

BUSINESS STRUCTURE BY SEGMENT

As at 30 June 2025

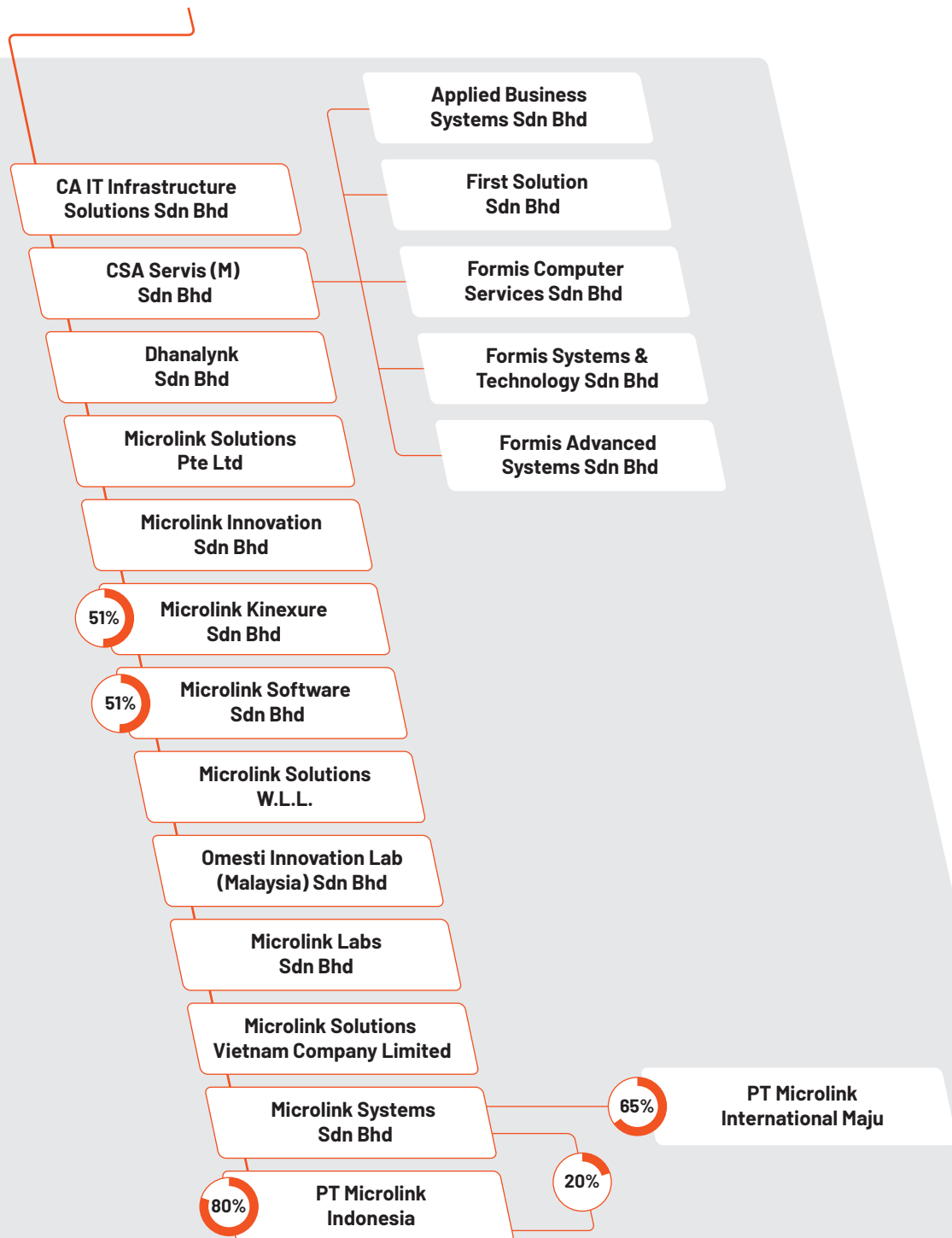


Microlink Solutions Berhad

 FINANCIAL SERVICES	 PUBLIC SECTOR	 ENTERPRISE SOLUTIONS	 TELE-COMMUNICATIONS	 DISTRIBUTION
				Applied Business Systems Sdn Bhd
				First Solution Sdn Bhd
				Formis Systems & Technology Sdn Bhd
				CSA Servis (M) Sdn Bhd
			Formis Computer Services Sdn Bhd	
			Microlink Solutions W.L.L.	
Microlink Innovation Sdn Bhd	Dhanalynk Sdn Bhd	CA IT Infrastructure Solutions Sdn Bhd		
Microlink Software Sdn Bhd		Formis Advanced Systems Sdn Bhd		
PT Microlink International Maju				
Microlink Solutions Pte Ltd				
Microlink Solutions Vietnam Company Limited				
PT Microlink Indonesia				

CORPORATE STRUCTURE

Microlink Solutions Berhad

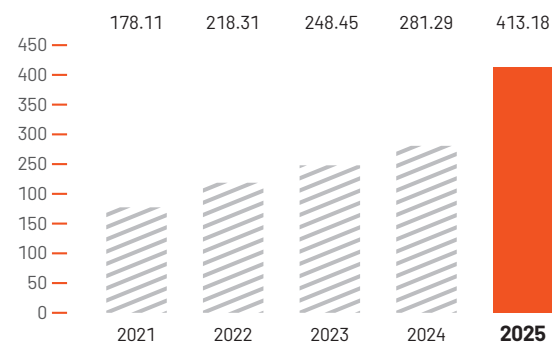


Shareholding is 100% unless otherwise stated

5-YEAR FINANCIAL HIGHLIGHTS 2021-2025

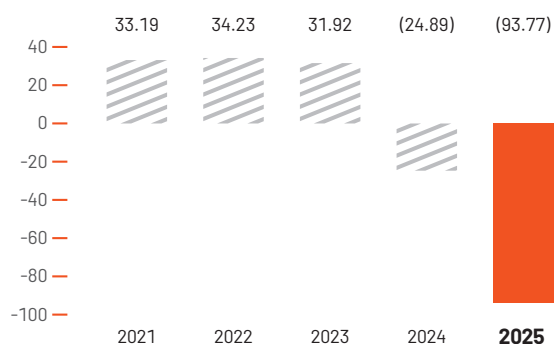
REVENUE

(RM million)



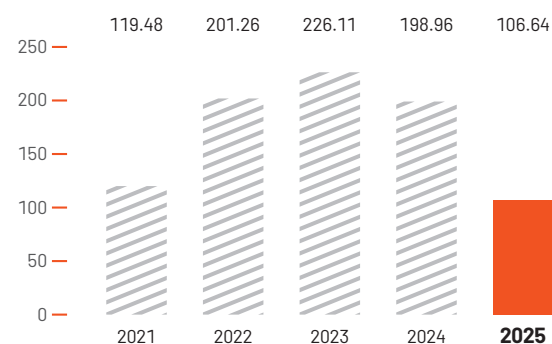
PROFIT/(LOSS) BEFORE TAX

(RM million)



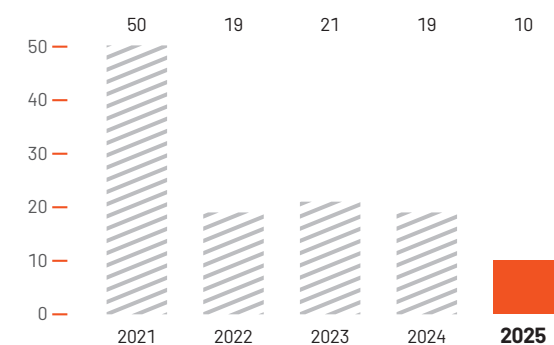
SHAREHOLDERS' EQUITY

(RM million)



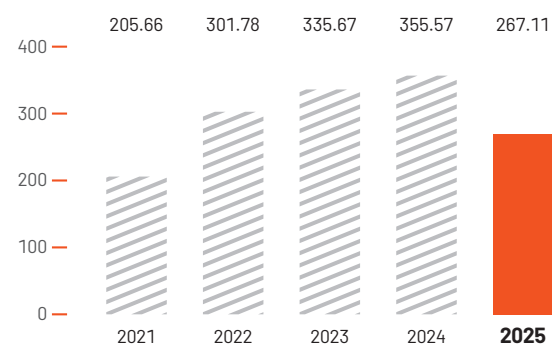
NET ASSET/SHARE

(Sen)



TOTAL ASSETS

(RM million)



CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors (Board) of Microlink Solutions Berhad (Company) is pleased to provide an overview of the corporate governance practices of the Company. The Board strongly believes in the importance of having and adhering to a sound corporate governance framework in order to deliver sustainable value, enhance shareholders' confidence and achieve the corporate objectives and vision of the Company and its subsidiaries (Group).

This Corporate Governance Overview Statement (CG Overview Statement) seeks to provide investors with key insights into the corporate governance practices of the Company. In this Statement, the Board reports on the way in which the Group has, throughout the financial period ended (FP) 30 June 2025, adopted and applied the statutory requirements, principles and best practices as set out in the Main Market Listing Requirements (Main LR) of Bursa Malaysia Securities Berhad (Bursa Securities), Companies Act 2016 (CA 2016) and the Malaysian Code on Corporate Governance 2021 (MCCG 2021). It also addresses future priorities of the Company.

The Company has generally complied with the MCCG 2021 for the period under review. The status of the Company's application of the MCCG 2021 is disclosed in our Corporate Governance Report 2025 (CG Report) which is accessible to the public at the Company's website www.microlink.com.my/investor-information/. The CG Report provides details on how the Company has applied each Practice during FP 30 June 2025, including details of any departures and alternative measures put in place within the Company. It also demonstrates the commitment of the Board and Management of the Group in applying and embracing the highest standards of Corporate Governance across the organisation.

This CG Overview Statement serves to show how our measures are aligned with the principles of good governance in accordance with the MCCG 2021. References are made to the following three (3) key Corporate Governance principles as contained in the MCCG 2021:

A**BOARD LEADERSHIP &
EFFECTIVENESS****B****EFFECTIVE AUDIT &
RISK MANAGEMENT****C****INTEGRITY IN CORPORATE
REPORTING & MEANINGFUL
RELATIONSHIP WITH
STAKEHOLDERS**

This CG Overview Statement is to be read together with the CG Report, which was approved by the Board on even date.

Corporate Governance Overview Statement (Cont'd.)

PRINCIPLE A

PRINCIPLE B

PRINCIPLE C

BOARD LEADERSHIP & EFFECTIVENESS

A) BOARD RESPONSIBILITIES

Board Leadership

The Board has overall responsibility for corporate governance, strategic direction, corporate planning and overseeing the investment and business of the Group, the ultimate aim being to create and deliver sustainable value and long-term success.

Separation of Positions of Chairman & Executive Directors

The positions of Chairman and Executive Directors are held by separate individuals and their roles and responsibilities are distinct, as stated in the Board Charter.

Access to Information, Advice & Company Secretary

In carrying out its duties, the Board has full and unrestricted access to all information within the Company and the Group, as well as the advice and services of Senior Management and the Company Secretary.

The Board is supported by a suitably qualified and competent Company Secretary. The Company Secretary of the Company are qualified to act as Company Secretary under Section 235(2) of the Companies Act 2016.

The roles and responsibilities of the Company Secretary are clearly specified in the Board Charter.

Board Charter

In discharging its duties and responsibilities effectively, the Board is guided by the Board Charter, which clearly defines its roles and responsibilities. The Board Charter is periodically reviewed and updated in accordance with the needs of the Company and any new regulations that may have an impact on the discharge of the Board's responsibilities.

