's operations and activities, as well as press releases, announcements and financial information, etc. from the Company's website: <http://www.microlink.com.my/>.

In line with this, a Shareholders' Communication Policy has been adopted by the Company which sets out the framework that it has put in place to promote effective communication with the shareholders. This enables the shareholders to engage actively with the Company and exercise their rights as shareholders in an informed manner. The Shareholders' Communication Policy is available for reference at the Company's website: <http://www.microlink.com.my/investor-information/>.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D.)

B) CONDUCT OF GENERAL MEETINGS

The Annual General Meeting (AGM) and other meetings of the shareholders, including any Extraordinary General Meeting (EGM) of the Company, are the principal forums for dialogue and interaction with shareholders. At such meetings, individual shareholders may raise questions or concerns with regard to the Company as a whole. Shareholders are also encouraged to participate in question and answer sessions. The Board, Senior Management and relevant advisors are on hand to answer questions raised and provide clarifications as required.

Following the outbreak of the COVID-19 pandemic in 2020, the Company leveraged on technology by conducting its 17th AGM and subsequent EGM as fully virtual sessions. These were conducted via live streaming broadcast over a secure digital platform. The Chairman of the meetings was in attendance at the designated broadcast venue, with all Directors participating in both the 17th AGM and the EGM, either in person or over the virtual meeting platform.

The notice for the 17th AGM was provided more than 28 days in advance to enable shareholders to make adequate preparation. Shareholders attending the 17th AGM and EGM were able to participate, speak (including posing questions via real-time submission of typed texts) and cast their votes in real time via the electronic voting facilities provided by the virtual meeting platform. The remote poll voting results were validated by an independent scrutineer and made available immediately following the broadcast.

COMPLIANCE STATEMENT

This Statement on the Company's corporate governance practices is made in compliance with the ACE LR. Having reviewed and deliberated this Statement, the Board is satisfied that, to the best of its knowledge, for the financial year under review the Company is substantially in compliance with the principles and practices set out in the MCCG 2017, as well as the relevant paragraphs under the ACE LR.

This statement has been presented and approved by the Board at its meeting held on 4 August 2021.



STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

INTRODUCTION

The Board of Directors of Microlink Solutions Berhad (Board) acknowledges its stewardship responsibility for the Group's risk management and internal control system, as well as for reviewing its adequacy and effectiveness throughout Microlink Solutions Berhad and its subsidiaries (the Group).

This Statement on Risk Management & Internal Control is prepared in accordance with Paragraph 15.26(b) of the ACE Market Listing Requirements (AMLR) and Guidance Note 11 of Bursa Malaysia Securities Berhad (Bursa Securities).

BOARD RESPONSIBILITIES

The Board recognises that a sound system of risk management and internal control is an integral part of good corporate governance. The Board is committed and affirms its overall responsibility to maintain both a sound system of risk management and internal control and the proper management of risks throughout the operations of the Group to ensure that shareholders' interests and the Group's assets are safeguarded.

Due to limitations inherent in any system of internal control and risk management, such system put in place by management is only designed to manage rather than eliminate risks of failure in the course of achieving business and corporate objectives. Accordingly, the system can only provide reasonable but not absolute assurance against material misstatements, losses or fraud. Due to the ever-changing business environment and conditions, the effectiveness of an internal control and risk management system may vary over time.

ENTERPRISE RISK MANAGEMENT FRAMEWORK

The Board acknowledges that all areas of the Group's activities involve a certain degree of risk and recognises that effective risk management is part of good business management practice for the successful achievement of the Group's business objectives. The oversight of this critical area is carried out by the Audit & Risk Management Committee (ARMC) comprising the Board Members.

The Group has in place a Risk Management Framework to proactively identify, assess, evaluate and manage key risks to an optimal level. The Group has updated the risk register with key potential risks identified, along with the implementation of appropriate risk response strategies and controls in managing these risks.

As part of the risk assessment (RA) process, focus group sessions were conducted to gain an understanding of changes in business models, strategies, and business operations, to evaluate the current key risks and controls in place as well as to note management concerns or issues. The RA has been conducted as part of a continued activity to create awareness of, understand and evaluate the current key risks vis-a-vis the enterprise risks. Risk implications

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL (CONT'D.)

due to any changes in business models, strategies and business operations were identified, assessed and documented. This assessment serves as a basis for management to take stock of the risks faced by the Group and put in place action plans to manage those risks. The results of the RA are incorporated in the reporting to the ARMC.

The Board's primary objective and direction in managing the Group's risks are focused on the achievement of the Group's business objectives. From time to time, the framework is reviewed to ensure that risks and controls are updated to reflect current situations and to ensure relevance at any given time.

Internal audits are carried out to ensure mitigating measures identified are continuously implemented.

INTERNAL AUDIT

The Group's internal control systems are continually being reviewed and enhanced to ensure changes in the Group's business and operating environment are adequately managed. The Board, through the ARMC, currently obtains regular assurance on the adequacy and effectiveness of the internal control system through independent reviews performed by an outsourced professional internal audit function services firm. The Internal Auditors report directly to the ARMC with the principal responsibility of performing regular and systematic reviews of the internal control system.

During the year under review, the internal audit function conducted reviews in accordance with the risk-based internal audit plan approved by the ARMC. Based on the internal audit reviews carried out, the results, including findings of the internal audit and recommended corrective actions, were presented to the ARMC at the scheduled meetings. In addition, follow-up reviews were conducted to ensure recommendations for improvement on the internal control system are being satisfactorily implemented.

Based on the internal audit reviews conducted, none of the weaknesses have resulted in any material losses, contingencies or uncertainties that would require separate disclosure in this Annual Report.

The costs incurred in maintaining the outsourced internal audit function for the financial period from 1 April 2020 to 31 March 2021 amounted to RM20,000.

COMMENTARY ON ADEQUACY & EFFECTIVENESS

The Board is of the view that the systems of risk management and internal controls described above have been in place for the year under review and up to the approval of this statement for inclusion in the Annual Report.

In making this statement, the Board has received assurance from the Group Chief Executive Officer that the risk management and internal control systems are operating adequately and effectively in all material aspects for reporting.

The Board is committed towards operating a sound system of internal control with effective risk management practices implemented throughout the Group and is of the view that there were no significant weaknesses in the risk management and internal control systems of the Group which had resulted in material losses, contingencies or uncertainties requiring disclosure in the Annual Report.

Nevertheless, the Board is cognisant of the fact that the Group's system of internal control and risk management practices must continuously evolve to meet the changing and challenging business environment. Therefore, the Board will, when necessary, develop appropriate action plans to further enhance the Group's system of internal control and risk management.

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL (CONT'D.)

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

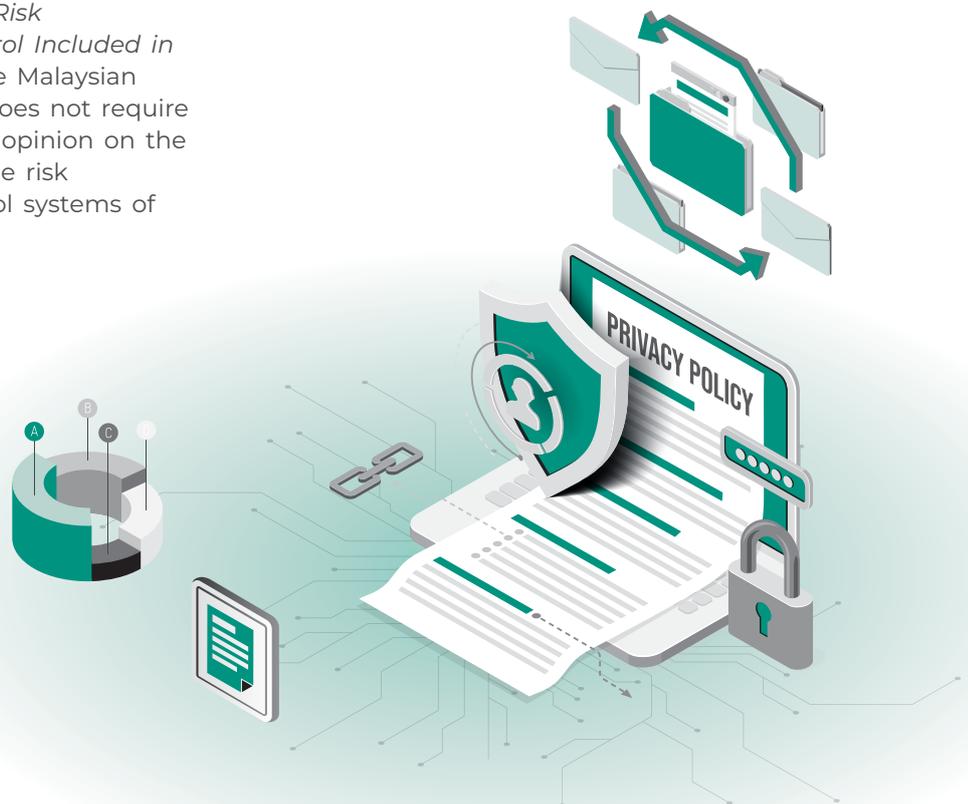
As required by Paragraph 15.23 of the Listing Requirements of Bursa Securities, the External Auditors have reviewed this Statement on Risk Management and Internal Control, and reported to the Board that nothing has come to their attention that causes them to believe that the Statement on Risk Management & Internal Control intended to be included in the Annual Report for the financial year ended 31 March 2021 has not been prepared, in all material aspects, in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management & Internal Control: Guidelines for Directors of Listed Issuers, nor is the Statement on Risk Management & Internal Control factually inaccurate.

