CORPORATE GOVERNANCE REPORT

STOCK CODE	**:**	0126
COMPANY NAME	**:**	MICROLINK SOLUTIONS BERHAD
FINANCIAL YEAR	**:**	June 30, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE
Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA
Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	The Board of Directors of Microlink Solutions Berhad (MSB and/or the Company) (Board) recognises its responsibilities in leading, monitoring and governing the entire performance of the Company. There is a clear separation of responsibilities between the Board and the Management. Except for matters reserved for shareholders, the Board is ultimate decision-maker of the Company and is responsible for the oversight of Management's performance. The Board has overall responsibility for corporate governance, strategic direction of and retains full and effective control over the Company of, amongst others, the following responsibilities: • Oversee the conduct of the Company's business and to evaluate whether the business is being properly managed; • Board will direct and supervise the Management in the business and affairs of the Company; • Identify principal risks and ensure the implementation of appropriate systems to manage these risks; • Review the adequacy and the integrity of the Company's internal control systems and management information systems, including systems for compliance with applicable laws, regulations, rules, directives and guidelines; • Establish an internal audit function; • Ensure succession planning, including appointing, training, fixing the compensation of and where appropriate replacing senior management; and • Delegating powers to committees consisting of such members of their body as they think fit, any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Board. The Board's other primary duties are to conduct regular reviews of the Group's business operations and performance and to ensure that

	effective controls and systems exist to measure and manage the principal risks. The Board has delegated some of its responsibilities to the Board Committees, namely Executive Committee (EXCO), Audit and Risk Management Committee (ARMC), Nomination and Remuneration Committee (NRC). The roles and responsibilities of the Board Committees which had been delegated by the Board are set out in respective Board Committees' Terms of Reference (TOR). The Board recognises the importance of attracting and retaining key management personnel and as such has made concerted efforts to identify and groom middle management in all key areas as an integral part of the management succession plan. The plan also includes offering a competitive remuneration package and providing training and career development opportunities for employees in all key functions of the Group operations. The duties and responsibilities of the Board have been clearly specified in the Board Charter, which is available on the Company's website at www.microlink.com.my.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The position of Chairman of the Board has been vacant since the retirement of Tun Arifin bin Zakaria as the Independent Non-Executive Chairman on 2 December 2025. Pending the appointment of a new Chairman, chairs the meetings of the Board, and the Board collectively ensures that good corporate governance practices, leadership and effectiveness of the Board are maintained. The NRC is identifying a suitable candidate for appointment as Chairman of the Board.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	The position of Chairman of the Board has been vacant since the retirement of Tun Arifin bin Zakaria as the Independent Non-Executive Chairman on 2 December 2025. The Executive Directors, Thong Weng Sheng and Wong Kwang Chwen, manage the business and operations of the Group and implement the Board's decisions. The roles of Chairman and Executive Directors are separate and their roles and responsibilities are provided in the Board Charter, which is available on the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.			
Application	:	Applied	
Explanation on application of the practice	:	Tun Arifin bin Zakaria, who was the Chairman of the Board until his retirement on 2 December 2025, was not a member of the ARMC and NRC of the Company.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied	
Explanation on application of the practice	:	The Company Secretary plays an advisory role to the Board on matters pertaining to compliance of procedures, rules and regulatory requirements. The Directors have access to independent professional advice whenever such services are needed to assist them in carrying out their duties, at the Company's expense. The Company Secretaries of MSB, Ms Thien Lee Mee and Tan Tong Lang, who were appointed on 1 September 2026 in place of Lim Shook Nyee, are qualified to act as company secretary pursuant to Section 235(2) of the Companies Act 2016. The roles and responsibilities of the Company Secretary are provided in the Board Charter. The Company Secretaries keep themselves abreast of the evolving statutory and regulatory requirements through continuous training.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	The annual meeting calendar is prepared and circulated to the Board in advance. The meeting calendar include scheduled dates for Board, Board Committee and Annual General meeting, as well as the closed periods for dealings in securities by Board members based on the targeted dates of announcements of the Group's quarterly results. Notice of Board meetings are sent to the Board and the Management via email at least seven (7) days prior to the meeting. The Company Secretary ensures that the meeting papers are circulated via email to the Board Members as soon as practicable upon receipt the meeting papers from the Management, internal and external auditors. This is to ensure that the Board have sufficient preparation time and information to make an informed decision at each meeting. The deliberations and decisions at Board and Board Committee meetings are recorded in the minutes, including matters where Directors abstained from voting and deliberation. The draft minutes would be circulated to the Management, Board and Board Committees' members for review and comments, and the Minutes would be confirmed and signed by the respective Chairmen at the next Board and Board Committee Meetings. The signed minutes are properly filed in the Minutes Books of the Company.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1
The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	The Board Charter serves as a prime reference for the Board members of their fiduciary duties as directors of the Company. It provides guidance and clarity regarding the roles and responsibilities of the Board and Board Committees, the requirements of Directors in carrying out their roles and discharging their duties towards the Company as well as the Board's operating practices. The Board Charter is periodically reviewed and updated in accordance with the needs of the Company and any new regulations that may have an impact on the discharge of the Board's responsibilities. The Board Charter is available for reference at the Company's website at www.microlink.com.my.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1
The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied	
Explanation on application of the practice	:	The Board had formulated and adopted a code of ethics and conduct symbiotically with the Corporate Values of the Company of Caring, Creative and Competent. By living the Corporate Values of the Company though the Code of Ethics and Conduct, the Company creates a culture in which people act as a team, working together toward common goals of the Company. The Code of Ethics and Conduct is applicable to all Directors and employees (including full time, probationary, contract, part time and temporary staff) of the Group. The Code of Ethics and Conduct is available for reference at the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2
The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application :	Applied	
Explanation on application of the practice :	In line with good governance and with the introduction of the Whistleblower Protection Act 2010, a Whistleblowing Policy has been adopted by the Company which sets out the principle and grievance procedures for employees to raise genuine concerns of possible improprieties in matters of financial reporting, compliance and other malpractices at the earliest opportunity, in an appropriate manner without fear of retaliation. The Whistleblowing Policy provides guidelines for the reporting and the investigation of any wrongdoings. Such misconducts may be reported in writing directly to a dedicated e-mail addresses, namely, ChairmanARMC@microlink.com and/or ChairmanBOD@microlink.com The Whistleblowing Policy is available for reference at the Company's website at www.microlink.com.my. The Board together with the Management reviews the Whistleblowing Policy periodically or as and when the need arises to ensure it is kept contemporaneous.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1
The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	MSB Group aspires to ensure sustainability for all areas of its business activities and the integration of sustainability into all our operations is a continuous process. Our three sustainability guiding principles are Environment, Social, Economic: Environment • Energy & Resource Utilisation • Procurement & Supply Chain Management Social • Talent Attraction & Retention • Employee Health & Wellbeing • Diversity & Inclusion • Community Investment Economic • Ethical Conduct • Legal & Regulatory Compliance • Product Development & Innovation • Brand & Reputation • Client Satisfaction & Engagement The Sustainability Policy is available for reference at the Company's website at www.microlink.com.my.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2
The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	The Company's Sustainability Statement is incorporated in the Volume 1 of the Company's Annual Report 2026, published on the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3
The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board are encouraged to attend continuous training, including on the sustainability issues relevant to the Company and its business.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4
Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The performance evaluation of the Board and senior management relating to Environmental, Social and Governance (ESG) in addressing the Group's material sustainability risks and opportunities was evaluated through the annual Board's effectiveness evaluation for the financial year ended 30 June 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up
The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.		
Application	:	Adopted
Explanation on adoption of the practice	:	The Executive Directors leads Sustainability related matters and heads the Sustainability Management Team (SMT) which is responsible for overseeing the Group's sustainability matters and managing the performance of sustainability-related initiatives. The Executive Directors' leadership ensures that sustainability is strategically managed and integrated into the company's operations.