Board Committees

The Board has established the following Board Committees:

- Audit & Risk Management Committee (ARMC);
- Nomination and Remuneration Committee (NRC); and
- Executive Committee (EXCO).

These Committees are each entrusted with specific oversight responsibilities for the Group's affairs and are granted the authority to act on the Board's behalf in accordance with their respective Terms of Reference (TOR). Nevertheless, the Board is ultimately accountable and responsible for the affairs and business of the Group.

The Board Charter and the respective TOR of the ARMC and NRC are available for reference at the Company's website: www.microlink.com.my/investor-information/.

Board Meetings & Attendance

The Board holds at least four (4) scheduled quarterly meetings, with additional meetings being convened as and when necessary. Prior to each meeting, every Director is provided with the complete agenda and a set of Board papers well in advance in order to provide ample time to review matters to be deliberated at the meeting and so facilitate informed decision-making.

Senior Management members are also invited to attend these meetings, as and when required, to provide the Board with the necessary information and clarification on issues deliberated during the meetings.

A formal schedule of matters is adopted which includes strategy and policy issues, major investments, financial decisions and the annual business plan.

During FP 30 June 2025, the Board met twelve (12) times during which it reviewed and approved various issues. These included the quarterly financial results of the Group for announcement to Bursa Securities, a fund-raising exercise, corporate exercise and strategic decisions, change in Board's composition as well as the financial and operational performance of the Group. The Board also reviewed the adequacy of the Group's internal control system.

The Board has leveraged on technology to convene the Board and Board Committee meetings. During FP 30 June 2025, all these meetings were held as hybrid sessions.

The attendance record of the Directors at the Board meetings during the period under review is provided below:

Director	Total Meetings Attended
Tun Arifin bin Zakaria	12/12
Dato' Ahmad Najmi bin Abdul Razak	10/12
Thong Weng Sheng	10/12
Wong Kwang Chwen	12/12
Noor Zaliza Yati binti Yahya	11/12
Tan Wee Hoong (Appointed on 5 April 2024)	9/11
Narayanasamy A/L N Chithambaram	12/12
Karen Yap Pik Li (Appointed on 27 November 2024)	4/4
Tai Keat Chai (Resigned on 29 May 2024)	2/2
Monteiro Gerard Clair (Resigned on 10 June 2024)	2/2
Martin Chu Leong Meng (Retired on 4 September 2024)	4/4
Dato' Sri Chee Hong Leong (Resigned on 21 October 2024)	5/7
Danny Hoe Kam Thong (Appointed on 5 April 2024 and resigned on 10 October 2024)	6/6

During FP 30 June 2025, all Directors have complied with the minimum 50 percent attendance requirement at Board meetings as stipulated by the Main LR. As such, the Board is satisfied with the level of time commitment given by the Directors of the Company towards fulfilling their duties and responsibilities.

Code of Ethics & Conduct

The Board has formulated and adopted a Code of Ethics & Conduct (Code of Ethics) which applies to all employees and Directors of the Group. The Code, together with other related policies, procedures and guidelines, sets out the principles to guide standards of behaviour and business conduct when employees and Directors deal with third-party individuals or external organisations. These principles are integrated into company-wide management practices. The Directors also observe the Company Directors' Code of Ethics, as established by the Companies Commission of Malaysia.

Whistleblowing Policy

The Group's Whistleblowing Policy (WP) provides a transparent mechanism and avenue for all stakeholders to report or raise genuine concerns on any suspected misconduct, without fear of retribution or intimidation. Confidentiality and anonymity are assured to stakeholders who disclose their concerns in good faith and, in doing so, have followed the appropriate disclosure procedures. The WP sets out a clear procedural guide for stakeholders to follow in raising their concerns to ensure that issues are addressed in respect of the appropriate personnel and definitive action can be taken.

Anti-Bribery & Corruption Policy

In line with the Guidelines on Adequate Procedures pursuant to Section 17A of the Malaysian Anti-Corruption Commission Act 2009, the Company has developed and adopted an Anti-Bribery & Corruption Policy (ABC). This policy sets out the proper practices to be adhered to in relation to improper solicitation, bribery and other corrupt activities and/or issues that may arise in the course of business. The policy is applicable to every employee and Director of the Group.

In addition, the Board has also formulated an Anti-Corruption Policy for Third Parties (ABC – Third Parties) which sets out guidelines to be complied with by third parties engaging with the Group.

The Code of Ethics, WP, ABC and ABC – Third Parties are available for reference at the Company's website www.microlink.com.my/investor-information/.

Corporate Governance Overview Statement (Cont'd.)

PRINCIPLE A

PRINCIPLE B

PRINCIPLE C

BOARD LEADERSHIP & EFFECTIVENESS

B) BOARD COMPOSITION

Board Balance & Composition

As at 30 June 2025, the Board comprised eight (8) members:

4	Independent Non-Executive Directors (INED)
2	Non-Independent Non-Executive Directors (NINED)
2	Executive Directors (ED)

During the period under review, the Board saw changes to its composition as follows:

- resignation of Mr Monteiro Gerard Clair as ED on 10 June 2024
- retirement of Mr Martin Chu Leong Meng as INED on 4 September 2024
- resignation of Mr Tai Keat Chai as INED on 29 May 2024
- appointment of Ms Karen Yap Pik Li as INED on 27 November 2024
- resignation of Dato' Sri Chee Hong Leong as NINED on 21 October 2024
- appointment of Mr Tan Wee Hoong as NINED on 5 April 2024
- appointment and resignation of Mr Danny Hoe Kam Thong as NINED on 5 April 2024 and 10 October 2024 respectively

The Board's composition complies with the requirements mandated by the Main LR of Bursa Securities. In light of the annual review conducted by the NRC, the Board is of the view that the current Board composition is appropriate in terms of its membership and size.

The Board is well-represented by individuals with diverse professional backgrounds and experience in the areas of finance, accounting, economics, law, business, systems implementation and software products. The diversity of skill, experience and knowledge of its members in these various disciplines and professions allows the Board to address and/or to resolve any related issues in an effective and efficient manner.

There is also a balance in the Board composition with the presence of INEDs of the necessary calibre and experience to carry sufficient weight in Board discussions and decisions. These individuals, together with the NINEDs, are highly experienced. Their willingness to challenge the Management without apprehension with pertinent questions, and to debate constructively during Board meetings, helps to reinforce the checks and balances of the Board's decision-making process.

While all the Directors hold equal responsibility for the Group's operations, the role of the INED is particularly important in providing an independent view, advice and judgment that take into account the interests of the Group, shareholders, employees and communities in which the Group operates.

The Profiles of the Directors are presented on pages 33 to 39 of Volume 1 of this Annual Report.

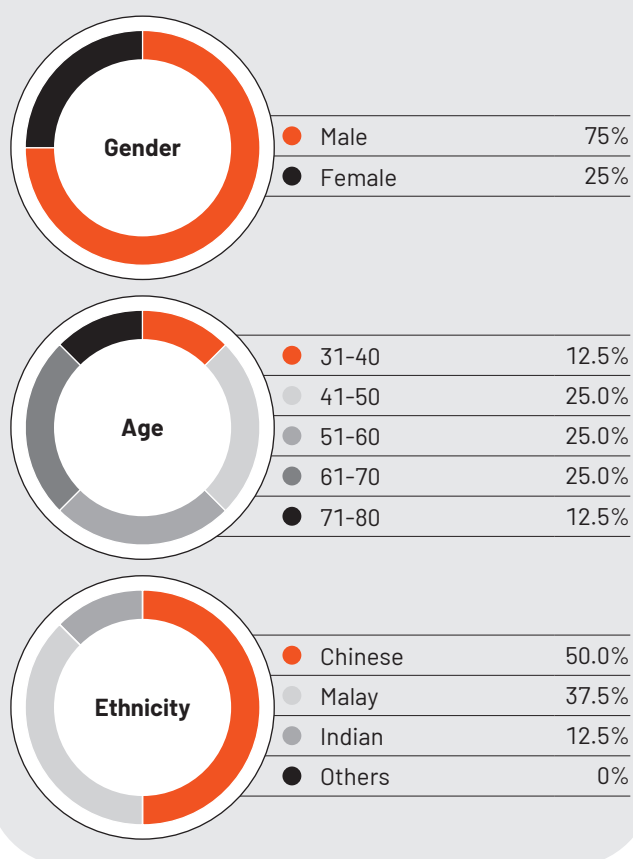
Reinforce Independence

The NRC is responsible for assessing the independence of the INED annually. This assessment is based on the independent and constructive views, deliberations and contributions put forward by the INED during the Board meetings. This process is conducted through the Assessment of Independence of INED as part of the annual Board Evaluation. The criteria for assessing independence, as developed by the NRC, are applied upon admission, annually and when any new interest or relationship develops.

The NRC and the Board have, upon their assessment, concluded that the INEDs continue to demonstrate conduct and behaviour that are essential indicators of independence and their ability to act in the best interests of the Company. It has determined that they continue to fulfil the definition of independence, as set out in the Main LR.

The Board acknowledges the vital need for diversity to ensure good governance practice and to enhance the efficient functioning of the Board. The Board believes the appointment of new members is guided by the skills, experience, competency and knowledge of the individual candidate(s). Any potential Board candidate will be assessed, wherever reasonably possible, in line with the Board Diversity Policy and Board of Directors' Fit and Proper Policy of the Company.

The Board's diversity breakdown as at FP 30 June 2025 is depicted in the following matrix:



Nomination and Remuneration Committee ("NRC") Report

The Board had on 27 November 2024 approved that the Nominating, Remuneration and Long-Term Incentive Plan Committee be renamed as "Nomination and Remuneration Committee".

The NRC is responsible for screening, evaluating and recommending suitable candidates to the Board for appointment as Directors, as well as filling the vacant seats of the Board Committees as when they may arise. The NRC also assists the Board, amongst others, in annual review of salaries, incentive arrangements and other employment conditions of the Executive Directors and Senior Management.

The NRC is comprised exclusively of Non-Executive Directors, in the majority, of INEDs with the Chairman being independent and able to contribute effectively to the NRC. Meetings of the NRC are held as and when required, and at least once a year.

The current composition of the NRC is as set out on page 32 of Volume 1 of this Annual Report.

The TOR of the NRC are available for reference at the Company's website: www.microlink.com.my/investor-information/.

During FP 30 June 2025, three (3) meetings were held. The NRC carried out the following activities:

- Assessed the size, composition and effectiveness of the Board Committees and each of its members;
- Reviewed the overall composition of the Board in terms of appropriate size, required mix of skills, experience, core competencies and effectiveness, as well as adequacy of balance between Executive Director and INEDs;
- Evaluated each Director's performance and ensured no conflict of interest;
- Assessed and confirmed the independence of the INEDs;
- Reviewed the term of office and performance of the ARMC and each of its members;
- Reviewed and made recommendations to the Board with regard to Directors seeking re-election at the Company's 21st Annual General Meeting (AGM);
- Evaluated the training needs of the Board;
- Reviewed and recommended the payment of Directors' Fees and benefits for the period from 4 September 2024 until the next AGM of the Company;
- Reviewed and recommended the Group Annual Increment and Bonus Performance for FYE 31 March 2024;
- Reviewed and recommended promotion and remuneration package of Key Senior Management;
- Reviewed and recommended mutual separation scheme of Key Senior Manager; and
- Reviewed and recommended rectification the remuneration package of Executive Director of the Company.

Details on the criteria used in the selection and election process of Directors, as well as the assessment undertaken by the NRC, together with the criteria used for such assessment, are set out in the CG Report.