The limited assurance review was performed in accordance with Malaysian Approved Standard on Assurance Engagement, ISAE 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information and AAPG3 Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control Included in the Audited Report* issued by the Malaysian Institute of Accountants which does not require the external auditors to form an opinion on the adequacy and effectiveness of the risk management and internal control systems of the Group.

CONCLUSION

There was no major internal control weakness identified that may result in any material loss or uncertainty that requires disclosure in the Annual Report. The Group continually evaluates and takes measures to strengthen the internal control and risk management environment.

This statement is made in accordance with approval from the Board of Directors dated 4 August 2021.



AUDIT & RISK MANAGEMENT COMMITTEE REPORT

The Audit & Risk Management Committee (ARMC) comprises the following three (3) Directors:

1

Tai Keat Chai

*Independent Non-Executive Director
(Chairman)*

2

Martin Chu Leong Meng

Independent Non-Executive Director

3

Mah Xian-Zhen

Non-Independent Non-Executive Director

TERMS OF REFERENCE

In performing its duties and discharging its responsibilities, the ARMC is guided by its Terms of Reference, which are available to view at the Company's website:

www.microlink.com.my/investor-information.

MEETINGS & ATTENDANCE

The ARMC held a total of five (5) meetings during the financial year ended (FYE) 31 March 2021. The attendance record of the respective members is as follows

Total Meetings Attended	
Tai Keat Chai	5/5
Martin Chu Leong Meng	5/5
Mah Xian-Zhen	5/5

SUMMARY OF ACTIVITIES

During FYE 31 March 2021, the ARMC carried out the following activities:

FINANCIAL RESULTS



- Reviewed the quarterly financial results and the annual audited financial statements of the Company and the Group and recommended them to the Board for consideration and approval prior to release to Bursa Malaysia Securities Berhad (Bursa Securities).

RELATED PARTY TRANSACTIONS



- Reviewed related party transactions within the Company and/or the Group, including any transaction, mandate, procedure or course of conduct that raises questions of Management integrity.

INTERNAL AUDIT



- Reviewed the Internal Audit Report on Sales & Project Management; and
- Reviewed the updates on the Internal Audit for FYE 31 March 2021.

EXTERNAL AUDIT



- Reviewed the Audit Completion of the Group for FYE 31 March 2020;
- Reviewed the Company's Audited Financial Statements for FYE 31 March 2020 and recommended to the Board for their approval and release to Bursa Securities;
- Reviewed and recommended to the Board on the re-appointment of the External Auditors;
- Reviewed and assessed the performance and independence of the External Auditors;
- Reviewed the Audit Planning Memorandum for FYE 31 March 2021 of the Company;

AUDIT & RISK MANAGEMENT COMMITTEE REPORT (CONT'D.)

- Discussed any pertinent points/reservations on issues arising from audit of the Company's accounts which the External Auditors may have to raise to the ARMC, in the absence of the executive Board members and Management; and
- Reviewed with the External Auditors any issues affecting the operations of the Group, as well as the necessary remedial actions and thereafter reported the same to the Board.

OTHER MATTERS



- Reviewed the amendments to the Terms of Reference of the ARMC of the Company;
- Reviewed and approved the Statement by the ARMC for inclusion into the Circular To Shareholders in relation to the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature;
- Reviewed the Statement on Risk Management & Internal Control and ARMC Report for inclusion in the Company's Annual Report;
- Reviewed the Circular to Shareholders in relation to the Proposed Restricted Issue of New Ordinary Shares in Microlink Solutions Berhad; and
- Deliberated on the findings of the Thematic Review and Key Takeaways on the effectiveness of internal audit function of listed issuer.

INTERNAL AUDIT FUNCTION

The Board recognises the importance of a sound system of internal control to safeguard shareholders' investments and the Company's assets.

The Internal Audit (IA) function in the Company is outsourced to an independent professional firm of auditors to assist in identifying, evaluating, monitoring and managing the significant risks.

This ensures proper risk management, adequacy and integrity of the internal control systems in line with the requirements of the Statement on Internal Control – Guidance for Directors of Public Listed Companies. The Internal Auditors report directly to the ARMC.

A summary of work of the IA function during FYE 31 March 2021 is as follows:

- Conducted scheduled IA engagements, focusing primarily on the effectiveness of internal controls and recommending improvements where necessary.
- Reviewed the system of internal controls and business processes based on the approved Group IA Plan by adopting a risk-based approach and recommended improvements to the existing system of controls;
- Presented the IA Report, which included audit findings, audit recommendations and management's response and also recommended corrective measures proposed by the Internal Auditors to the ARMC; and
- Conducted follow-up reviews to assess if appropriate action had been taken to address issues highlighted in previous audit reports.

The total cost incurred in respect of the Company's internal audit function for FYE 31 March 2021 was RM20,000.00 (FYE 2020: RM50,000.00).



STATEMENT ON DIRECTORS' RESPONSIBILITY FOR PREPARING THE FINANCIAL STATEMENTS

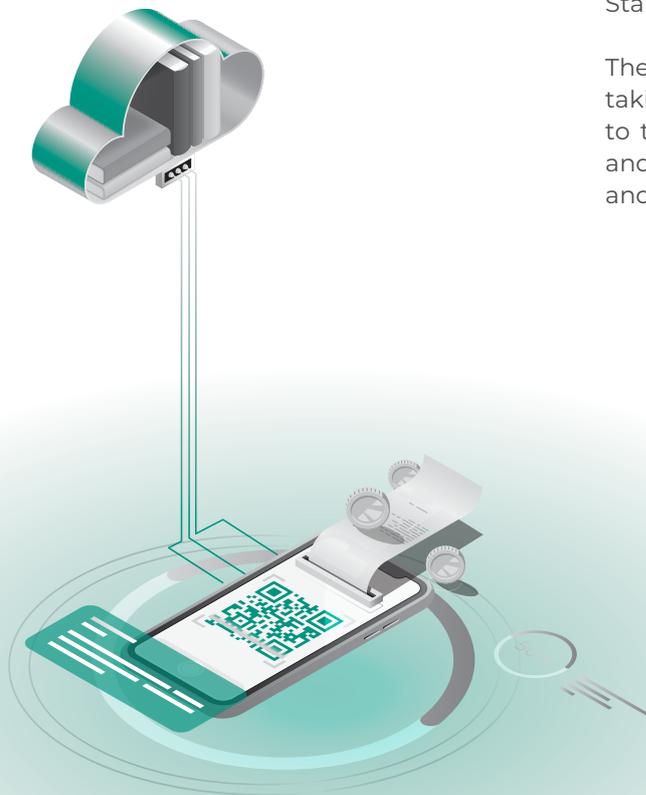
The Directors are responsible for ensuring that the annual audited financial statements of the Group and of the Company are drawn up in accordance with the provisions of the Companies Act 2016, the ACE Market Listing Requirements (ACE LR) and the requirements of the applicable approved Financial Reporting Standards issued by the Malaysian Accounting Standards Board (MASB).

The Directors are also responsible for ensuring that the annual audited financial statements of the Group and the Company present a true and fair view of the state of affairs of the Group and the Company as at the financial year end and their financial performance and cash flows for the financial year then ended.

In preparing the audited financial statements of the Group and of the Company for the financial year ended 31 March 2021, the Directors have ensured that appropriate and relevant accounting policies have been adopted and consistently applied, reasonable and prudent judgments and estimates have been exercised and going concern basis adopted.

The Directors are responsible for ensuring that the Group and the Company keep accounting records which disclose with reasonable accuracy the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2016, the ACE LR and the requirements of the applicable approved Financial Reporting Standards issued by the MASB.

The Directors have overall responsibility for taking such steps that are reasonably available to them to safeguard the assets of the Group and the Company to prevent and detect fraud and other irregularities.



ANALYSIS OF SHAREHOLDINGS

As at 2 August 2021

ORDINARY SHARES

Total number of issued shares	:	242,290,340 ordinary shares
Class of Shares	:	Ordinary Shares
Voting Rights	:	One (1) vote per ordinary share on a poll
Number of Shareholders	:	4,537

DISTRIBUTION OF ORDINARY SHAREHOLDERS

according to statistical summary of the Record of Depositors as at 2 August 2021

Size of Holdings	No. of Shareholders	% of Shareholders	No. of Shares Held	% of Issued Capital
Less than 100 shares	3,280	72.29	29,731	0.01
100 to 1,000 shares	606	13.36	249,351	0.10
1,001 to 10,000 shares	444	9.79	1,812,284	0.75
10,001 to 100,000 shares	139	3.06	4,765,706	1.97
100,001 to less than 5% of issued shares	63	1.39	77,484,775	31.98
5% and above of issued shares	5	0.11	157,948,493	65.19
Total	4,537	100.00	242,290,340	100.00

LIST OF THIRTY LARGEST ORDINARY SHAREHOLDERS

according to the Record of Depositors as at 2 August 2021

	Name	No. of Shares Held	%
1.	M & A Nominee (Tempatan) Sdn Bhd Insas Credit & Leasing Sdn Bhd for Omesti Holdings Berhad	78,745,900	32.50
2.	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account – AmBank (M) Berhad for Omesti Holdings Berhad (SMART)	24,423,493	10.08
3.	MIDF Amanah Investment Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Mohd Khairi bin Mat Jahya (MGN-MKM0005M)	19,340,000	7.98
4.	Omesti Holdings Berhad	18,439,100	7.61
5.	M & A Nominee (Tempatan) Sdn Bhd Pledged Securities Account for Al Khairi Group Berhad (M&A)	17,000,000	7.02
6.	RHB Nominees (Tempatan) Sdn Bhd OSK Capital Sdn Bhd for Omesti Holdings Berhad	8,500,000	3.51
7.	Cimsec Nominees (Tempatan) Sdn Bhd CIMB for Mohamed Nizam bin Abdul Razak (PB)	5,094,000	2.10
8.	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Jaganath Derek Steven Sabapathy	4,805,500	1.98

ANALYSIS OF SHAREHOLDINGS (CONT'D.)

