Microlink Solutions Berhad [Reg. No. 200301018362 (620782-P)]

Ho Hup Tower – Aurora Place, 02-08-01 – Level 8, Plaza Bukit Jalil,
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MICROLINK GROUP OF COMPANIES \

ENVIRONMENTAL POLICY

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ENVIRONMENTAL POLICY

Microlink is a market-leading technology solutions provider and system integrator, with a focus in financial services (FSI), telecommunications, and public sector. Expanding beyond our strong legacy in FSI, Microlink is also leveraging strong partnerships to win in selected industries and working on localising and creating our own products and IP.

Microlink recognises that climate change and environmental degradation is a serious global issue and our activities have an impact on the environment. As a business, this has moved up our priority list and we are committed to demonstrating best practices and operating our business in a manner that protects our environment and natural resources.

Our environmental objectives are to:

- Long-term: Develop a comprehensive framework to drive environmental action plans, which will include the following: Infrastructure, Logistics, Materials, Operations, Products.

- Mid-term: Implement a waste management programme to increase our office recycling rate, reduce water usage, and save on energy consumption.

- Short-term: Communicate with our workforce to drive awareness on what our targets are and encourage them to participate in green efforts.

- Maintain compliance with applicable environmental regulations and laws. We will also require the same compliance of our suppliers and business partners.

- Review and evaluate our environmental policy on an annual basis, measure our progress, and report performance in our annual report.

The environmental action plan will be communicated to our employees, members, partners, customers, and suppliers through our website, e-mail newsletters, and/ or intranet in our office. The policy will be published and shown in general communications and on our website.

To ensure that we stay on track and deliver results, we will set up an internal green group consisting of key members of the office team. This team will be responsible for implementation and execution of the environmental action plan.

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Environmental Action Plan – Framework

Area of Focus	Description
Infrastructure	• Invest in energy-efficient infrastructure and office space • Switch to renewable energy or use energy-saving appliances and lights, roll up blinds for natural light • Ensure corporate website is eco-friendly and loads quickly
Logistics	• When delivering or receiving materials, consolidate suppliers, warehouses and delivery timings when possible, to lower costs and carbon emissions • Review and optimise supply and routing gaps • Develop logistics system and automation which can combine data sources, detect issues, and use machine learning to identify abnormal patterns and propagate suitable responses
Materials	• Work with or outsource to suppliers who have energy or carbon reduction goals in place • Opt for bio-degradable or recyclable material whenever possible
Operations	• Automate as much as possible to optimise efficiency • Proper waste management (physical and electronic) • Consolidate data centers, use more software and cloud services and Internet of Things for energy efficiency • Implement a hybrid working policy to reduce petrol consumption and other office-related utilities
Products	• Work towards developing innovations that can positively impact the environment (e.g., environmentally-friendly initiatives, creating modules that measure environmental impact of company's assets, or monitor compliance with ESG criteria) • Evaluate and improve product life-cycle management while balancing any security concerns and issues