Corporate Governance Overview Statement (Cont'd.)

PRINCIPLE A

PRINCIPLE B

PRINCIPLE C

BOARD LEADERSHIP & EFFECTIVENESS

Directors' Remuneration

The remuneration of the Executive and Non-Executive Directors paid/payable by the Group for the financial period under review is as set out in the accompanying table:

Category	Directors' Fees (RM)	Salaries (RM)	Defined contribution plan (RM)	Benefits-In-Kind (RM)	Other emoluments (RM)	Total (RM)
Executive Directors						
Monteiro Gerard Clair (Resigned on 10 June 2024)	-	180,000 ⁽³⁾	21,600	-	-	201,600
Thong Weng Sheng	-	450,000 ⁽³⁾	54,000	-	-	504,000
Wong Kwang Chwen	-	525,000 ⁽³⁾	63,000	15,618	4,605	608,223
Non-Executive Directors						
Tun Arifin bin Zakaria	243,000 ⁽¹⁾	-	-	-	15,120 ⁽⁴⁾	258,120
Dato' Ahmad Najmi bin Abdul Razak	75,000 ⁽²⁾	-	-	-	12,000 ⁽⁴⁾	87,000
Dato' Sri Chee Hong Leong (Resigned on 21 October 2024)	33,387.10 ⁽²⁾	-	-	-	10,000 ⁽⁴⁾	43,387.10
Tan Wee Hoong (Appointed on 5 April 2024)	74,927.78 ⁽²⁾	-	-	-	19,000 ⁽⁴⁾	93,927.78
Danny Hoe Kam Thong (Appointed on 5 April 2024) (Resigned on 10 October 2024)	31,461.99 ⁽²⁾	-	-	-	13,000 ⁽⁴⁾	44,461.99
Martin Chu Leong Meng (Retired on 4 September 2024)	31,441.67 ⁽²⁾	-	-	-	9,000 ⁽⁴⁾	40,441.67
Noor Zaliza Yati binti Yahya	101,451.62 ⁽²⁾	-	-	-	20,000 ⁽⁴⁾	121,451.62
Tai Keat Chai (Resigned on 29 May 2024)	13,548.37 ⁽²⁾	-	-	-	3,000 ⁽⁴⁾	16,548.37
Narayanasamy A/L N Chithambaram	87,987.70 ⁽²⁾	-	-	-	21,000 ⁽⁴⁾	108,987.70
Karen Yap Pik Li (Appointed on 27 November 2024)	43,394.44 ⁽²⁾	-	-	-	8,000 ⁽⁴⁾	51,394.44

⁽¹⁾ Fees paid/payable by the Company to the Director in his capacity as Chairman of the Board

⁽²⁾ Fees paid/payable by the Company to the Director in his/her capacity as Non-Executive Director/ Non-Independent Non-Executive Director

⁽³⁾ Salaries and other emoluments by the Company to the Director in his capacity as Executive Director

⁽⁴⁾ Meeting Allowances paid by the Company

Directors' Training

The Directors are mindful of the need for continuous training to keep abreast of new developments in the technology sector and regulatory environment. As such, they are encouraged to attend forums, seminars, workshops and conferences facilitated by external professionals in accordance with their respective needs in discharging their duties as Directors.

During the year under review, the NRC reviewed and evaluated the training needs of the Directors and encouraged the individual Directors to identify and pursue their respective training needs. The Company Secretary has also periodically informed the Directors of the availability of appropriate courses, conferences and seminars. The Directors have been encouraged to attend such training at the Company's expense.

All the Directors of the Company have attended and successfully completed the MAP prescribed under the Main LR. The training/courses attended by the Directors during FP 30 June 2025 are as follows:

Director	Training/Courses Attended	Date
Tun Arifin bin Zakaria	• Overview of E-Invoicing & Transfer Pricing	1 April 2024
	• Anti- Corruption Training For Board of Directors & Top Management Staffs : Section 17A MACC Act 2009 (2018)	16 July 2024
	• Geopolitical risks and the strategic imperatives for boards and C-suite	17 October 2024
	• ESG Updates Locally and Internationally; Climate-Related Litigation – What's Happening? and Sustainability Reporting Best Practices and Tips	5 November 2024
	• PDPA: Implementation And Compliance	24 March 2025
Dato' Ahmad Najmi bin Abdul Razak	• Mandatory Accreditation Programme Part II	26 & 27 August 2024
Dato' Sri Chee Hong Leong	• Mandatory Accreditation Programme Part II	12 & 13 June 2024
Thong Weng Sheng	• Mandatory Accreditation Programme Part II	10 & 11 July 2024
	• Withholding Tax	8 May 2025
Wong Kwang Chwen	• Mandatory Accreditation Programme Part I	10 & 11 June 2024
	• Mandatory Accreditation Programme Part II	28 & 29 October 2024
	• Withholding Tax	8 May 2025
Martin Chu Leong Meng	• Mandatory Accreditation Programme Part II	22 & 23 July 2024
Noor Zaliza Yati binti Yahya	• MIA International Accountants Conference 2024	11 & 12 June 2024
	• Bursa Academy: Conflict of Interest ("COI") and Governance of COI	10 July 2024
	• Mandatory Accreditation Programme Part II	22 & 23 July 2024
	• Growing Concerns From New Technology, Stakeholder Interests & Conflict of Interest	16 October 2024
	• MIA International Accountants Conference 2025	26 & 27 May 2025

Corporate Governance Overview Statement (Cont'd.)

PRINCIPLE A

PRINCIPLE B

PRINCIPLE C

BOARD LEADERSHIP & EFFECTIVENESS

Director	Training/Courses Attended	Date
Tan Wee Hoong	Mandatory Accreditation Programme Part II	9 & 10 September 2024
Danny Hoe Kam Thong	Bursa Academy: Conflict of Interest ("COI") and Governance of COI	18 September 2024
Narayanasamy A/L N Chithambaram	Mandatory Accreditation Programme Part II	10 & 11 July 2024
Karen Yap Pik Li	Kreston Tax Services – New Transfer Pricing Rules 2023	23 April 2024
	ICDM: Being Sued as an Independent Director – A Personal Journey	10 May 2024
	Malaysian Institute of Accountants (MIA) Townhall 2023/2024 Session 3	23 May 2025
	Mandatory Accreditation Programme Part I	17 & 18 July 2024
	Securities Commission Audit Oversight Board – Conversation With Audit Committee	19 November 2024
	Mastering the E-Invoice System Training – Briefing on MyInvois & MyTax Portal Walkthrough by LHDN	17 June 2025
	ICDM Advocacy: E-Invoicing for Directors – Myinvois & MyTax Portal Walkthrough with Ernst & Young	26 June 2025
	ICDM BNRC Dialogue & ADIP Graduation Ceremony – Future Ready Boards: Implementing Strategies with Skills Matrix	8 July 2025
	ICDM: Boardroom Blindspots: How our Perceptions of Risk Influence our Boardroom Effectiveness	3 September 2025

The Directors continue to devote sufficient time to update their knowledge and enhance their skills through other channels, in line with the ever-changing commercial challenges and risks.

During the Board Committee and Board meetings, the Directors continuously receive briefings and updates from the Management, External Auditors, Company Secretary and Internal Auditors on a variety of topics. These include, but are not limited to, the Group's businesses and operations, risk management activities, corporate governance, finance, new developments in the business environment, new regulations and statutory requirements.

The Board will continue to evaluate and determine the training needs of its Directors to enhance their skills and knowledge.

Re-election of Directors

In accordance with the Company's Constitution, one third (1/3) of the Directors for the time being shall retire from office and be eligible for re-election at each AGM. This is provided always that all Directors shall retire from office once every three (3) years but shall be eligible for re-election. The Directors to retire every year shall be those who have been longest in office since their last election.

The Constitution of the Company further provides that Directors who are appointed by the Board to fill a casual vacancy, or as an addition to the existing Board, are subject to re-election by the shareholders at the next AGM following their appointment.

PRINCIPLE A

PRINCIPLE B

PRINCIPLE C

EFFECTIVE AUDIT & RISK MANAGEMENT

A) AUDIT & RISK MANAGEMENT COMMITTEE (ARMC)

As at FP 30 June 2025, the ARMC comprises three (3) members, all of whom are INEDs. The current composition of the ARMC is as set out on page 57 of Volume 1 of this Annual Report.

The ARMC undertakes an annual assessment of the suitability and independence of the External Auditors in accordance with the External Auditor Independence Policy. Having satisfied itself with their performance and fulfilment of criteria as set out in the policy, the ARMC will recommend their re-appointment to the Board, after which the shareholders' approval will be sought at the subsequent AGM.

Assurance is sought from the External Auditors throughout the conduct of the audit engagement in confirming their independence in accordance with the terms of all relevant professional and regulatory requirements.

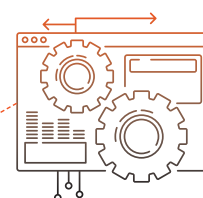
The ARMC Report is presented on pages 57 to 58 of Volume 1 of this Annual Report.

B) RISK MANAGEMENT FRAMEWORK

Details on the key features of the risk management framework are set out in the Statement on Risk Management & Internal Control on pages 55 to 56 of Volume 1 of this Annual Report.

C) INTERNAL AUDIT FUNCTION

Details of the Group's internal control systems and the state of internal controls are further elaborated under the Statement on Risk Management & Internal Control. This Statement has been reviewed by the Company's External Auditors, and is provided separately on pages 55 to 56 of Volume 1 of this Annual Report.



Corporate Governance Overview Statement (Cont'd.)

PRINCIPLE A

PRINCIPLE B

PRINCIPLE C

INTEGRITY IN CORPORATE REPORTING & MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

A) COMMUNICATION WITH STAKEHOLDERS

The Board recognises the importance of communication and proper dissemination of information to its shareholders and investors. Through extensive disclosures of appropriate and relevant information, the Company aims to effectively provide shareholders and investors with information to maintain transparency and accountability. In this respect, the Company keeps shareholders informed via announcements and timely release of quarterly financial reports, press releases, annual reports and circulars to shareholders.

Shareholders and members of the public may obtain information on the Group's operations and activities, as well as press releases, announcements and financial information, etc. from the Company's website: www.microlink.com.my.

In line with this, a Shareholders' Communication Policy has been adopted by the Company which sets out the framework that it has put in place to promote effective communication with the shareholders. This enables the shareholders to engage actively with the Company and exercise their rights as shareholders in an informed manner. The Shareholders' Communication Policy is available for reference at the Company's website: www.microlink.com.my/investor-information/.

B) CONDUCT OF GENERAL MEETINGS

The Annual General Meeting (AGM) and other meetings of the shareholders, including any Extraordinary General Meeting (EGM) of the Company, are the principal forums for dialogue and interaction with shareholders. At such meetings, individual shareholders may raise questions or concerns with regard to the Company as a whole. Shareholders are also encouraged to participate in question and answer sessions. The Board, Senior Management and relevant advisors are on hand to answer questions raised and provide clarifications as required.

Following the outbreak of the COVID-19 pandemic in 2020, the Company leveraged on technology by conducting its 21st AGM as virtual session. This was conducted via a secure digital platform. All Directors including the Chairman were in attendance at the designated broadcast venue.

The notice for the 21st AGM was provided more than 28 days in advance to enable shareholders to make adequate preparation. Shareholders attending the 21st AGM were able to participate, speak (in the form of real-time submission of typed texts) and cast their votes in real time via the electronic voting facilities provided by the virtual meeting platform. The remote poll voting results were validated by an independent scrutineer and made available immediately following the broadcast.