As at 2 August 2021

	Name	No. of Shares Held	%
9.	Kenanga Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Omar Shariff bin Mydeen	4,500,000	1.86
10.	Kenanga Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Loh Chen Yook (021)	3,300,000	1.36
11.	Amanahraya Trustees Berhad PMB Shariah Aggressive Fund	3,095,000	1.28
12.	Cartaban Nominees (Tempatan) Sdn Bhd Exempt An for Standard Chartered Bank Singapore Branch (BJSSSGBR-CL LCL)	3,000,000	1.24
13.	M & A Nominee (Tempatan) Sdn Bhd Insas Credit & Leasing Sdn Bhd for Monteiro Gerard Clair	3,000,000	1.24
14.	MIDF Amanah Investment Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Al Khairi Group Bhd (MGN-MKM0005M)	3,000,000	1.24
15.	Chan Kong Yew	2,743,700	1.13
16.	Inter-Pacific Equity Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Kok Tiu Wan	2,313,400	0.95
17.	Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Mohamed Nazim bin Abdul Razak (PW-M00363) (408782)	2,300,000	0.95
18.	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Monteiro Gerard Clair	2,204,047	0.91
19.	Cimsec Nominees (Tempatan) Sdn Bhd CIMB for Ooi Peng Cuan (PB)	2,170,000	0.90
20.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Tan Siew Booy (D18)	2,131,745	0.88
21.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Koh Kin Lip (8058900)	2,000,000	0.83
22.	Lim Tien Li	2,000,000	0.83
23.	H2Advance Builders Sdn Bhd	1,750,000	0.72
24.	Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Seow Voon Ping (PW-M00400) (410083)	1,377,500	0.57
25.	CGS-CIMB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Tan Siew Booy (MY3908)	1,149,000	0.47
26.	M & A Nominee (Asing) Sdn Bhd Montego Assets Limited	1,100,000	0.45
27.	M & A Nominee (Tempatan) Sdn Bhd Majestic Salute Sdn Bhd for Yahya bin Razali	1,000,000	0.41
28.	CGS-CIMB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Tan Siew Booy (MY0267)	977,034	0.40

ANALYSIS OF SHAREHOLDINGS (CONT'D.)

As at 2 August 2021

	Name	No. of Shares Held	%
29.	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Ahmad Aminnurdin bin Dinyati	953,887	0.39
30.	Public Invest Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Lim Chee Kiat (C)	900,000	0.37
	Total	223,313,306	92.17

SUBSTANTIAL ORDINARY SHAREHOLDERS

according to the Register of Substantial Shareholders as at 2 August 2021

	Name	No. of Shares Held			
		Direct Interest	%	Deemed Interest	%
1.	Omesti Holdings Berhad (OHB)	130,108,493	53.70	–	–
2.	Omesti Berhad (Omesti)	–	–	130,108,493 ⁽¹⁾	53.70
3.	Dato' Seri Mohd Khairi bin Dato' Mat Jahya	19,340,000	7.98	20,000,000 ⁽²⁾	8.26
4.	Al Khairi Group Berhad	20,000,000	8.26	–	–

DIRECTORS' INTERESTS IN ORDINARY SHARES IN THE COMPANY

according to the Register of Directors' Shareholdings as at 2 August 2021

MICROLINK SOLUTIONS BERHAD	No. of Shares Held			
	Direct Interest	%	Deemed Interest	%

Director

1.	Tun Arifin bin Zakaria	–	–	–	–
2.	Dato' Jaganath Derek Steven Sabapathy	4,805,500	1.98	–	–
3.	Dato' Seri Mohd Khairi bin Dato' Mat Jahya	19,340,000	7.98	20,000,000 ⁽²⁾	8.26
4.	Dato' Sri Chee Hong Leong	–	–	–	–
5.	Monteiro Gerard Clair	6,734,499	2.78	7,866 ⁽³⁾	0.00
6.	Tai Keat Chai	–	–	–	–
7.	Martin Chu Leong Meng	–	–	–	–
8.	Mah Xian-Zhen	138,666	0.06	730,300 ⁽⁴⁾	0.30

Group Chief Executive Officer

1.	Chia Yong Wei	754,700	0.31	–	–
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ANALYSIS OF SHAREHOLDINGS (CONT'D.)

As at 2 August 2021

DIRECTORS' INTERESTS IN THE RELATED COMPANY

as at 2 August 2021

OMESTI – ORDINARY SHARES		No. of Ordinary Shares Held			
		Direct Interest	%	Deemed Interest	%

Director

1.	Monteiro Gerard Clair	36,799,755	6.91	67,467,100 ⁽³⁾	12.67
2.	Mah Xian-Zhen	1,501,555	0.28	9,645,000 ⁽⁴⁾	1.81
3.	Dato' Jaganath Derek Steven Sabapathy	3,869,800	0.73	–	–

Group Chief Executive Officer

1.	Chia Yong Wei	565,100	0.11	60,000 ⁽⁴⁾	0.01
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OMESTI – REDEEMABLE PREFERENCE SHARES (RPS)		No. of RPS Held			
		Direct Interest	%	Deemed Interest	%

Director

1.	Monteiro Gerard Clair	5,976,840	5.62	13,480,000 ⁽³⁾	12.66
2.	Mah Xian-Zhen	18,000	0.02	1,929,000 ⁽⁴⁾	1.81
3.	Dato' Jaganath Derek Steven Sabapathy	523,960	0.49	–	–

Group Chief Executive Officer

1.	Chia Yong Wei	84,600	0.08	12,000 ⁽⁴⁾	0.01
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OMESTI – WARRANTS 2021/2026		No. of Warrants 2021/2026 Held			
		Direct Interest	%	Deemed Interest	%

Director

1.	Monteiro Gerard Clair	13,945,959	5.62	32,620,000 ⁽³⁾	13.13
2.	Mah Xian-Zhen	42,000	0.02	4,501,000 ⁽⁴⁾	1.81
3.	Dato' Jaganath Derek Steven Sabapathy	3,105,906	1.25	–	–

Group Chief Executive Officer

1.	Chia Yong Wei	197,400	0.08	28,000 ⁽⁴⁾	0.01
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Notes:

(1) Deemed interest by virtue of OHB being a wholly-owned subsidiary of Omesti pursuant to Section 8(4) of the Companies Act 2016 (the Act).

(2) Deemed interest by virtue of his substantial interest in Al Khairi Group Berhad pursuant to Section 8(4) of the Act.

(3) Deemed interest by virtue of his substantial interest in H2O Holdings Sdn Bhd pursuant to Section 8(4) of the Act.

(4) Deemed interest by virtue of his/her spouse's interest in the Company pursuant to Section 59(11)(c) of the Act.

OTHER COMPLIANCE INFORMATION

LONG-TERM INCENTIVE PLAN

During the financial year ended (FYE) 31 March 2021, the Company had made a total award of 1,556,200 new ordinary shares (Award Shares) under the Restricted Share Plan (RSP) under the Employees' Share Grant Plan (ESGP) pursuant to the Long-Term Incentive Plan (LTIP).

The LTIP is the only scheme that is in existence during FYE 31 March 2021. The Award Shares were vested on 10 August 2020, 6 October 2020, 7 December 2020, 8 January 2021 and 9 March 2021, respectively.

Further information on the LTIP is set out in the Directors' Report and Note 39 of Volume 2 of this Annual Report.

Brief details on the number of shares granted, vested and outstanding during FYE 31 March 2021 are set out below:

1 April 2020 to 31 March 2021	Total	Directors	Chief Executive Officer	Senior Management	Other Entitled Employees
RSP under the ESGP pursuant to the LTIP					
Number of Shares outstanding as at 1 April 2020	–	–	–	–	–
Number of Shares granted	1,556,200	250,800	344,000	218,000	743,400
Number of Shares vested	(1,556,200)	(250,800)	(344,000)	(218,000)	(743,400)
Number of Shares lapsed	–	–	–	–	–
Number of Shares outstanding as at 31 March 2021	–	–	–	–	–

Since the commencement of the LTIP, the actual percentage of ESOS (which had lapsed) granted to the Directors and Senior Management of the Group was 100% of the total ESOS. No ESOS was granted to the Executive Director, the Senior Management of the Group or the Non-Executive Directors of the Company during FYE 31 March 2021.

RSP awards under ESGP pursuant to the LTIP granted to the Executive Directors and Senior Management of the Company during FYE 31 March 2021 and since the commencement of the LTIP was 52.23%.

