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**MICROLINK GROUP OF COMPANIES \**  
**COMMUNITY RELATIONS POLICY**

## **COMMUNITY RELATIONS POLICY**

Microlink is a market-leading technology solutions provider and system integrator, with a focus in financial services (FSI), telecommunications, and public sector. Expanding beyond our strong legacy in FSI, Microlink is also leveraging strong partnerships to win in selected industries and working on localising and creating our own products and IP.

At Microlink, we have responsibility to conduct our business in a manner that respects human rights, wellbeing, and values of our local communities, and the applicable laws and regulations of the regions where we operate.

Our objectives are as follows:

- Formulate strategies and procedures for managing social risks and opportunities within and outside of our business environment.
- Uphold responsible business practices and code of conduct that establishes appropriate behavioural and ethical standards for our workforce and business partners.
- Communicate in a transparent manner and collaborate with all stakeholders to understand and resolve any differences, and work towards mutually beneficial outcomes.
- Invest in local communities whenever possible, in procurement, training and employment opportunities, and/ or investing in community development projects that create shared value and long-term gains.

This policy will apply to all our employees, members, partners, customers, and suppliers. It will be published and communicated through our general communications, website, e-mail newsletters, and/ or intranet in our office.