COMPLIANCE STATEMENT

This Statement on the Company's corporate governance practices is made in compliance with the Main LR. Having reviewed and deliberated this Statement, the Board is satisfied that, to the best of its knowledge, for the financial year under review the Company is substantially in compliance with the principles and practices set out in the MCCG 2021, as well as the relevant paragraphs under the Main LR. This statement has been presented and approved by the Board at its meeting held on 22 October 2025.

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

INTRODUCTION

The Board of Directors of Microlink Solutions Berhad (Board) acknowledges its stewardship responsibility for maintaining a sound system of risk management and internal control and for reviewing its adequacy and effectiveness across the Group.

This Statement on Risk Management & Internal Control is prepared in accordance with Paragraph 15.26(b) of the Main Market Listing Requirements (MMLR) and Guidance Note 9 of Bursa Malaysia Securities Berhad (Bursa Securities).

This Statement covers the Company and all its subsidiaries for the financial period ended 30 June 2025, unless stated otherwise, ensuring comprehensive oversight across the Group's key business segments and geographical operations.

BOARD RESPONSIBILITIES

The Board recognises that sound internal control and effective risk management are integral components of good corporate governance. Board affirms its responsibility for Group's risk management and internal control systems, which include financial, operational, compliance, and information technology controls.

Due to inherent limitations, these systems are designed to manage, rather than eliminate the risks of failure to achieve business objectives and can only provide reasonable but not absolute assurance against material misstatements, losses or fraud.

The Board, through the ARMC, reviews the adequacy and effectiveness of the Group's risk management and internal control framework on a quarterly basis, or more frequently where necessary, to ensure continued relevance and alignment with the Group's strategic objectives.

ENTERPRISE RISK MANAGEMENT FRAMEWORK

The Group has established a structured Enterprise Risk Management (ERM) Framework to identify, assess, evaluate, and monitor key risks affecting the achievement of its strategic and operational objectives. The Group has updated the risk register with key potential risks identified, along with the implementation of appropriate risk response strategies and controls in managing these risks.

Oversight of the Group's ERM activities is vested in the Audit and Risk Management Committee (ARMC), which reports to the Board on a quarterly basis.

During the period under review, key risks identified including project management, business segments, revenue and procurement processes. Action plans were developed to mitigate these risks, and progress was monitored by Management and the ARMC.

In line with Bursa Malaysia's Sustainability Reporting Guide, Environment, Social, and Governance (ESG) criteria including climate impact, supply chain sustainability, and governance ethics have been progressively incorporated into the Group's ERM framework.

INTERNAL AUDIT

The internal audit (IA) function is outsourced to Quadrant Biz Solutions Sdn Bhd, an independent professional firm, to ensure objectivity and independence. The cost incurred by the Group on the internal audit function in carrying out its duties in respect of FYE 30 June 2025 amounted to RM147,960.

The Group's internal control systems are continually being reviewed and enhanced to ensure changes in the Group's business and operating environment are adequately managed. The Board, through the ARMC, currently obtains regular assurance on the adequacy and effectiveness of the internal control system through independent reviews performed by an outsourced professional internal audit function services firm. The Internal Auditors report directly to the ARMC with the principal responsibility of performing regular and systematic reviews of the internal control system. They adopt a risk-based internal audit approach, focusing on areas of high risk and strategic importance.

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

During the financial period, internal audit reviews covered key processes such as revenue recognition process, procurement, accounts payable activities, selected project operation and management. These audits provided assurance that internal controls were generally effective and operating as intended.

All internal audit reports, including findings and recommendations, were tabled to the ARMC for review. The Committee monitored implementation of agreed corrective actions through follow-up reviews to ensure continuous improvement.

Based on the internal audit reviews, no material weaknesses were identified that resulted in significant losses, contingencies, or uncertainties requiring separate disclosure in this Annual Report.

COMMENTARY ON ADEQUACY & EFFECTIVENESS

The Board is of the opinion that the Group's risk management and internal control systems were adequate and effective for the financial period under review and up to the date of this statement.

The Executive Directors have provided written assurance to the Board that the Group's risk management and internal control systems are operating effectively and adequately in all material aspects.

During the financial period, a series of enhancements were made to strengthen internal controls and governance across the Group. These included the revision of approval workflows through revised Limits of Authority, the standardisation of documentation practices to promote consistency and audit readiness, and the reinforcement of segregation of duties to mitigate risks of conflicts of interest and unauthorised activities. Additionally, regular compliance reviews were conducted to ensure adherence to internal policies and regulatory requirements, enabling timely corrective actions and continuous improvement.

The Board remains committed towards maintaining a robust and responsive system of risk management and internal control, and will continue to review and improve the framework to align with best practices and evolving business conditions.

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

As required by Paragraph 15.23 of the MMLR of Bursa Securities, the External Auditors have reviewed this Statement, and reported that nothing has come to their attention which causes them to believe that the Statement does not meet the requirements of paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, nor is it factually inaccurate.

The limited assurance review was performed in accordance with Malaysian Approved Standard on Assurance Engagement, ISAE 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information and AAPG3 Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control Included in the Audited Report* issued by the Malaysian Institute of Accountants which does not require the external auditors to form an opinion on the adequacy and effectiveness of the risk management and internal control systems of the Group.

CONCLUSION

The Board concludes that the Group's risk management and internal control systems are operating satisfactorily and effectively to safeguard shareholders' investment and the Group's assets.

The Board acknowledges that continuous monitoring and enhancement are essential in addressing emerging risks, especially in technology, regulatory, and sustainability domains, and remains committed to proactive oversight and improvement.

This statement was approved by the Board of Directors on 31 October 2025, upon recommendation of the Audit and Risk Management Committee.

AUDIT & RISK MANAGEMENT COMMITTEE REPORT

As at 30 June 2025, the Audit & Risk Management Committee (ARMC) comprises the following three (3) members, all of whom are Independent Directors:

Noor Zaliza Yati binti Yahya
(Chairperson) -
Independent Non-Executive Director

Narayanasamy A/L N Chithambaram
Independent Non-Executive Director

Karen Yap Pik Li
Independent Non-Executive Director

During the period under review, the ARMC saw changes to its composition with the resignation of Tai Keat Chai as a Chairman of ARMC on 29 May 2024, redesignation of Noor Zaliza Yati binti Yahya as a Chairperson of ARMC on 18 July 2024, resignation of Martin Chu Leong Meng as a member of ARMC on 4 September 2024. Subsequently on 18 July 2024 and 27 November 2024 respectively, Narayanasamy A/L N Chithambaram and Karen Yap Pik Li were appointed as the members of ARMC.

TERMS OF REFERENCE

In performing its duties and discharging its responsibilities, the ARMC is guided by its Terms of Reference, which are available to view at the Company's website www.microlink.com.my.

MEETINGS AND ATTENDANCE

The ARMC held a total of seven (7) meetings during the financial period ended (FP) 30 June 2025. The attendance record of the respective members is as follows:

Tai Keat Chai (Resigned on 29 May 2024) 1/1	Martin Chu Leong Meng (Retired on 4 September 2024) 3/3	Noor Zaliza Yati binti Yahya 7/7	Narayanasamy A/L N Chithambaram (Appointed on 18 July 2024) 4/5	Karen Yap Pik Li (Appointed on 27 November 2024) 2/2
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SUMMARY OF ACTIVITIES

During FP 30 June 2025, the ARMC carried out the following activities:

FINANCIAL RESULTS



- Reviewed the quarterly financial results and the annual audited financial statements of the Company and the Group and recommended to the Board for their consideration and approval prior to release to Bursa Malaysia Securities Berhad (Bursa Securities).

RELATED PARTY TRANSACTIONS AND CONFLICT OF INTEREST



- Reviewed related party transactions within the Company and/or the Group, including any transaction, mandate, procedure or course of conduct that raises questions of Management integrity; and
- Reviewed conflict of interest situation that arose or may arise within the Group.

Audit & Risk Management Committee Report (Cont'd.)**INTERNAL AUDIT**

- Reviewed the updates on the Internal Audit for FP 30 June 2025; and
- Reviewed the proposed Internal Audit Plan for financial year ending 2026 and 2027.

EXTERNAL AUDIT

- Reviewed the Audit completion of the Group for financial year ended (FYE) 31 March 2024;
- Reviewed the Company's Audited Financial Statements for FYE 31 March 2024 and recommended to the Board for their approval and release to Bursa Securities;
- Reviewed and recommended to the Board on the re-appointment of the External Auditors;
- Reviewed and assessed the performance and independence of the External Auditors;
- Reviewed the Audit Planning Memorandum for FP 30 June 2025 of the Company;
- Discussed any pertinent points/reservations on issues arising from the audit of the Company's accounts which the External Auditors may have to raise to the ARMC, in the absence of the executive Board members and Management; and
- Reviewed with the External Auditors any issues affecting the operations of the Group, as well as the necessary remedial actions, and thereafter reported the same to the Board.

RISK MANAGEMENT AND INTERNAL CONTROLS

- Reviewed the adequacy and effectiveness of the Group's risk management framework to key risk areas including financial, legal & regulatory, operations and strategic risks.

OTHER MATTERS

- Reviewed and approved the Statement by the ARMC for inclusion into the Circular to Shareholders in relation to the Proposed Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature; and
- Reviewed the Statement on Risk Management & Internal Control and the ARMC Report for inclusion in the Company's Annual Report.

INTERNAL AUDIT FUNCTION

The Board recognises the importance of a sound system of internal control to safeguard shareholders' investments and the Company's assets. The Internal Audit (IA) function in the Company is outsourced to an independent professional firm of internal auditors to assist in identifying, evaluating, monitoring and managing the significant risks. This ensures proper risk management, adequacy and integrity of the internal control systems in line with the requirements of the Statement on Internal Control - Guidance for Directors of Public Listed Companies. The Internal Auditors report directly to the ARMC.

A summary of work of the IA function during FP 30 June 2025 is as follows:

- Conducted scheduled IA engagements, focusing primarily on the effectiveness of internal controls and recommended improvements where necessary;
- Reviewed the system of internal controls and business processes based on the approved Group IA Plan by adopting a risk-based approach, and recommended improvements to the existing system of controls;
- Presented the IA Report, which included audit findings, audit recommendations and management's response and also recommended corrective measures proposed by the Internal Auditors to the ARMC; and
- Conducted follow-up reviews to assess if appropriate action had been taken to address issues highlighted in previous audit reports.

The total cost incurred in respect of the Company's internal audit function for FP 30 June 2025 was RM147,960 (FYE 2024: RM118,720).



STATEMENT ON DIRECTORS' RESPONSIBILITY FOR PREPARING THE FINANCIAL STATEMENTS

The Directors are responsible for ensuring that the annual audited financial statements of the Group and of the Company are drawn up in accordance with the provisions of the Companies Act 2016, the Main Market Listing Requirements (Main LR) and the requirements of the applicable approved Financial Reporting Standards issued by the Malaysian Accounting Standards Board (MASB).

The Directors are also responsible for ensuring that the annual audited financial statements of the Group and of the Company present a true and fair view of the state of affairs of the Group and of the Company as at the financial period end and their financial performance and cash flows for the financial period then ended.

In preparing the audited financial statements of the Group and of the Company for the financial period ended 30 June 2025, the Directors have ensured that appropriate and relevant accounting policies have been adopted and consistently applied, reasonable and prudent judgments and estimates have been exercised and going concern basis adopted.

The Directors are responsible for ensuring that the Group and the Company keep accounting records which disclose with reasonable accuracy the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2016, the Main LR and the requirements of the applicable approved Financial Reporting Standards issued by the MASB.