AUDIT & NON-STATUTORY AUDIT FEES

The amounts of audit and non-audit fees paid or payable by the Company and the Group to the External Auditors for the FYE 31 March 2021 are as follows:

	Company (RM)	Group (RM)
Audit fees	47,650	184,000
Non-audit fees	3,500	3,500

OTHER COMPLIANCE INFORMATION (CONT'D.)

MATERIAL CONTRACTS

There were no material contracts (not being contracts entered into in the ordinary course of business) entered into by the Company and its subsidiaries involving the interest of its Directors, Chief Executive Officer, who is not a director, or Major Shareholders of the Group and of the Company which were still subsisting as at the end of the financial year under review or which were entered into since the end of the previous financial year.

UTILISATION OF PROCEEDS RAISED FROM ANY CORPORATE PROPOSAL

On 23 December 2020, the Company completed its Restricted Issue exercise following the listing of and quotation for 55,629,240 new ordinary shares in the Company. The new ordinary shares were issued at the issue price of RRM0.90025 per share. The summary of the utilisation of the proceeds as at 2 August 2021 is as follows:

Type of Utilisation	Proposed Utilisation RM'000	Actual Utilisation RM'000	Excess/(Deficit) RM'000
Working capital for Group's project	49,634	49,634	-
Expenses in relation to the Restricted Issue	400	400	-
Total	50,034	50,034	-

RECURRENT RELATED PARTY TRANSACTIONS

At the Annual General Meeting (AGM) of Microlink Solutions Berhad (MSB) held on 28 September 2020, the Company had obtained the approval of the shareholders for the shareholders' mandate to allow the Company and its subsidiaries (MSB Group) to enter into recurrent related party transactions of a revenue or trading nature, which are necessary for its day-to-day operations and in the ordinary course of its business, with related parties (Recurrent Transactions).

The said mandate is effective from 29 September 2020 until the conclusion of the forthcoming AGM of the Company.

OTHER COMPLIANCE INFORMATION (CONT'D.)

In accordance with Paragraph 3.1.5 of the Guidance Note 8 of the ACE Market Listing Requirements, details of the Recurrent Transactions conducted during FYE 31 March 2021 pursuant to the said shareholders' mandate are as follows:

Companies within MSB Group transacting with Related Parties	Nature of Transactions	Related Party	Interested Directors/ Major Shareholders	Aggregate Value of Transactions during FYE 31 March 2021 (RM)
MSB Group	Supply of network and software solutions, licenses, network infrastructure, computer hardware and software and maintenance services by Omesti Group to MSB Group	Omesti Berhad (Omesti) and its subsidiary companies (Omesti Group) ⁽³⁾	Interested Directors – Monteiro Gerard Clair (MGC) ⁽⁵⁾ Interested Major Shareholders Connected with Director – Omesti Holdings Berhad (OHB) ⁽¹⁾ – Omesti ⁽³⁾	265,000
	Supply of network infrastructure and related services, computer hardware and software, provision of hardware and software related services, maintenance services and application related services by MSB Group to Omesti Group			6,509,916
MSB Group	Provision of administrative and management support, training and other related services by Omesti Group to MSB Group	Omesti and Omesti Group	Interested Directors – Monteiro Gerard Clair (MGC) ⁽⁵⁾ Interested Major Shareholders Connected with Director – Omesti Holdings Berhad (OHB) ⁽¹⁾ – Omesti ⁽³⁾	1,383,784
	Provision of administrative and management support, training and other related services by MSB Group to Omesti Group			958,080
MSB Group	Supply of software solutions, computer hardware and services in relation to human capital management by MIHCM Asia to MSB Group	MIHCM Asia Sdn Bhd (MIHCM Asia) ⁽²⁾		177,758

OTHER COMPLIANCE INFORMATION (CONT'D.)

Companies within MSB Group transacting with Related Parties	Nature of Transactions	Related Party	Interested Directors/ Major Shareholders	Aggregate Value of Transactions during FYE 31 March 2021 (RM)
MSB Group	Renting of office spaces and procurement of other related services such as general maintenance services from Ho Hup Group	Ho Hup Group ⁽⁴⁾	Interested Major Shareholders – OHB ⁽¹⁾ – Omesti ⁽³⁾	722,925

Notes:

⁽¹⁾ OHB is a wholly-owned subsidiary of Omesti.

⁽²⁾ MIHCM Asia is a 33.33% associated company of Continuous Network Advisers Sdn Bhd, which in turn is an indirect 33.33% associated company of Omesti. MIHCM Asia is principally engaged in the distribution, marketing, implementation and maintenance of human capital management software solutions and services in Asia.

⁽³⁾ Omesti is the holding company of OHB as at 31 March 2021. Omesti is principally engaged in investment holding activities and the provision of management services, and the businesses within the Group are organised along broad business lines of business performance services, as-a-service solutions, trading & distribution services and digital & infrastructure services.

⁽⁴⁾ Ho Hup Group is a related party to MSB Group through a common ultimate Major Shareholder, Omesti. As at 31 March 2021, Ho Hup is a 10.61% associated company of OHB. Ho Hup is principally engaged in investment holding, foundation engineering, civil engineering, building contracting works and provision of management services for subsidiary companies, while its subsidiaries are principally involved in property investment, property development, construction and retail.

⁽⁵⁾ MGC is an Executive Director of both Omesti and MSB. His direct and indirect interests in Omesti and MSB as at 31 March 2021 are as set out below:

Name of Company	% of Interest	
	Direct	Indirect
Omesti	5.61	12.67
MSB	2.67	0.00

NOTICE OF 18TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 18th Annual General Meeting of the Company will be held on Wednesday, **29 September 2021 at 10.30am** as a fully virtual meeting via the online platform at <https://agm.omesti.com> provided by Red Ape Solutions Sdn Bhd in Malaysia, for the following purposes:

AGENDA

AS ORDINARY BUSINESS:

- | | |
|--|------------------------------------|
| 1. To receive the Audited Financial Statements for the financial year ended 31 March 2021 together with the Reports of the Directors and Auditors thereon. | [Please refer to Explanatory Note] |
| 2. To approve the payment of Directors' fees and benefits to Non-Executive Directors of up to an amount of RM829,500 for the period from 30 September 2021 until the conclusion of the next Annual General Meeting (AGM) of the Company. | Resolution 1 |
| 3. To re-elect the following Directors retiring by rotation pursuant to Clause 95 of the Company's Constitution and being eligible, have offered themselves for re-election: | |
| (a) Mr Martin Chu Leong Meng | Resolution 2 |
| (b) Ms Mah Xian-Zhen | Resolution 3 |
| 4. To re-elect the following Directors retiring pursuant to Clause 100 of the Company's Constitution and being eligible, have offered themselves for re-election: | |
| (a) Dato' Seri Mohd Khairi bin Dato' Mat Jahya | Resolution 4 |
| (b) Dato' Seri Chee Hong Leong | Resolution 5 |
| 5. To re-appoint BDO PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration. | Resolution 6 |

AS SPECIAL BUSINESS:

To consider, and if thought fit, to pass the following resolutions:

- | | |
|---|--------------|
| 6. ORDINARY RESOLUTION:
AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75
AND 76 OF THE COMPANIES ACT 2016 | Resolution 7 |
|---|--------------|

"THAT subject always to the Companies Act 2016 and the approvals of the relevant authorities, the Directors be and are hereby empowered, pursuant to Sections 75 and 76 of the Companies Act 2016 to allot and issue shares in the Company at any time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed 20% of the total number of issued shares of the Company for the time being and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad and that such authority shall continue to be in force until the conclusion of the next AGM of the Company."

NOTICE OF 18TH ANNUAL GENERAL MEETING (CONT'D.)7. **ORDINARY RESOLUTION:****PROPOSED RENEWAL OF EXISTING SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE**

Resolution 8

"THAT the Company and/or its subsidiaries be and is/are hereby authorised to enter into recurrent related party transactions from time to time with Related Parties who may be a Director, a major shareholder of the Company and/or its subsidiaries or a person connected with such a Director or major shareholder, as specified in Section 2.3 of the Circular to Shareholders dated 30 August 2021, subject to the following:

- (i) the transactions are of a revenue or trading nature which are necessary for the day-to-day operations of the Company and/or its subsidiaries and are transacted on terms consistent or comparable with market or normal trade practices and/or based on normal commercial terms and on terms not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders; and
- (ii) disclosure is made in the annual report of the aggregate value of transactions conducted during the financial year pursuant to the shareholders' mandate in accordance with the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad;

THAT the mandate given by the shareholders of the Company shall only continue to be in force until the conclusion of the next AGM of the Company or the expiry of the period within which the next AGM is required to be held pursuant to Section 340(2) of the Companies Act 2016 (the Act) (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); unless revoked or varied by Ordinary Resolution of the shareholders of the Company in general meeting, whichever is the earlier;

AND THAT the Directors of the Company be authorised to complete and carry out such acts and actions as they may consider expedient or necessary to give effect to the shareholders' mandate."

