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**MICROLINK GROUP OF COMPANIES **
SUSTAINABILITY POLICY

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Microlink is a market-leading technology solutions provider and system integrator, with a focus in financial services (FSI), telecommunications, and public sector. Expanding beyond our strong legacy in FSI, Microlink is also leveraging strong partnerships to win in selected industries and working on localising and creating our own products and IP.

At Microlink, we are accountable to our employees, investors, customers, and communities to operate our business sustainably. We aspire to ensure sustainability for all areas of our business activities and the integration of sustainability into all our operations is a continuous process.

Our three sustainability guiding principles: Environment, Social, Economic.

Environment

- Energy & Resource Utilisation
- Procurement & Supply Chain Management

Social

- Talent Attraction & Retention
- Employee Health & Wellbeing
- Diversity & Inclusion
- Community Investment

Economic

- Ethical Conduct
- Legal & Regulatory Compliance
- Product Development & Innovation
- Brand & Reputation
- Client Satisfaction & Engagement

All employees will be made aware of our sustainability policy through our website, newsletters, and/ or intranet in our office. The policy will be published and shown in general communications and on our website.

Microlink expects that all employees and members will adhere to the above guidelines and relevant policies to ensure that Microlink meets its sustainability goals. At the end of each financial year, we will evaluate our progress and report performance in our annual report. This sustainability policy serves as a code of conduct and is endorsed by the Board and senior level management.