The Directors have overall responsibility for taking such steps that are reasonably available to them to safeguard the assets of the Group and the Company to prevent and detect fraud and other irregularities.



ANALYSIS OF SHAREHOLDINGS

As at 1 October 2025

ORDINARY SHARES

Total number of issued shares	: 1,608,594,232 ordinary shares
Class of Shares	: Ordinary Shares
Voting Rights	: One (1) vote per ordinary share on a poll
Number of Shareholders	: 5,752

DISTRIBUTION OF ORDINARY SHAREHOLDERS

according to statistical summary of the Record of Depositors as at 1 October 2025

Size of Holdings	No. of Shareholders	% of Shareholders	No. of Shares Held	% of Issued Capital
Less than 100 issued shares	2,900	50.42	48,973	0.00
100 to 1,000 issued shares	689	11.98	273,040	0.02
1,001 to 10,000 issued shares	854	14.85	4,784,420	0.29
10,001 to 100,000 issued shares	949	16.50	37,436,955	2.33
100,001 to less than 5% of issued shares	354	6.15	521,170,944	32.40
5% and above of issued shares	6	0.10	1,044,879,900	64.96
Total	5,752	100.00	1,608,594,232	100.00

LIST OF THIRTY LARGEST ORDINARY SHAREHOLDERS

according to the Record of Depositors as at 1 October 2025

	Name	No. of Shares Held	%
1.	RHB Nominees (Tempatan) Sdn Bhd OSK Capital Sdn Bhd for Omesti Holdings Berhad	218,051,100	13.56
2.	Citigroup Nominees (Tempatan) Sdn Bhd Exempt an for Kenanga Investors Bhd	191,586,000	11.91
3.	M & A Nominee (Asing) Sdn Bhd for Media Lang Limited	187,442,800	11.65
4.	Insas Plaza Sdn Bhd	180,000,000	11.19
5.	M & A Nominee (Asing) Sdn Bhd Montego Assets Limited	161,550,000	10.04
6.	Citigroup Nominees (Tempatan) Sdn Bhd Kenanga Investors Berhad for Gading Sari Ventures Sdn Bhd	106,250,000	6.61
7.	Maybank Nominees (Tempatan) Sdn Bhd Exempt an for Kenanga Islamic Investors Bhd (Clients' Account)	53,750,000	3.34
8.	Pertubuhan Keselamatan Sosial	48,000,000	2.98
9.	M & A Nominee (Tempatan) Sdn Bhd Insas Credit & Leasing Sdn Bhd for Omesti Holdings Berhad	46,510,000	2.89
10.	M & A Nominee (Tempatan) Sdn Bhd Insas Credit & Leasing Sdn Bhd for Monteiro Gerard Clair	23,430,300	1.46
11.	Minat Megah Sdn Bhd	19,580,000	1.22

	Name	No. of Shares Held	%
12.	Mohamed Nizam bin Abdul Razak	18,726,250	1.16
13.	Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Mohamed Nazim bin Abdul Razak (PW-M00363) (408782)	13,800,000	0.86
14.	RHB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Chan Kong Yew	11,929,900	0.74
15.	Lim Chee Meng	11,000,000	0.68
16.	Mary Anne Woon Lai Kheng	10,000,000	0.62
17.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Mah Siew Kwok	9,951,000	0.62
18.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Mok E King (3010709)	7,928,800	0.49
19.	Chor Wan Yoke	7,554,000	0.47
20.	Newfields Capital Sdn Bhd	6,650,000	0.41
21.	Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Yee Kok Leong (12024627) (449954)	5,900,000	0.37
22.	Citigroup Nominees (Tempatan) Sdn Bhd Kenanga Investors Berhad for Amanah Raya Berhad (TrusteeCmonFd)	5,681,000	0.35
23.	Lim Leng Na	5,005,000	0.31
24.	Cartaban Nominees (Asing) Sdn Bhd Exempt an for Standard Chartered Bank Singapore Branch (BJSSHKBR-CL FR)	5,000,000	0.31
25.	Jacqueline A/P Earthayanathan	5,000,000	0.31
26.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Chew Hian Tat	5,000,000	0.31
27.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Chew Hian Tat	4,812,500	0.30
28.	Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Foong Kuok Jian (PW-M00088) (197120)	4,713,200	0.29
29.	Omesti Holdings Berhad	4,090,500	0.25
30.	CGS International Nominees Malaysia (Tempatan) Sdn Bhd Pledged Securities Account for Rickoh Corporation Sdn Bhd (MY0507)	4,000,000	0.25
	Total	1,382,892,350	85.97

Analysis of Shareholdings (Cont'd.)

SUBSTANTIAL ORDINARY SHAREHOLDERS

according to the Register of Substantial Shareholders as at 1 October 2025

Name	No. of Shares Held			
	Direct Interest	%	Deemed Interest	%
1. Omesti Holdings Berhad (OHB)	276,397,900	17.18	-	-
2. Omesti Berhad (Omesti)	-	-	276,397,900 ⁽¹⁾	17.18
3. Gading Sari Ventures Sdn Bhd	106,250,000	6.61	-	-
4. Gading Sari Holdings Sdn Bhd	-	-	106,250,000 ⁽²⁾	6.61
5. KBYMM Al-Sultan Abdullah Ibni Sultan Haji Ahmad Shah	-	-	106,250,000 ⁽³⁾	6.61
6. Montego Assets Limited	161,550,000	10.04	-	-
7. Insas Plaza Sdn Bhd	180,150,000	11.20	-	-
8. Media Lang Limited	187,442,800	11.65	-	-
9. Southgroup Investments Limited	-	-	161,550,000 ⁽⁴⁾	10.04
10. Insas Technology Berhad	-	-	187,442,800 ⁽⁵⁾	11.65
11. Insas Berhad	-	-	529,142,800 ⁽⁶⁾	32.90
12. Dato' Sri Thong Kok Khee	-	-	529,143,850 ⁽⁷⁾	32.90

DIRECTORS' INTERESTS IN ORDINARY SHARES IN THE COMPANY

according to the Register of Directors' Shareholdings as at 1 October 2025

MICROLINK SOLUTIONS BERHAD		No. of Shares Held			
		Direct Interest	%	Deemed Interest	%
Director					
1.	Tun Arifin bin Zakaria	-	-	-	-
2.	Dato’ Ahmad Najmi bin Abdul Razak	-	-	-	-
3.	Noor Zaliza Yati binti Yahya	-	-	-	-
4.	Narayanasamy A/L N Chithambaram	-	-	-	-
5.	Thong Weng Sheng	1,050	0.00	-	-
6.	Wong Kwang Chwen	253,200	0.02	-	-
7.	Tan Wee Hoong	-	-	-	-
8.	Karen Yap Pik Li	-	-	-	-

Notes:

⁽¹⁾ Deemed interest by virtue of OHB being a wholly-owned subsidiary of Omesti pursuant to Section 8(4) of the Companies Act 2016 (the Act).⁽²⁾ Deemed interest by virtue of Gading Sari Ventures Sdn Bhd being a wholly-owned subsidiary of Gading Sari Holdings Sdn Bhd pursuant to Section 8(4) of the Act.⁽³⁾ Deemed interest by virtue of his substantial interest in Gading Sari Holdings Sdn Bhd pursuant to Section 8(4) of the Act.⁽⁴⁾ Deemed interest by virtue of substantial interest in Montego Assets Limited pursuant to Section 8(4) of the Act.⁽⁵⁾ Deemed interest by virtue of substantial interest in Media Lang Limited pursuant to Section 8(4) of the Act.⁽⁶⁾ Deemed interest by virtue of substantial interest in Montego Assets Limited, Insas Plaza Sdn Bhd, and Media Lang Limited pursuant to Section 8(4) of the Act.⁽⁷⁾ Deemed interest by virtue of Sections 8(4) and 59(11)(c) of the Companies Act 2016 held through Insas Berhad and his son, Thong Weng Sheng.

ANALYSIS OF WARRANTS HOLDINGS

As at 1 October 2025

WARRANTS 2025/2030

Total number of outstanding Warrants: 536,198,072 warrants
Exercise price per Warrant : RM0.16
Expiry date of Warrants : 24 July 2030
Number of Warrants holders : 133

DISTRIBUTION OF WARRANTS HOLDERS

according to statistical summary of the Record of Depositors as at 1 October 2025

Size of Holdings	No. of Warrants Holders	% of Warrants	No. of Warrants Held	% of Issued Warrants
Less than 100 issued warrants	5	3.76	250	0.00
100 to 1,000 issued warrants	23	17.29	12,620	0.00
1,001 to 10,000 issued warrants	36	27.07	198,742	0.04
10,001 to 100,000 issued warrants	33	24.81	1,606,664	0.30
100,001 to less than 5% of issued warrants	33	24.81	54,966,996	10.25
5% and above of issued warrants	3	2.26	479,412,800	89.41
Total	133	100.00	536,198,072	100.00

LIST OF THIRTY LARGEST WARRANTS HOLDERS

according to the Record of Depositors as at 1 October 2025

Name	No. of Warrants Held	%
1. M & A Nominee (Asing) Sdn Bhd for Media Lang Limited	187,442,800	34.96
2. Insas Plaza Sdn Bhd	162,560,000	30.32
3. M & A Nominee (Asing) Sdn Bhd Montego Assets Limited	129,410,000	24.13
4. M & A Nominee (Tempatan) Sdn Bhd Insas Credit & Leasing Sdn Bhd for Monteiro Gerard Clair	23,430,300	4.37
5. Mohamed Nizam bin Abdul Razak	8,458,750	1.58
6. Tan Hou Bu	4,500,000	0.84
7. Lim Leng Na	2,725,000	0.51
8. Maybank Nominees (Tempatan) Sdn Bhd Maybank Private Wealth Management for Mohamed Nazim bin Abdul Razak (PW-M00363) (408782)	2,100,000	0.39
9. Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Toh Eng Keat	1,537,500	0.29
10. Kow Chan Lan	1,500,000	0.28
11. CGS International Nominees Malaysia (Tempatan) Sdn Bhd Pledged Securities Account for Lee Bee Lin (MY1430)	1,163,000	0.22

Analysis of Warrants Holdings (Cont'd.)