8. **ORDINARY RESOLUTIONS****PROPOSED ALLOCATION OF OPTIONS TO THE ELIGIBLE NON-EXECUTIVE DIRECTORS OF THE COMPANY UNDER THE EMPLOYEES' SHARE OPTION SCHEME (ESOS) PURSUANT TO THE LONG-TERM INCENTIVE PLAN (LTIP) OF THE COMPANY (ESOS OPTIONS)**

"THAT pursuant to the LTIP as approved by the shareholders of the Company at the Extraordinary General Meeting held on 17 October 2014, authority be and is hereby given to the Board (save for the director to whom the ESOS Options are to be granted), at any time and from time to time subject always to such terms and conditions and/or adjustments which may be made in accordance with the provisions of the By-Laws governing the LTIP, to offer and grant to the following Non-Independent/Independent Non-Executive Directors of the Company, the ESOS Options of new ordinary shares in the Company (Microlink Shares) which gives him/her the right to subscribe for Microlink Shares at a prescribed subscription price upon the vesting of the ESOS Options under the ESOS pursuant to the LTIP:

NOTICE OF 18TH ANNUAL GENERAL MEETING (CONT'D.)

Name	Designation	No. of Microlink Shares	
(i) Tun Arifin bin Zakaria	Chairman/Independent Non-Executive Director	3,200,000	Resolution 9
(ii) Dato' Jaganath Derek Steven Sabapathy	Deputy Chairman, Non-Independent Non-Executive Director	2,400,000	Resolution 10
(iii) Dato' Seri Mohd Khairi bin Dato' Mat Jahya	Non-Independent Non-Executive Director	2,400,000	Resolution 11
(iv) Dato' Sri Chee Hong Leong	Independent Non-Executive Director	2,400,000	Resolution 12
(v) Mah Xian-Zhen	Non-Independent Non-Executive Director	2,400,000	Resolution 13
(vi) Tai Keat Chai	Independent Non-Executive Director	2,400,000	Resolution 14
(vii) Martin Chu Leong Meng	Independent Non-Executive Director	2,400,000	Resolution 15

9. **ORDINARY RESOLUTION:**
PROPOSED ALLOCATION OF OPTIONS TO THE ELIGIBLE EXECUTIVE DIRECTOR OF THE COMPANY UNDER THE LTIP OF THE COMPANY (LTIP AWARDS) Resolution 16

"THAT pursuant to the LTIP as approved by the shareholders of the Company at the Extraordinary General Meeting held on 17 October 2014, authority be and is hereby given to the Board (save for the director to whom the LTIP Awards are to be granted), at any time and from time to time subject always to such terms and conditions and/or adjustments which may be made in accordance with the provisions of the By-Laws governing the LTIP, to offer and grant Monteiro Gerard Clair, being the Executive Director of the Company, the LTIP Awards of up to 4,000,000 new ordinary shares in the Company (Microlink Shares) each which gives him the right to subscribe for Microlink Shares at a prescribed subscription price upon the vesting of the options under the Employees' Share Option Scheme award pursuant to the LTIP and/or the allotment of new Microlink Shares upon vesting of the Employee Share Grant Plan award pursuant to the LTIP."

NOTICE OF 18TH ANNUAL GENERAL MEETING (CONT'D.)

10. **ORDINARY RESOLUTION:
PROPOSED ALLOCATION OF OPTIONS TO THE ELIGIBLE GROUP CHIEF EXECUTIVE OFFICER OF THE COMPANY UNDER THE LTIP OF THE COMPANY (LTIP AWARDS)** Resolution 17

“THAT pursuant to the LTIP as approved by the shareholders of the Company at the Extraordinary General Meeting held on 17 October 2014, authority be and is hereby given to the Board, at any time and from time to time subject always to such terms and conditions and/or adjustments which may be made in accordance with the provisions of the By-Laws governing the LTIP, to offer and grant Chia Yong Wei, being the Group Chief Executive Officer of the Company, the LTIP Awards of up to 16,000,000 new ordinary shares in the Company (Microlink Shares) each which gives him the right to subscribe for Microlink Shares at a prescribed subscription price upon the vesting of the options under the Employees’ Share Option Scheme award pursuant to the LTIP and/or the allotment of new Microlink Shares upon vesting of the Employee Share Grant Plan award pursuant to the LTIP.”

11. **SPECIAL RESOLUTION 1
PROPOSED AMENDMENTS TO THE CONSTITUTION OF THE COMPANY** Resolution 18

“THAT the proposed amendments to the Constitution of the Company as set out in Appendix I of the Annual Report 2021 (Proposed Amendments) be and are hereby approved and adopted by the Company AND THAT the Board of Directors of the Company be and is hereby authorised to assent to any conditions, modifications and/or amendments as may be required by any relevant authorities, and to do all such acts and things and take all such steps deemed necessary to give full effect to the Proposed Amendments, for and on behalf of the Company.”

12. To transact any other business of which due notice shall have been given.

By Order of the Board

LIM SHOOK NYEE

MAICSA No. 7007640

SSM PC No. 201908003593

Company Secretary

Kuala Lumpur

30 August 2021

NOTICE OF 18TH ANNUAL GENERAL MEETING (CONT'D.)**EXPLANATORY NOTES:**

- Agenda 1 Audited Financial Statements for the financial year ended 31 March 2021**
The audited financial statements are for discussion only under Agenda 1, as they do not require shareholders' approval under the provisions of Section 340(1)(a) of the Companies Act 2016. Hence, they will not be put for voting.
- Resolution 1 Directors' Fees & Benefits**
Section 230 of the Companies Act 2016 provides amongst others, that the fee of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries shall be approved at a general meeting.
The proposed Resolution 1, if passed, will authorise the payment of Directors' fees and benefits (being meeting attendance allowance) payable to the Non-Executive Directors for the period from 30 September 2021 until the conclusion of the next AGM of the Company. This authority, unless revoked or varied by the Company in a general meeting will expire at the conclusion of the next AGM of the Company.
The total estimated amount of benefits payable is calculated based on the assumption of the projected number of Board and Board Committee meetings and the appointment of an additional Non-Executive Director.
- Resolutions 2, 3, 4 and 5 Re-election of Directors**
Clause 95 of the Company's Constitution provides that at each annual general meeting, one-third of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to one-third, shall retire from office. Each Director shall retire from office once at least in each three years but shall be eligible for re-election. Mr Martin Chu Leong Meng and Ms Mah Xian-Zhen who are retiring by rotation in accordance with Clause 95 of the Company's Constitution and being eligible, have offered themselves for re-election at the 18th AGM.
Clause 100 of the Company's Constitution provides that any Director appointed within the period under review shall hold office only until the next AGM and shall be eligible for re-election. Dato' Seri Mohd Khairi bin Dato' Mat Jahya and Dato' Seri Chee Hong Leong who were appointed on 15 February 2021, are standing for re-election as Directors and being eligible, have offered themselves for re-election at the 18th AGM.
The NC has conducted an assessment of these Directors as well as the independence of the Independent Director, as applicable, and is satisfied that they comply and meet the independence criteria as required by the ACE LR of Bursa Securities. Their profiles are presented on pages 22 to 24 of Volume 1 of the Annual Report 2021. These four (4) retiring Directors had abstained from deliberations and decisions on their own eligibility to stand for re-election at the relevant Board and NC Meetings and will continue to abstain from deliberations and decisions on their own eligibility to stand for re-election at this 18th AGM. The Board has endorsed the NC's recommendation subject to the shareholders' approval at the 18th AGM.
- Resolution 6 Re-appointment of BDO PLT as Auditors of the Company for the ensuing year**
Based on the results of the External Auditors Evaluation for the financial year ended 31 March 2021, the Audit & Risk Management Committee and Board are satisfied with the quality of service, adequacy of resources provided, communication, independence, objectivity and professionalism demonstrated by the External Auditors, BDO PLT, in carrying out their duties. Being satisfied with BDO PLT's performance, the Board recommends their re-appointment for shareholders' approval at the 18th AGM of the Company and who have expressed their willingness to continue in office, to hold office as Auditors of the Company for the ensuing year until the conclusion of the next Annual General Meeting at a fee to be determined by the Board of Directors of the Company.
- Resolution 7 Authority to Allot Shares**
Further information in relation to the general mandate for issue of securities is set out in the Statement Accompanying Notice of 18th AGM.
- Resolution 8 Proposed Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature**
Further information on the Recurrent Related Party Transactions is set out in the Circular to Shareholders dated 30 August 2021 which is dispatched together with the Company's Annual Report 2021.
- Resolutions 9 to 15 Proposed Allocation of Options to the Eligible Non-Executive Directors of the Company under the Employees' Share Option Scheme pursuant to the Long-Term Incentive Plan (LTIP) of the Company (ESOS Options)**
The proposed Resolutions 9 to 15 if passed, will allow the Board of Directors to offer and grant the ESOS Options pursuant to the LTIP to the following Directors:
- Tun Arifin bin Zakaria
 - Dato' Jaganath Derek Steven Sabapathy
 - Dato' Seri Mohd Khairi bin Dato' Mat Jahya
 - Dato' Sri Chee Hong Leong
 - Mah Xian-Zhen
 - Tai Keat Chai
 - Martin Chu Leong Meng

NOTICE OF 18TH ANNUAL GENERAL MEETING (CONT'D.)**Resolutions 16 Proposed Allocation of Options to the Eligible Executive Director of the Company under the LTIP of the Company (LTIP Awards)**

The proposed Resolution 16 if passed, will allow the Board of Directors to offer and grant the LTIP Awards pursuant to the LTIP to Monteiro Gerard Clair.

Resolutions 17 Proposed Allocation of Options to the Eligible Group Chief Executive Officer of the Company under the LTIP of the Company (LTIP Awards)

The proposed Resolution 17 if passed, will allow the Board of Directors to offer and grant the LTIP Awards pursuant to the LTIP to Chia Yong Wei.

