# SOCIAL

### **Community Investment**

Microlink is committed to holistic well-being by supporting community initiatives, education, and mentorship. We actively participate in programs that foster youth development, knowledge-sharing, and innovation in technology. Our engagement extends to social causes, including advocacy for health awareness and charitable initiatives. We also prioritise corporate social responsibility (CSR) efforts, particularly during festive seasons, to bring joy to the less privileged.

### **Health & Safety**

We prioritise the safety and well-being of our employees by ensuring compliance with safety standards and implementing necessary protocols. Continuous monitoring and evaluation help us mitigate risks and maintain a culture of safety. Our risk assessments, supervision, and emergency preparedness measures create a secure working environment.

## Diversity, Equity & Inclusion (DEI)

We are committed to fostering an inclusive and diverse workplace where employees are valued based on their skills and experience. We maintain a zero-tolerance policy for discrimination and ensure equal opportunities for growth and development. Embracing workforce diversity at all levels contributes to an innovative and dynamic culture.

### **Employee Management**

We recognise the contributions of our employees and support their professional growth through regular training and development initiatives. Our collaborative organisational structure encourages engagement, knowledge-sharing, and leadership development. We also promote a positive work culture by fostering social events and activities that strengthen teamwork and inclusivity.