	Name	No. of Warrants Held	%
12.	Gan Lai Eng @ Gan Lee Hong	1,000,000	0.19
13.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Yap Ja Ceen (7013101)	822,500	0.15
14.	UOBM Nominees (Tempatan) Sdn Bhd United Overseas Bank Nominees (Pte) Ltd for Monteiro Gerard Clair	702,000	0.13
15.	Ronnie Lai Tsin Lee	691,000	0.13
16.	RHB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Toh Eng Keat	562,500	0.10
17.	Alliancegroup Nominees (Asing) Sdn Bhd Pledged Securities Account for Chan Amy (7008165)	500,000	0.09
18.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Toh Eng Keat (7012760)	500,000	0.09
19.	Choo Chee Seong	500,000	0.09
20.	Mah Siew Hoe	450,000	0.08
21.	Teo Tiew	400,000	0.07
22.	Leow Siong Wei	350,000	0.07
23.	Tan Too Seng	350,000	0.07
24.	Cimsec Nominees (Tempatan) Sdn Bhd CIMB for Christopher Chin Teck Kwang (PB)	300,100	0.06
25.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Elvin Sim Chee Wee (7013112)	300,100	0.06
26.	Leow Ho Keng	300,100	0.06
27.	Teh Swee Lip	299,996	0.06
28.	Janet Scully	200,000	0.04
29.	Ling Ngok Hwa	200,000	0.04
30.	Phang Zhun Gui	200,000	0.04
	Total	533,455,446	99.49

DIRECTORS' INTERESTS IN WARRANTS IN THE COMPANY

according to the Register of Directors' Warrants Holdings as at 1 October 2025

MICROLINK SOLUTIONS BERHAD		No. of Warrants Held			
		Direct Interest	%	Deemed Interest	%
Director					
1.	Tun Arifin bin Zakaria	-	-	-	-
2.	Dato' Ahmad Najmi bin Abdul Razak	-	-	-	-
3.	Noor Zaliza Yati binti Yahya	-	-	-	-
4.	Narayanasamy A/L N Chithambaram	-	-	-	-
5.	Thong Weng Sheng	350	0.00	-	-
6.	Wong Kwang Chwen	84,400	0.02	-	-
7.	Tan Wee Hoong	-	-	-	-
8.	Karen Yap Pik Li	-	-	-	-

OTHER COMPLIANCE INFORMATION

AUDIT & NON-STATUTORY AUDIT FEES

The amounts of audit and non-audit fees paid or payable by the Company and the Group to the External Auditors for the financial period ended (FP) 30 June 2025 are as follows:

	Company (RM)	Group (RM)
Audit fees		
- Baker Tilly Monteiro Heng PLT	87,000	291,000
Non-audit fees		
- Baker Tilly Monteiro Heng PLT	10,000	10,000
- Member firms of Baker Tilly International	180,000	180,000

MATERIAL CONTRACTS

Save as disclosed below, the Group have not entered into any material contracts (not being contracts entered into in the ordinary course of business) involving the interest of its Directors or Major Shareholders of the Group and of the Company which were still subsisting as at the end of the financial period under review or which were entered into since the end of the previous financial year:

- A) Supplemental Agreement dated 27 March 2025 in respect of Sale and purchase agreement dated 20 March 2024 entered into between Ho Hup Jaya Sdn Bhd (as vendor), a wholly-owned subsidiary of Ho Hup Construction Company Berhad ("Ho Hup") and the Company (as purchaser) for the purchase of a property distinguished as Unit No. B-08-01, within Level 08 of Tower B, measuring approximately 10,027.14 square feet in area, constructed on a piece of freehold land held under Geran 78076, Lot 101462, Tempat Bandar Bukit Jalil, Mukim of Petaling, District of Kuala Lumpur, State of Wilayah Persekutuan Kuala Lumpur, and bearing the postal address of Suite 8.01, Ho Hup Tower, Tower 2, Plaza Bukit Jalil, No. 1, Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur, for a total cash consideration of RM8,350,000.
- B) Settlement Agreement dated 25 October 2024 entered into between the Company and Armani Flow Sdn Bhd and Monteiro Gerard Clair in respect of Shareholders' Agreement and Supplementary Agreement dated 5 February 2021 and 1 March 2021 respectively, for the purpose of appointing the Company to assist in, undertake and deliver the work and services for a project known as "Perkhidmatan Penyelenggaraan Peralatan, Perisian dan Rangkaian Untuk Sistem Visa Luar Negara (VLN) Jabatan Imigresen Malaysia" that was awarded to Tridimas Sdn Bhd on 30 November 2020 via a Letter of Award issued by the Ministry of Home Affairs, Malaysia and to set out the rights and obligations of the shareholders of the Company.
- C) Agreement on Change of Shareholder dated 28 October 2024 entered into between the Company and Armani Flow Sdn Bhd and Tridimas Sdn Bhd and Frederick John Fernandez and Rozaidi Bin Ismail and Dato' Mohamad Nor Bin Shariman in respect of Shareholders' Agreement and Supplementary Agreement dated 5 February 2021 and 1 March 2021 respectively, for the purpose of appointing ML Tridimas Sdn Bhd (MLT) to assist in, undertake and deliver the work and services for a project known as "Perkhidmatan Penyelenggaraan Peralatan, Perisian dan Rangkaian Untuk Sistem Visa Luar Negara (VLN) Jabatan Imigresen Malaysia" that was awarded to Tridimas Sdn Bhd on 30 November 2020 via a Letter of Award issued by the Ministry of Home Affairs, Malaysia and to set out the rights and obligations of the shareholders of MLT.
- D) Settlement Agreement dated 6 June 2025 entered into between the Company and Omesti Berhad for a total sum of approximately RM30.1 million remains due and owing by Omesti Berhad to the Company in respect of services rendered by the Microlink group of companies to the Omesti group of companies.

RECURRENT RELATED PARTY TRANSACTIONS

At the Annual General Meeting (AGM) of MSB held on 4 September 2024, the Company had obtained the approval of the shareholders for the shareholders' mandate to allow the Company and its subsidiaries (MSB Group) to enter into recurrent related party transactions of a revenue or trading nature, which are necessary for its day-to-day operations and in the ordinary course of its business, with related parties (Recurrent Transactions).

Other Compliance Information (Cont'd.)

In accordance with Paragraph 3.1.5 of the Practice Note 12 of the Main Market Listing Requirements, details of the Recurrent Transactions conducted during FP 30 June 2025 pursuant to the said shareholders' mandate are as follows:

Companies within MSB Group transacting with Related Parties	Nature of Transactions	Related Party	Interested Directors/Major Shareholders	Aggregate Value of Transactions during FP 30 June 2025 (RM)
MSB Group	Supply of network and software solutions, licenses, network infrastructure, computer hardware and software and maintenance services by Omesti Group to MSB Group	Omesti and its subsidiary companies (Omesti Group) ⁽³⁾	Interested Major Shareholders – Omesti Holdings Berhad (OHB) ⁽¹⁾ – Omesti ⁽³⁾	–
	Supply of network infrastructure and related services, computer hardware and software, provision of hardware and software related services, maintenance services and application related services by MSB Group to Omesti Group			1,058,311.29
MSB Group	Provision of administrative and management support, training and other related services by Omesti Group to MSB Group	Omesti and Omesti Group		466,397.80
	Provision of administrative and management support, training and other related services by MSB Group to Omesti Group			1,800.00
MSB Group	Supply of software solutions, computer hardware and services in relation to human capital management by MIHCM Asia to MSB Group	MIHCM Asia Sdn Bhd (MIHCM Asia) ⁽²⁾		–
MSB Group	Renting of office spaces and procurement of other related services such as general maintenance services from Ho Hup Group	Ho Hup Group ⁽⁴⁾	Interested Major Shareholders – OHB ⁽¹⁾ – Omesti ⁽³⁾	350,600.00

Notes:

⁽¹⁾ OHB is a wholly-owned subsidiary of Omesti.

⁽²⁾ MIHCM Asia is a 33.33% associated company of Continuous Network Advisers Sdn Bhd, which in turn is an indirect 33.33% associated company of Omesti. MIHCM Asia is principally engaged in the distribution, marketing, implementation and maintenance of human capital management software solutions and services in Asia.

⁽³⁾ Omesti is the holding company of OHB as at 30 June 2025. Omesti is principally engaged in investment holding activities, the provision of management services and the provision of information technology services in terms of hardware, software, consultancy and maintenance to the telecommunication, oil and gas and government sectors.

⁽⁴⁾ Ho Hup Group is a related party to MSB Group through a common ultimate Major Shareholder, Omesti. As at 30 June 2025, OHB holds a 10.40% equity interest in Ho Hup. Ho Hup is principally engaged in investment holding, foundation engineering, civil engineering, building contracting works and provision of management services for subsidiary companies, while its subsidiaries are principally involved in property investment, property development, construction and retail.

NOTICE OF 22ND ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 22nd Annual General Meeting of the Company will be held at Dewan Perdana, 1st Floor, Sport Complex, Bukit Kiara Equestrian & Country Resort, Jalan Bukit Kiara, Off Jalan Damansara, 60000 Kuala Lumpur, Malaysia on Tuesday, 2 December 2025 at 10.00 a.m. or at any adjournment (as the case may be) thereof for the following purposes:

AGENDA

AS ORDINARY BUSINESS:

- | | | |
|----|--|------------------------------------|
| 1. | To receive the Audited Financial Statements for the financial period from 1 April 2024 to 30 June 2025 together with the Reports of the Directors and Auditors thereon. | [Please refer to Explanatory Note] |
| 2. | To approve the payment of Directors' fees and benefits to Non-Executive Directors of up to an amount of RM958,900 for the period from 3 December 2025 until the conclusion of the next Annual General Meeting (AGM) of the Company. | Resolution 1 |
| 3. | To re-elect Dato' Ahmad Najmi bin Abdul Razak who retires by rotation in accordance with Clause 95 of the Company's Constitution and being eligible, have offered himself for re-election. | |
| | Tun Arifin bin Zakaria who also retires by rotation in accordance with Clause 95 of the Company's Constitution, has expressed his intention not to seek re-election. Hence, he will retire from office upon the conclusion of the 22 nd AGM of the Company. | Resolution 2 |
| 4. | To re-elect the following Director retiring in accordance with Clause 100 of the Company's Constitution and being eligible, have offered themselves for re-election: | |
| | (a) Karen Yap Pik Li | Resolution 3 |
| | (b) Dato' Wong Gian Kui | Resolution 4 |
| | (c) Thong Mei Chuen | Resolution 5 |
| 5. | To re-appoint Baker Tilly Monteiro Heng PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration. | Resolution 6 |

AS SPECIAL BUSINESS:

To consider, and if thought fit, to pass the following resolutions:

6. ORDINARY RESOLUTION:

AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016

Resolution 7

"THAT subject always to the Companies Act 2016 and the approvals of the relevant authorities, the Directors be and are hereby empowered, pursuant to Sections 75 and 76 of the Companies Act 2016 to allot and issue shares in the Company at any time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the total number of issued shares of the Company or such higher percentage as Bursa Malaysia Securities Berhad ("**Bursa Securities**") allowed for the time being and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Securities and that such authority shall continue to be in force until the conclusion of the next AGM of the Company."

Notice of 22nd Annual General Meeting (Cont'd.)**7. ORDINARY RESOLUTION:****PROPOSED RENEWAL OF EXISTING SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE**

Resolution 8

"THAT the Company and/or its subsidiaries be and is/are hereby authorised to enter into recurrent related party transactions from time to time with Related Parties who may be a Director, a major shareholder of the Company and/or its subsidiaries or a person connected with such a Director or major shareholder, as specified in Section 2.3 of the Circular to Shareholders dated 30 October 2025, subject to the following:

- i) the transactions are of a revenue or trading nature which are necessary for the day-to-day operations of the Company and/or its subsidiaries and are transacted on terms consistent or comparable with market or normal trade practices and/or based on normal commercial terms and on terms not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders; and
- ii) disclosure is made in the annual report of the aggregate value of transactions conducted during the financial year pursuant to the shareholders' mandate in accordance with the Main Market Listing Requirements of Bursa Securities;

THAT the mandate given by the shareholders of the Company shall only continue to be in force until the conclusion of the next AGM of the Company or the expiry of the period within which the next AGM is required to be held pursuant to Section 340(2) of the Companies Act 2016 (the Act) (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); unless revoked or varied by Ordinary Resolution of the shareholders of the Company in general meeting, whichever is the earlier;

AND THAT the Directors of the Company be authorised to complete and carry out such acts and actions as they may consider expedient or necessary to give effect to the shareholders' mandate."