Resolutions 18 Proposed Amendments to the Constitution of the Company

The proposed Resolution 18, if passed, will align the Company's Constitution with ACE Market Listing Requirements and to enhance administrative efficiency.

NOTES:

- (i) As part of the safety measures to curb the spread of the COVID-19, our Company will conduct the 18th AGM as a fully virtual general meeting via Remote Participation and Electronic Voting (RPEV) facilities provided by Red Ape Solutions Sdn Bhd at its Portal at <https://agm.omesti.com>.

The main venue of the 18th AGM for the purpose of complying with Section 327(2) of the Companies Act 2016, which requires the Chairman of the Meeting to be at the main venue, is the online meeting platform provided by Red Ape Solutions Sdn Bhd at its Portal at <https://agm.omesti.com> in Malaysia.

Shareholders/proxies are strongly advised to participate and vote remotely at the 18th AGM through live streaming and online remote voting using the Remote Participation and Electronic Voting (RPEV) facilities.

Please read these Notes carefully and follow the Procedures in the Administrative Guide for the 18th AGM in order to participate remotely.

- (ii) A member of the Company entitled to attend and vote at this meeting is entitled to appoint a proxy or proxies to attend and vote in his/her stead via RPEV facilities. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to speak (in the form of real time submission of typed texts) at the General Meeting via RPEV facilities.
- (iii) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 (SICDA) which is exempted from compliance with provisions of subsection 25A(1) of SICDA.
- (iv) A member may appoint not more than two (2) proxies to attend and vote at the same meeting. Where a member appoints two (2) proxies, the member shall specify the proportion of his shareholding to be represented by each proxy.
- (v) The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under seal or under the hand of an officer or attorney duly authorised.
- (vi) Only members whose names appear in the Record of Depositors on 22 September 2021 shall be entitled to attend, speak (in the form of real time submission of typed texts) and vote at the 18th AGM or appoint proxy/proxies to attend and/or vote on his/her behalf via RPEV facilities.
- (vii) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notorially certified copy of that power or authority, shall be deposited at Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil, No. 1, Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur not less than twenty-four (24) hours before the time appointed for taking of the poll and in default the instrument of proxy shall not be treated as valid.
- (viii) The resolution set out in the Notice of 18th AGM will be put to vote by poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Securities.

DETAILS OF THE PROPOSED CONSTITUTION AMENDMENTS

The Constitution is proposed to be amended in the following manner:

- (i) By deleting Clauses 10 and 14 of the Constitution in their entirety:

Clause No.	Existing Provisions	Proposed Amendments
10	<p>(1) The holder of the RPS shall have the same rights as ordinary shareholders as regards receiving notices, reports and audited accounts and attending general meetings of the Company PROVIDED ALWAYS that holder of the RPS shall not have the right to vote or to move or second any resolution at any general meetings of the Company except on any proposal that adversely affects the rights of the RPS as follows:-</p> <p>(a) capital reduction of the Company; (b) winding up or liquidation of the Company; (c) variation of rights attached to the RPS; and (d) Issuance of further shares ranking in priority to or pari passu with the RPS (unless consented to in writing by 75% of the holder of the RPS).</p> <p>In any such case, a holder shall have one (1) vote for each RPS held. Any holder may demand a poll at a general meeting of the Company on any resolutions on which that holder may vote.</p>	Deleted
	<p>(2) Each RPS shall on winding-up or upon a reduction of capital or other return of capital (other than redemption of the RPS) rank pari passu with each other and confer on the holder thereof the right to receive, in priority to the holders of any class of shares in the capital of the Company the cash repayment in full of the nominal amount (and premium payable and the amount of any dividend in arrears) of that RPS after the payment and discharge of all debts and liabilities of the Company and the cost of winding-up or such capital reduction exercise.</p>	Deleted
	<p>(3) A RPS holder shall not be entitled to participate in the profits or surplus assets of the Company in a winding-up or upon reduction of capital beyond such rights as are expressly set out in this Clause.</p>	Deleted
	<p>(4) The RPS shall rank in priority to the ordinary shares of the Company in payment of dividend. Until the RPS shall have been redeemed at the option of the Company at any time during the Redemption Period, the RPS shall be entitled to cumulative dividends at the following dividend rate which shall be payable in arrears on each anniversary of the issue date of the RPS:</p> <p>1st year: cumulative 3.0% per annum 2nd year: cumulative 4.0% per annum 3rd year: cumulative 6.5% per annum 4th year: cumulative 9.5% per annum 5th year: cumulative 9.5% per annum</p>	Deleted

APPENDIX I (CONT'D.)

Clause No.	Existing Provisions	Proposed Amendments
	The first dividend payment date shall be the first anniversary date of the issue date and the last dividend payment date shall fall on the Maturity Date, provided that if any dividends are not paid as aforesaid, they shall be accumulated and paid as and when the Company has available funds but in any event by the Maturity Date and provided further that the Company has given written notice to the RPS holder of such accumulation.	
(5)	The RPS shall be unsecured and shall rank pari passu amongst themselves.	Deleted
(6)	The RPS shall mature on the market day immediately before the 5th anniversary of the issue date of RPS. The maturity date may be extended by mutual agreement in writing of the holder of RPS and the Company for another 3 years from the 5th anniversary of the issue date (provided that the Company shall have given to the holder of the RPS at least 6 months prior written notice before the 5th anniversary of the issue date of the Company's intention to extend the maturity date) ("Maturity Date"). In the event of such extension, the terms of the RPS shall remain the same except for the dividend rate which shall be a cumulative rate of 9.5% per annum	Deleted
(7)	The Company shall have the right to call for the redemption of the RPS at any time from the date commencing on the 1st anniversary of the issue date.	Deleted
(8)	<p>The RPS shall be liable to be redeemed at the option of the Company at any time from the date commencing on the 1st anniversary of issue date up to the Maturity Date ("Redemption Period") in accordance with the following provisions:</p> <p>(i) Subject to the Act, each RPS shall at the option of the Company be redeemed by payment by the Company in cash or cash equivalent to the holder thereof on any date of an amount equivalent to the issue price of RM1.00 for each RPS or at RM0.01 for each RPS ("Redemption Amount"). For this purpose, the Company shall give not less than seven (7) days' notice in writing ("Redemption Notice") to the holder of the RPS of its intention to redeem all or a part only in multiple of 1,000 units held by such holder which have been issued and are fully paid-up, on the date ("Redemption Date") which shall be specified in the Redemption Notice.</p> <p>(ii) On the Redemption Date, the registered holder of the RPS to be redeemed shall be bound to deliver up to the Company the relevant share certificates for cancellation.</p> <p>(iii) On the Redemption Date, the Company shall be entitled and bound to redeem the RPS specified in the Redemption Notice at the Redemption Amount subject to the Redemption Notice.</p>	Deleted

STATEMENT ACCOMPANYING NOTICE OF 18TH ANNUAL GENERAL MEETING

(Pursuant to Rule 8.29(2) of The ACE Market Listing Requirements of Bursa Malaysia Securities Berhad)

A

Details of the individuals who are standing for election as Directors (excluding Directors standing for re-election)

No individual is standing for election as a Director (excluding Directors standing for re-election) at the 18th Annual General Meeting (AGM) of the Company.

B

Statement relating to general mandate for issue of securities in accordance with Rule 6.04(3) of the ACE Market Listing Requirements

The resolution in relation to the authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016, is a renewal of the general mandate for the issue of new ordinary shares in the Company which was approved at the last AGM of the Company held on 28 September 2020.

As at the date of the Notice of the 18th AGM, no new shares in the Company were issued pursuant to the mandate granted to the Directors at the 17th AGM held on 28 September 2020 and which will lapse at the conclusion of the 18th AGM.

The Board is of the view that the general mandate which governs the issuance of new securities of not more than 20% of the total number of issued shares (excluding treasury shares), is in the best interest of the Company and its shareholders. It provides flexibility to the Directors to undertake fund-raising activities, including but not limited to placement of shares for the funding of the Company's future investment projects, working capital and/or acquisitions. This is achieved by the issuance of shares in the Company to such persons at any time, as the Directors consider it to be in the best interests of the Company.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company.





PRIVACY NOTICE

DEAR SIR/MADAMS,

This privacy notice for personal data ("**Privacy Notice**") is issued to all shareholders of Microlink Solutions Berhad ("**Company**", "**we**", "**us**" or "**our**"), pursuant to the statutory requirements of the Personal Data Protection Act 2010 ("**PDPA**").

During the course of your dealings with us, we will collect and process your personal data (including any personal data previously collected from you) for purposes, including, to communicate with you, provide administrative assistance to you in the course of you being our shareholder, respond to your enquiries or input, invite you to meetings and events, provide you with notices, documents, information and/or updates relating to us and any matters relating to your involvement in the Board of Directors, for publication and dissemination of your personal data in any circulars, reports, minutes, websites, newsletters, bulletins, brochures, pamphlets or any other materials which may be published and circulated internally or to the general public, to comply with our legal and regulatory obligations (including monitor and where necessary make disclosure of matters relating to your involvement in any shares, debentures, participatory interests, rights, options, transactions and contracts) and other purposes required to operate and maintain our business as set out in our Privacy Policy (collectively referred to as "**Purposes**").

We will not disclose any of your personal data to any third party without your consent except to the Company's group of companies (including the Company's subsidiaries, related and/or associated companies), our professional advisers, vendors, suppliers, agents, contractors, service providers, business partners, insurance companies, banks and financial institutions, any governmental agencies, regulatory authorities and/or statutory bodies, within or outside Malaysia, where necessary, for the Purposes mentioned above, to any party who undertakes to keep your personal data confidential, to any person as set out in our Privacy Policy, or to whom we are compelled or required under the law to disclose to. A copy of our Privacy Policy is available on our website at <http://www.microlink.com.my/privacy-policy/>

It is necessary for us to collect and process your personal data. If you do not provide us with your personal data, or do not consent to this Privacy Notice, we will not be able to effectively provide services to you in connection with or incidental to your role as our shareholder or process your personal data for any of the Purposes, if at all.

We are committed to ensuring that your personal data is stored securely. You have the right to request for access to, request for a copy of and request to update or correct, your personal data held by us. You also have the right at any time to request us to limit the processing and use of your personal data, subject to our right to rely on any statutory exemptions and/or exceptions to collect, use and disclose your personal data.

Your written requests or queries should be addressed to:

Personal Data Protection Officer

Address : Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil
No. 1 Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur

Tel : +603 9779 1700

Fax : +603 9779 1701

Emel : pdpa@omesti.com

By providing your personal data to us, you consent to us processing your personal data in accordance with this Privacy Notice, and you confirm that all personal data provided by you is accurate and complete, and that none of it is misleading or out of date. You will promptly update us in the event of any change to your personal data.

To the extent that you have provided (or will provide) personal data about your family members, spouse, other dependents (if you are an individual), directors, shareholders, employees, representatives, agents (if you are a corporate entity/an organisation) and/or other individuals, you confirm that you have explained (or will explain) to them that their personal data will be provided to, and processed by, us and you represent and warrant that you have obtained their consent to the processing (including disclosure and transfer) of their personal data in accordance with this Privacy Notice.

In respect of minors (i.e. individuals under 18 years of age) or individuals not legally competent to give consent, you confirm that you are the parent or guardian or person who has parental responsibility over them or the person appointed by court to manage their affairs or that they have appointed you to act for them, to consent on their behalf to the processing (including disclosure and transfer) of their personal data in accordance with this Privacy Notice.

We reserve the right to update and amend this Privacy Notice or our Privacy Policy from time to time. We will notify you of any amendments to this Privacy Notice or our Privacy Policy via announcements on our website or other appropriate means. If we amend this Privacy Notice or our Privacy Policy, the amendment will only apply to personal data collected after we have posted the revised Privacy Notice or Privacy Policy.

In accordance with Section 7(3) of the PDPA, this Privacy Notice is issued in both English and Bahasa Malaysia. In the event of any inconsistencies or discrepancies between the English version and the Bahasa Malaysia version, the English version shall prevail.

NOTIS PRIVASI

KEPADA TUAN-TUAN DAN PUAN-PUAN.

Notis privasi untuk data peribadi ini ("**Notis Privasi**") diberikan kepada semua pemegang saham Microlink Solutions Berhad ("**Syarikat**", "**kita**" atau "**kami**"), selaras dengan obligasi statutori di bawah Akta Perlindungan Data Peribadi 2010 ("**PDPA**").

Sepanjang masa urusan anda dengan kami, kami akan mengumpul dan memproses data peribadi anda (termasuk data peribadi yang telah dikumpulkan sebelum ini) untuk tujuan berkomunikasi dengan anda, memberi bantuan pentadbiran kepada anda, memberi maklum balas terhadap pertanyaan atau input anda, menjemput anda ke mesyuarat dan acara kami, memberi anda notis, dokumen, maklumat dan/atau isu-isu terkini berkaitan dengan kami dan perkara-perkara berhubungan dengan penglibatan anda di Lembaga Pengarah, untuk penerbitan dan pendedahan data peribadi anda di pekeliling, laporan, minit, laman web, surat berita, buletin, brosur, risalah atau media lain yang mungkin diterbitkan dan diedarkan di dalam organisasi kami atau kepada orang awam, untuk memenuhi kewajipan kami dalam mematuhi undang-undang dan peraturan-peraturan (termasuk memantau dan membuat pendedahan tentang perkara-perkara yang berkaitan dengan penglibatan anda dalam apa-apa saham, debentur, kepentingan penyertaan, hak, opsyen, urus niaga dan kontrak), serta tujuan-tujuan lain yang kami perlukan untuk mengendalikan dan mengekalkan perniagaan kami sepertimana yang tertera dalam Polisi Privasi kami (secara kolektifnya dirujuk sebagai "**Tujuan-Tujuan**").

Kami tidak akan mendedahkan apa-apa data peribadi anda kepada mana-mana pihak ketiga tanpa kebenaran anda kecuali kepada syarikat-syarikat di dalam kumpulan Syarikat (termasuk subsidiari, syarikat berkaitan dan/atau syarikat bersekutu kami), penasihat profesional, ejen, vendor, pembekal, kontraktor, pembekal perkhidmatan, rakan kongsi perniagaan, syarikat insurans, bank dan institusi kewangan, agensi kerajaan, pihak berkuasa dan/atau badan berkanun, di dalam atau di luar Malaysia, jikalau perlu, bagi Tujuan-Tujuan yang disebut di atas, kepada mana-mana pihak yang berjanji untuk menyimpan data peribadi anda secara sulit, kepada mana-mana pihak sepertimana yang tertera dalam Polisi Privasi kami, atau sekiranya diperlukan di bawah undang-undang. Sesalinan Polisi Privasi kami boleh didapati di laman web kami di <http://www.microlink.com.my/privacy-policy/>

Kami perlu mengumpul dan menyimpan data peribadi anda. Sekiranya anda tidak memberikan data peribadi anda kepada kami, atau tidak bersetuju dengan Notis Privasi ini, kami mungkin tidak dapat memberikan perkhidmatan secara efektif kepada anda berkaitan atau bersampingan dengan peranan anda sebagai pemegang saham kami atau memproses data peribadi anda bagi Tujuan-Tujuan yang disebut di atas.

Kami akan memastikan data peribadi anda disimpan dengan selamat. Anda mempunyai hak untuk meminta akses kepada, mendapat salinan, mengemaskini atau memperbetulkan data peribadi anda yang disimpan oleh kami. Anda juga mempunyai hak untuk meminta kami menghentikan pemrosesan dan penggunaan data peribadi anda pada bila-bila masa. Walaubagaimana pun, kami mempunyai hak untuk bergantung kepada mana-mana pengecualian dalam mengumpul, mengguna dan mendedah data peribadi anda.

Permintaan atau pertanyaan bertulis anda perlu disampaikan ke alamat di bawah:

Pegawai Perlindungan Data Peribadi

Alamat : Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil
No. 1 Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur
No. Telefon : +603 9779 1700
No. Faks : +603 9779 1701/2
Emel : pdpa@omesti.com

Dengan memberikan data peribadi anda kepada kami, anda bersetuju untuk kami memproses data peribadi anda sepertimana yang tertera dalam Notis Privasi ini, dan anda mengesahkan bahawa semua data peribadi yang diberikan oleh anda adalah betul dan lengkap, dan tiada data peribadi yang mengelirukan atau yang belum dikemaskinikan. Anda mesti, dengan segera, mengemaskini data peribadi anda sekiranya terdapat apa-apa perubahan kepada data peribadi yang anda beri kepada kami.

Setakat mana yang anda telah memberikan (atau akan memberikan) data peribadi tentang ahli keluarga, pasangan, tanggungan anda (jikalau anda ialah seorang individu), pengarah, pemegang saham, wakil, ejen (jikalau anda ialah sebuah entiti korporat/ organisasi) dan/atau individu lain, anda mengesahkan bahawa anda telah menjelaskan (atau akan menjelaskan) kepada mereka bahawa data peribadi mereka akan didedahkan kepada, dan akan diproses oleh, kami dan anda menyata dan menjamin bahawa anda telah diberi kuasa untuk mendedahkan data peribadi mereka kepada kami dan anda telah memperoleh persetujuan daripada mereka berkenaan dengan pemrosesan (termasuk pendedahan dan pemindahan) data peribadi mereka sepertimana yang tertera dalam Notis Privasi ini.

Berkenaan dengan individu yang belum mencapai usia dewasa (iaitu individu di bawah umur 18 tahun) atau individu yang tidak mempunyai kompeten untuk memberi persetujuan, anda mengesahkan bahawa anda ialah ibu bapa atau penjaga atau orang yang mempunyai kewajipan terhadap mereka atau orang yang dilantik oleh mahkamah untuk menguruskan urusan mereka atau mereka telah melantik anda untuk mewakili mereka, untuk memberi persetujuan bagi pihak mereka berkenaan dengan pemrosesan (termasuk pendedahan dan pemindahan) data peribadi mereka sepertimana yang tertera dalam Notis Privasi ini.

Kami berhak untuk mengemaskini dan meminda Notis Privasi ini atau Polisi Privasi kami dari semasa ke semasa. Sebarang perubahan atau pemindahan kepada Notis Privasi ini atau Polisi Privasi kami akan dimaklumkan melalui pengumuman di laman web kami atau melalui cara yang bersesuaian. Jika kami meminda Notis Privasi ini atau Polisi Privasi kami, pindaan itu hanya akan berkuat-kuasa untuk data peribadi yang dikumpul selepas kami memaparkan Notis Privasi atau Polisi Privasi kami yang terpenda.