By Order of the Board

LIM SHOOK NYEE [SSM PC No. 201908003593 (MAICSA No. 7007640)]

ZAYANAH BINTI ZAINAL ABIDEEN [SSM PC No. 202208000517 (MACS No. 01883)]

Company Secretaries

Kuala Lumpur

30 October 2025

EXPLANATORY NOTES:**Agenda 1****Audited Financial Statements for the financial period from 1 April 2024 to 30 June 2025**

The audited financial statements are for discussion only under Agenda 1, as they do not require shareholders' approval under the provisions of Section 340(1)(a) of the Companies Act 2016. Hence, they will not be put for voting.

Resolution 1**Directors' Fees & Benefits**

Section 230 of the Companies Act 2016 provides amongst others, that the fee of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries shall be approved at a general meeting.

The proposed Resolution 1, if passed, will authorise the payment of Directors' fees and benefits (being meeting attendance allowance) payable to the Non-Executive Directors for the period from 3 December 2025 until the conclusion of the next AGM of the Company.

The total estimated amount of benefits payable is calculated based on the assumption of the projected number of Board, Board Committee and general meetings and the appointment of additional Non-Executive Directors.

Resolutions 2, 3, 4 & 5**Re-election of Directors**

Clause 95 of the Company's Constitution provides that at each annual general meeting, one-third of the Directors for the time being, or, if their number is not three or a multiple of three, then the number nearest to one-third, shall retire from office. Each Director shall retire from office at least once in every three years but shall be eligible for re-election. Dato' Ahmad Najmi bin Abdul Razak who is retiring by rotation in accordance with Clause 95 of the Company's Constitution and being eligible, have offered himself for re-election at the 22nd AGM. Tun Arifin bin Zakaria who also retires by rotation in accordance with Clause 95 of the Company's Constitution, has expressed his intention not to seek re-election. Hence, he will retain office until the close of the 22nd AGM.

Clause 100 of the Company's Constitution provides that any Director appointed either to fill a casual vacancy or as an addition to the existing Board, shall hold office only until the next AGM and shall be eligible for re-election. Karen Yap Pik Li, Dato' Wong Gian Kui and Thong Mei Chuen who were appointed during the period under review is standing for re-election as Directors and being eligible, have offered themselves for re-election at the 22nd AGM.

Their profiles are presented on Pages 35, 38 and 39 of Volume 1 of the Annual Report 2025. These four (4) retiring Directors had abstained from deliberations and decisions on their own eligibility to stand for re-election at the relevant Board and Nomination and Remuneration Committee (NRC) Meetings and will continue to abstain from deliberations and decisions on their own eligibility to stand for re-election at this 22nd AGM. The Board has endorsed the NRC's recommendation subject to the shareholders' approval at the 22nd AGM.

Resolution 6**Re-appointment of Baker Tilly Monteiro Heng PLT as Auditors of the Company for the ensuing year**

Based on the results of the External Auditors Evaluation for the financial period from 1 April 2024 to 30 June 2025, the Audit & Risk Management Committee and Board are satisfied with the quality of service, adequacy of resources provided, communication, independence, objectivity and professionalism demonstrated by the External Auditors, Baker Tilly Monteiro Heng PLT, in carrying out their duties. Being satisfied with Baker Tilly Monteiro Heng PLT's performance, the Board recommends their re-appointment for shareholders' approval at the 22nd AGM of the Company and who have expressed their willingness to continue in office, to hold office as Auditors of the Company for the ensuing year until the conclusion of the next Annual General Meeting at a fee to be determined by the Board of the Company.

Resolution 7**Authority to Allot and Issue Shares**

Further information in relation to the general mandate for issue of securities is set out in the Statement Accompanying Notice of 22nd AGM.

Resolution 8**Proposed Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature**

Further information on the Recurrent Related Party Transactions is set out in the Circular to Shareholders dated 30 October 2025 which is dispatched together with the Company's Annual Report 2025.

NOTES:

- (i) A member of the Company entitled to participate and vote at this meeting is entitled to appoint a proxy or proxies to participate and vote in his/her stead. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to participate at the General Meeting.
- (ii) Where a member of the Company is an exempt authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991 which holds ordinary shares in the Company for multiple beneficial owners in one securities account ('Omnibus Account'), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act, 1991 (SICDA) which is exempted from compliance with provisions of subsection 25A(1) of SICDA.
- (iii) A member may appoint not more than two (2) proxies to attend and vote at the same meeting. Where a member appoints two (2) proxies, the member shall specify the proportion of his shareholding to be represented by each proxy.
- (iv) The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under its seal or under the hand of an officer or attorney duly authorised in writing.
- (v) Only members whose names appear in the Record of Depositors on 25 November 2025 will be entitled to participate or appoint proxy/proxies to participate in his/her stead and vote at the 22nd AGM.
- (vi) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed, or a notarially certified copy of that power or authority, shall be deposited in the following manner, not less than twenty-four (24) hours before the time appointed for taking of the poll, and in default the instrument of proxy shall not be treated as valid:
 - (a) In hard copy form
Deposit at the office of the Share Registrar at Bina Management (M) Sdn Bhd (Registration No. 197901005880 (50164-V)), at Lot 10, The Highway Centre, Jalan 51/205, 46050 Petaling Jaya, Selangor Darul Ehsan.
 - (b) By electronic form
Email to binawin@binamg168.com.
- (vii) The resolutions set out in the Notice of the 22nd AGM will be put to vote by poll in accordance with Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Securities.

STATEMENT ACCOMPANYING NOTICE OF 22ND ANNUAL GENERAL MEETING

(PURSUANT TO PARAGRAPH 8.27(2) OF THE MAIN MARKET LISTING REQUIREMENTS OF BURSA
MALAYSIA SECURITIES BERHAD)

A. DETAILS OF THE INDIVIDUALS WHO ARE STANDING FOR ELECTION AS DIRECTORS (EXCLUDING DIRECTORS STANDING FOR RE-ELECTION)

No individual is standing for election as a Director (excluding Directors standing for re-election) at the 22nd Annual General Meeting (AGM) of the Company.

B. STATEMENT RELATING TO GENERAL MANDATE FOR ISSUE OF SECURITIES IN ACCORDANCE WITH PARAGRAPH 6.03(3) OF THE MAIN MARKET LISTING REQUIREMENTS

The resolution in relation to the authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016, is a renewal of the general mandate for the issue of new ordinary shares in the Company which was approved at the last 21st AGM of the Company held on 4 September 2024.

As at the date of the Notice of the 22nd AGM, no new shares were issued pursuant to the mandate granted to the Directors at the 21st AGM held on 4 September 2024 and which will lapse at the conclusion of the 22nd AGM.

The resolution, if passed, would provide flexibility to the Directors to undertake fund-raising activities, including but not limited to placement of shares for the funding of the Company's future investment projects, working capital and/or acquisitions, by the issuance of shares in the Company to such persons at any time, as the Directors consider it to be in the best interests of the Company. Any delay arising from and cost involved in convening a general meeting to approve such issuance of shares should be eliminated.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company.





PRIVACY NOTICE

DEAR SIR/S/MADAMS,

This privacy notice for personal data ("Privacy Notice") is issued to all shareholders of Microlink Solutions Berhad ("Company", "we", "us" or "our"), pursuant to the statutory requirements of the Personal Data Protection Act 2010 ("PDPA").

During the course of your dealings with us, we will collect and process your personal data (including any personal data previously collected from you) for purposes, including, to communicate with you, provide administrative assistance to you in the course of you being our shareholder, respond to your enquiries or input, invite you to meetings and events, provide you with notices, documents, information and/or updates relating to us and any matters relating to your involvement in the Board of Directors, for publication and dissemination of your personal data in any circulars, reports, minutes, websites, newsletters, bulletins, brochures, pamphlets or any other materials which may be published and circulated internally or to the general public, to comply with our legal and regulatory obligations (including monitor and where necessary make disclosure of matters relating to your involvement in any shares, debentures, participatory interests, rights, options, transactions and contracts) and other purposes required to operate and maintain our business as set out in our Privacy Policy (collectively referred to as "Purposes").

We will not disclose any of your personal data to any third party without your consent except to the Company's group of companies (including the Company's subsidiaries, related and/or associated companies), our professional advisers, vendors, suppliers, agents, contractors, service providers, business partners, insurance companies, banks and financial institutions, any governmental agencies, regulatory authorities and/or statutory bodies, within or outside Malaysia, where necessary, for the Purposes mentioned above, to any party who undertakes to keep your personal data confidential, to any person as set out in our Privacy Policy, or to whom we are compelled or required under the law to disclose to. A copy of our Privacy Policy is available on our website at <http://www.microlink.com.my/privacy-policy/>.

It is necessary for us to collect and process your personal data. If you do not provide us with your personal data, or do not consent to this Privacy Notice, we will not be able to effectively provide services to you in connection with or incidental to your role as our shareholder or process your personal data for any of the Purposes, if at all.

We are committed to ensuring that your personal data is stored securely. You have the right to request for access to, request for a copy of and request to update or correct, your personal data held by us. You also have the right at any time to request us to limit the processing and use of your personal data, subject to our right to rely on any statutory exemptions and/or exceptions to collect, use and disclose your personal data. Your written requests or queries should be addressed to:

Personal Data Protection Officer

Address: Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil, No. 1 Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur
Tel : +603 9779 1703
Fax : +603 9779 1701
Email : dpo@microlink.com.my

By providing your personal data to us, you consent to us processing your personal data in accordance with this Privacy Notice, and you confirm that all personal data provided by you is accurate and complete, and that none of it is misleading or out of date. You will promptly update us in the event of any change to your personal data.

To the extent that you have provided (or will provide) personal data about your family members, spouse, other dependents (if you are an individual), directors, shareholders, employees, representatives, agents (if you are a corporate entity/an organisation) and/or other individuals, you confirm that you have explained (or will explain) to them that their personal data will be provided to, and processed by, us and you represent and warrant that you have obtained their consent to the processing (including disclosure and transfer) of their personal data in accordance with this Privacy Notice.

In respect of minors (i.e. individuals under 18 years of age) or individuals not legally competent to give consent, you confirm that you are the parent or guardian or person who has parental responsibility over them or the person appointed by court to manage their affairs or that they have appointed you to act for them, to consent on their behalf to the processing (including disclosure and transfer) of their personal data in accordance with this Privacy Notice.

We reserve the right to update and amend this Privacy Notice or our Privacy Policy from time to time. We will notify you of any amendments to this Privacy Notice or our Privacy Policy via announcements on our website or other appropriate means. If we amend this Privacy Notice or our Privacy Policy, the amendment will only apply to personal data collected after we have posted the revised Privacy Notice or Privacy Policy.

In accordance with Section 7(3) of the PDPA, this Privacy Notice is issued in both English and Bahasa Malaysia. In the event of any inconsistencies or discrepancies between the English version and the Bahasa Malaysia version, the English version shall prevail.

NOTIS PRIVASI

KEPADA TUAN-TUAN DAN PUAN-PUAN,

Notis privasi untuk data peribadi ini ("Notis Privasi") diberikan kepada semua pemegang saham Microlink Solutions Berhad ("**Syarikat**", "**kita**" atau "**kami**"), selaras dengan obligasi statutori di bawah Akta Perlindungan Data Peribadi 2010 ("**PDPA**").