Mengikut Seksyen 7(3) PDPA, Notis Privasi ini diterbitkan dalam Bahasa Inggeris dan Bahasa Malaysia. Sekiranya terdapat sebarang ketidakseragaman atau percanggahan di antara versi Bahasa Inggeris dan Bahasa Malaysia, versi Bahasa Inggeris akan digunapakai.

FORM OF PROXY



MICROLINK SOLUTIONS BERHAD

[Registration No. 200301018362 (620782-P)]
(Incorporated in Malaysia)

CDS Account No.	
No. of Shares Held	

I/We _____ Tel: _____
[Full name in block, as per NRIC/Passport/Company No.]

of _____ Email: _____

being member(s) of Microlink Solutions Berhad, hereby appoint:

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing him/her, the Chairperson of the Meeting, as my/our proxy to vote for me/us and on my/our behalf at the **18th Annual General Meeting** of our Company to be held on **Wednesday, 29 September 2021 at 10.30am** or any adjournment thereof, as a fully virtual meeting via the online platform at **https://agm.omesti.com** provided by Red Ape Solutions Sdn Bhd in Malaysia and to vote as indicated below:

No.	Resolutions	FOR	AGAINST
1	To approve the payment of Directors' fees and benefits to Non-Executive Directors of up to an amount of RM829,500 for the period from 30 September 2021 until the conclusion of the next Annual General Meeting (AGM) of the Company		
2	To re-elect Mr Martin Chu Leong Meng who retires in accordance with Clause 95 of the Company's Constitution		
3	To re-elect Ms Mah Xian-Zhen who retires in accordance with Clause 95 of the Company's Constitution		
4	To re-elect Dato' Seri Mohd Khairi bin Dato' Mat Jahya who retires in accordance with Clause 100 of the Company's Constitution		
5	To re-elect Dato' Sri Chee Hong Leong who retires in accordance with Clause 100 of the Company's Constitution		
6	To re-appoint BDO PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration		
7	Authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016		
8	Proposed Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature		
9	Proposed Allocation of Options to the Eligible Non-Executive Directors of the Company under the Employees' Share Option Scheme pursuant to the Long-Term Incentive Plan ("LTIP") of the Company ("ESOS Options") to Tun Arifin bin Zakaria		
10	Proposed Allocation of ESOS Options to Dato' Jaganath Derek Steven Sabapathy		
11	Proposed Allocation of ESOS Options to Dato' Seri Mohd Khairi bin Dato' Mat Jahya		
12	Proposed Allocation of ESOS Options to Dato' Sri Chee Hong Leong		
13	Proposed Allocation of ESOS Options to Mah Xian-Zhen		
14	Proposed Allocation of ESOS Options to Tai Keat Chai		
15	Proposed Allocation of ESOS Options to Martin Chu Leong Meng		
16	Proposed Allocation of LTIP Awards to the Eligible Executive Director of the Company, Monteiro Gerard Clair		
17	Proposed Allocation of LTIP Awards to the Eligible Group Chief Executive Officer of the Company, Chia Yong Wei		
18	Proposed Amendments to the Constitution of the Company		

Please indicate with an "X" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy will vote or abstain as he/she thinks fit.

Dated this _____ day of _____, 2021

Signature of Shareholder/Common Seal

NOTES:

- (i) As part of the safety measures to curb the spread of the COVID-19, our Company will conduct the 18th AGM as a fully virtual general meeting via Remote Participation and Electronic Voting (RPEV) facilities provided by Red Ape Solutions Sdn Bhd at its Portal at <https://agm.omesti.com>.

The main venue of the 18th AGM for the purpose of complying with Section 327(2) of the Companies Act 2016, which requires the Chairman of the Meeting to be at the main venue, is the online meeting platform provided by Red Ape Solutions Sdn Bhd at its Portal at <https://agm.omesti.com> in Malaysia.

Shareholders/proxies are strongly advised to participate and vote remotely at the 18th AGM through live streaming and online remote voting using the Remote Participation and Electronic Voting (RPEV) facilities.

Please read these Notes carefully and follow the Procedures in the Administrative Guide for the 18th AGM in order to participate remotely.

- (ii) A member of the Company entitled to attend and vote at this meeting is entitled to appoint a proxy or proxies to attend and vote in his/her stead via RPEV facilities. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to speak (in the form of real time submission of typed texts) at the General Meeting via RPEV facilities.
- (iii) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an

authorised nominee defined under the Securities Industry (Central Depositories) Act, 1991 (SICDA) which is exempted from compliance with provisions of subsection 25A(1) of SICDA.

- (iv) A member may appoint not more than two (2) proxies to attend and vote at the same meeting. Where a member appoints two (2) proxies, the member shall specify the proportion of his shareholding to be represented by each proxy.
- (v) The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under seal or under the hand of an officer or attorney duly authorised.
- (vi) Only members whose names appear in the Record of Depositors on 22 September 2021 shall be entitled to attend, speak (in the form of real time submission of typed texts) and vote at the 18th AGM or appoint proxy/proxies to attend and/or vote on his/her behalf via RPEV facilities.
- (vii) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority, shall be deposited at Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil, No 1, Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur, not less than 48 hours before the time fixed for holding the Meeting or adjourned Meeting at which the person named in the instrument proposed to vote, or, in the case of a poll, not less than twenty-four (24) hours before the time appointed for taking of the poll and in default the instrument of proxy shall not be treated as valid.
- (viii) The resolutions set out in the Notice of 18th AGM will be put to vote by poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Securities.

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To: The COMPANY SECRETARY

MICROLINK SOLUTIONS BERHAD

Ho Hup Tower – Aurora Place

2-07-01 – Level 7

Plaza Bukit Jalil

No. 1, Persiaran Jalil 1

Bandar Bukit Jalil

57000 Kuala Lumpur

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CONTACT DETAILS OF SUBSIDIARIES

APPLIED BUSINESS SYSTEMS SDN BHD

[Reg. No. 198901010967 (188269-D)]

CA IT INFRASTRUCTURE SOLUTIONS SDN BHD

[Reg. No. 201101043921 (972041-X)]

CSA SERVIS (M) SDN BHD

[Reg. No. 199201001228 (232732-T)]

FIRST SOLUTION SDN BHD

[Reg. No. 199601025665 (398017-P)]

FORMIS COMPUTER SERVICES SDN BHD

[Reg. No. 198301016935 (112344-P)]

FORMIS SYSTEMS & TECHNOLOGY SDN BHD

[Reg. No. 199401026577 (312258-W)]

MICROLINK INNOVATION SDN BHD

[Reg. No. 200801038491 (839837-A)]

MICROLINK SOFTWARE SDN BHD

[Reg. No. 200801023058 (824378-V)]

MICROLINK SYSTEMS SDN BHD

[Reg. No. 199401023450 (309131-H)]

MICROLINK TECHNOLOGIES SDN BHD

[Reg. No. 202101015160 (1415460-M)]

ML TRIDIMAS SDN BHD

[Reg. No. 202001042912 (1399233-X)]

OMESTI INNOVATION LAB (MALAYSIA) SDN BHD

[Reg. No. 199901011709 (486609-V)]

Ho Hup Tower – Aurora Place

2-08-01 – Level 8

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57000 Kuala Lumpur

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F +603 9779 1702

MICROLINK SOLUTIONS BERHAD

[Reg. No. 200301018362 (620782-P)]

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Jalan Pedada

96000 Sibu

Sarawak, Malaysia

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F +6084 333 950

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The City Tower, Level 12 Unit 1-N,

JL. M H Thamrin No. 81,

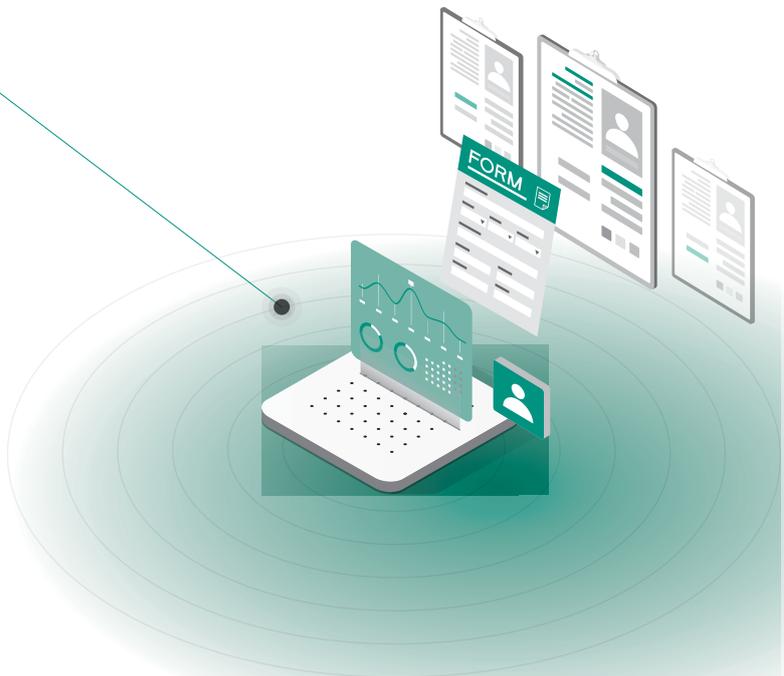
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