Sepanjang masa urusan anda dengan kami, kami akan mengumpul dan memproses data peribadi anda (termasuk data peribadi yang telah dikumpulkan sebelum ini) untuk tujuan berkomunikasi dengan anda, memberi bantuan pentadbiran kepada anda, memberi maklum balas terhadap pertanyaan atau input anda, menjemput anda ke mesyuarat dan acara kami, memberi anda notis, dokumen, maklumat dan/atau isu-isu terkini berkaitan dengan kami dan perkara-perkara berhubungan dengan penglibatan anda di Lembaga Pengarah, untuk penerbitan dan pendedahan data peribadi anda di pekeliling, laporan, minit, laman web, surat berita, buletin, brosur, risalah atau media lain yang mungkin diterbitkan dan diedarkan di dalam organisasi kami atau kepada orang awam, untuk memenuhi kewajiban kami dalam mematuhi undang-undang dan peraturan-peraturan (termasuk memantau dan membuat pendedahan tentang perkara-perkara yang berkaitan dengan penglibatan anda dalam apa-apa saham, debentur, kepentingan penyertaan, hak, opsyen, urusan niaga dan kontrak), serta tujuan-tujuan lain yang kami perlukan untuk mengendalikan dan mengekalkan perniagaan kami sepertimana yang tertera dalam Polisi Privasi kami (secara kolektifnya dirujuk sebagai "**Tujuan-Tujuan**").

Kami tidak akan mendedahkan apa-apa data peribadi anda kepada mana-mana pihak ketiga tanpa kebenaran anda kecuali kepada syarikat-syarikat di dalam kumpulan Syarikat (termasuk subsidiari, syarikat berkaitan dan/atau syarikat bersekutu kami), penasihat profesional, ejen, vendor, pembekal, kontraktor, pembekal perkhidmatan, rakan kongsi perniagaan, syarikat insurans, bank dan institusi kewangan, agensi kerajaan, pihak berkuasa dan/atau badan berkanun, di dalam atau di luar Malaysia, jikalau perlu, bagi Tujuan-Tujuan yang disebut di atas, kepada mana-mana pihak yang berjanji untuk menyimpan data peribadi anda secara sulit, kepada mana-mana pihak sepertimana yang tertera dalam Polisi Privasi kami, atau sekiranya diperlukan di bawah undang-undang. Sesalinan Polisi Privasi kami boleh didapati di laman web kami di <http://www.microlink.com.my/privacy-policy/>.

Kami perlu mengumpul dan menyimpan data peribadi anda. Sekiranya anda tidak memberikan data peribadi anda kepada kami, atau tidak bersetuju dengan Notis Privasi ini, kami mungkin tidak dapat memberikan perkhidmatan secara efektif kepada anda berkaitan atau bersampingan dengan peranan anda sebagai pemegang saham kami atau memproses data peribadi anda bagi Tujuan-Tujuan yang disebut di atas.

Kami akan memastikan data peribadi anda disimpan dengan selamat. Anda mempunyai hak untuk meminta akses kepada, mendapat salinan, mengemaskini atau memperbetulkan data peribadi anda yang disimpan oleh kami. Anda juga mempunyai hak untuk meminta kami menghadkan pemrosesan dan penggunaan data peribadi anda pada bila-bila masa. Walaubagaimana pun, kami mempunyai hak untuk bergantung kepada mana-mana pengecualian dalam mengumpul, mengguna dan mendedah data peribadi anda.

Permintaan atau pertanyaan bertulis anda perlu disampaikan ke alamat di bawah:

Pegawai Perlindungan Data Peribadi

Alamat: Ho Hup Tower – Aurora Place, 2-07-01 – Level 7, Plaza Bukit Jalil, No. 1 Persiaran Jalil 1, Bandar Bukit Jalil, 57000 Kuala Lumpur

No. Telefon : +603 9779 1703

No. Faks : +603 9779 1701

Emel : dpo@microlink.com.my

Dengan memberikan data peribadi anda kepada kami, anda bersetuju untuk kami memproses data peribadi anda sepertimana yang tertera dalam Notis Privasi ini, dan anda mengesahkan bahawa semua data peribadi yang diberikan oleh anda adalah betul dan lengkap, dan tiada data peribadi yang mengelirukan atau yang belum dikemaskini. Anda mesti, dengan segera, mengemaskini data peribadi anda sekiranya terdapat apa-apa perubahan kepada data peribadi yang anda beri kepada kami.

Setakat mana yang anda telah memberikan (atau akan memberikan) data peribadi tentang ahli keluarga, pasangan, tanggungan anda (jikalau anda ialah seorang individu), pengarah, pemegang saham, wakil, ejen (jikalau anda ialah sebuah entiti korporat/organisasi) dan/atau individu lain, anda mengesahkan bahawa anda telah menjelaskan (atau akan menjelaskan) kepada mereka bahawa data peribadi mereka akan didedahkan kepada, dan akan diproses oleh, kami dan anda menyata dan menjamin bahawa anda telah diberi kuasa untuk mendedahkan data peribadi mereka kepada kami dan anda telah memperolehi persetujuan daripada mereka berkenaan dengan pemrosesan (termasuk pendedahan dan pemindahan) data peribadi mereka sepertimana yang tertera dalam Notis Privasi ini.

Berkenaan dengan individu yang belum mencapai usia dewasa (iaitu individu di bawah umur 18 tahun) atau individu yang tidak mempunyai kompeten untuk memberi persetujuan, anda mengesahkan bahawa anda ialah ibu bapa atau penjaga atau orang yang mempunyai kewajiban terhadap mereka atau orang yang dilantik oleh mahkamah untuk menguruskan urusan mereka atau mereka telah melantik anda untuk mewakili mereka, untuk memberi persetujuan bagi pihak mereka berkenaan dengan pemrosesan (termasuk pendedahan dan pemindahan) data peribadi mereka sepertimana yang tertera dalam Notis Privasi ini.

Kami berhak untuk mengemaskini dan meminda Notis Privasi ini atau Polisi Privasi kami dari semasa ke semasa. Sebarang perubahan atau pemindahan kepada Notis Privasi ini atau Polisi Privasi kami akan dimaklumkan melalui pengumuman di laman web kami atau melalui cara yang bersesuaian. Jika kami meminda Notis Privasi ini atau Polisi Privasi kami, pindaan itu hanya akan berkuat-kuasa untuk data peribadi yang dikumpul selepas kami memaparkan Notis Privasi atau Polisi Privasi kami yang terpinda.

Mengikut Seksyen 7(3) PDPA, Notis Privasi ini diterbitkan dalam Bahasa Inggeris dan Bahasa Malaysia. Sekiranya terdapat sebarang ketidakseragaman atau percanggahan di antara versi Bahasa Inggeris dan Bahasa Malaysia, versi Bahasa Inggeris akan digunapakai.

FORM OF PROXY

MICROLINK SOLUTIONS BERHAD

[Registration No. 200301018362 (620782-P)]

(Incorporated in Malaysia)

MICROLINK

CDS Account No.

No. of Shares Held

[Full name in block, and as per NRIC/Passport/Company No.]

I/We	Tel:
Of	Email:

being member(s) of Microlink Solutions Berhad, hereby appoint:

Full Name (in Block as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			
Email			

and

Full Name (in Block as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			
Email			

or failing him/her, the Chairperson of the Meeting, as my/our proxy(ies) to vote for me/us and on my/our behalf at the 22nd Annual General Meeting of our Company held at Dewan Perdana, 1st Floor, Sport Complex, Bukit Kiara Equestrian & Country Resort, Jalan Bukit Kiara, Off Jalan Damansara, 60000 Kuala Lumpur, Malaysia on Tuesday, 2 December 2025 at 10.00 a.m. or at any adjournment thereof, and to vote in the manner as indicated below:

No.	Resolutions	FOR	AGAINST
1	To approve the payment of Directors' fees and benefits to Non-Executive Directors of up to an amount of RM958,900 for the period from 3 December 2025 until the conclusion of the next Annual General Meeting (AGM) of the Company.		
2	To re-elect Dato' Ahmad Najmi bin Abdul Razak who retires by rotation in accordance with Clause 95 of the Company's Constitution.		
3	To re-elect Karen Yap Pik Li who retires in accordance with Clause 100 of the Company's Constitution.		
4	To re-elect Dato' Wong Gian Kui who retires in accordance with Clause 100 of the Company's Constitution.		
5	To re-elect Thong Mei Chuen who retires in accordance with Clause 100 of the Company's Constitution.		
6	To re-appoint Baker Tilly Monteiro Heng PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration.		
7	Authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016.		
8	Proposed Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature.		

Please indicate with an "X" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy will vote or abstain as he/she thinks fit.

Signed this _____ day of _____, 2025

Signature of Shareholder/Common Seal

NOTES:

- (i) A member of the Company entitled to participate and vote at this meeting is entitled to appoint a proxy or proxies to participate and vote in his/her stead. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to participate at the General Meeting.
- (ii) Where a member of the Company is an exempt authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991 which holds ordinary shares in the Company for multiple beneficial owners in one securities account ('Omnibus Account'), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act, 1991 (SICDA) which is exempted from compliance with provisions of subsection 25A(1) of SICDA.
- (iii) A member may appoint not more than two (2) proxies to attend and vote at the same meeting. Where a member appoints two (2) proxies, the member shall specify the proportion of his shareholding to be represented by each proxy.
- (iv) The instrument appointing a proxy shall be in writing (in the common or usual form) under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under its seal or under the hand of an officer or attorney duly authorised in writing.
- (v) Only members whose names appear in the Record of Depositors on **25 November 2025** will be entitled to participate or appoint proxy/proxies to participate in his/her stead and vote at the 22nd AGM.
- (vi) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed, or a notarially certified copy of that power or authority, shall be deposited in the following manner, not less than twenty-four (24) hours before the time appointed for taking of the poll, and in default the instrument of proxy shall not be treated as valid:
 - (a) In hard copy form
Deposit at the office of the Share Registrar at Bina Management (M) Sdn Bhd (Registration No. 197901005880 (50164-V)), Lot 10, The Highway Centre, Jalan 51/205, 46050 Petaling Jaya, Selangor Darul Ehsan.
 - (b) By electronic form
Email to binawin@binamg168.com.
- (vii) The resolutions set out in the Notice of the 22nd AGM will be put to vote by poll in accordance with Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Securities.

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To: The Share Registrar

MICROLINK SOLUTIONS BERHAD

[Registration No. 200301018362 (620782-P)]

c/o **Bina Management (M) Sdn Bhd**

Lot 10, The Highway Centre

Jalan 51/205

46050 Petaling Jaya

Selangor Darul Ehsan

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CONTACT DETAILS OF SUBSIDIARIES

APPLIED BUSINESS SYSTEMS SDN BHD

[Reg. No. 198901010967 (188269-D)]

CA IT INFRASTRUCTURE SOLUTIONS SDN BHD

[Reg. No. 201101043921 (972041-X)]

CSA SERVIS (M) SDN BHD

[Reg. No. 199201001228 (232732-T)]

DHANALYNK SDN BHD

[Reg. No. 202101015160 (1415460-M)]

FIRST SOLUTION SDN BHD

[Reg. No. 199601025665 (398017-P)]

FORMIS COMPUTER SERVICES SDN BHD

[Reg. No. 198301016935 (112344-P)]

FORMIS SYSTEMS & TECHNOLOGY SDN BHD

[Reg. No. 199401026577 (312258-W)]

MICROLINK INNOVATION SDN BHD

[Reg. No. 200801038491 (839837-A)]

MICROLINK KINEXURE SDN BHD

[Reg. No. 202201047186 (1492883-X)]

MICROLINK SOFTWARE SDN BHD

[Reg. No. 200801023058 (824378-V)]

MICROLINK SYSTEMS SDN BHD

[Reg. No. 199401023450 (309131-H)]

OMESTI INNOVATION LAB (MALAYSIA) SDN BHD

[Reg. No. 199901011709 (486609-V)]

MICROLINK LABS SDN BHD

[Reg. No. 202401016786 (1562636-M)]

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