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1
The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied	
Explanation on application of the practice	:	The Nomination and Remuneration Committee (NRC) conducts an annual review of the composition of the Board in terms of appropriate size, required mix of skills, experience and core competencies and adequacy of balance between Executive Directors, Non-Executive Directors and Independent Non-Executive Directors. During the FY2026, the NRC reviewed and recommended to the Board the appointment of Ms Thong Mei Chuen and Dato' Wong Gian Kui as Non-Independent Non-Executive Directors on 27 October 2025. Subsequent to the financial year, Dato' Mohamad Azmi bin Ali was appointed as an Independent Non-Executive Director on 28 August 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2
At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	As at 30 June 2026, the Board comprised eight (8) members: • Three (3) Independent Non-Executive Directors (INED) • Three (3) Non-Independent Non-Executive Directors (NINED) • Two (2) Executive Directors (ED) The three (3) INEDs made up 37.5% of the Board, which is less than half of the Board members, following the retirement of Tun Arifin bin Zakaria as Independent Non-Executive Chairman on 2 December 2025 and the appointment of two (2) NINEDs on 27 October 2025. The Board composition nonetheless complies with Paragraph 15.02 of the Main Market Listing Requirements, which requires at least two (2) Directors or one-third of the Board, whichever is higher, to be independent. Subsequent to the financial year, Dato' Mohamad Azmi bin Ali was appointed as an INED and Mr Narayanasamy A/L N Chithambaram was redesignated as a NINED on 28 August 2026. The Board presently comprises nine (9) members, three (3) of whom are INEDs. The Board, through the NRC, will continue to identify suitable candidates with a view to having at least half of the Board comprising Independent Directors.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3
The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	None of the independent director has exceeded a cumulative term of more than nine (9) years.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up
The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.		
Application	:	Adopted
Explanation on adoption of the practice	:	The tenure of Independent Directors has clearly specified in the Board Charter, which is available on the Company's website at www.microlink.com.my.

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5
Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied	
Explanation on application of the practice	:	The Board acknowledges the importance of diversity in terms of skills, experience and competence, age, gender, cultural background and ethnicity, integrity and recognises the benefits of diversity at leadership and employee level. The NRC is responsible for the assessment of existing Directors or candidates for nomination or appointment or re-election as a Director of the Group and making necessary recommendations whilst the Board is primarily responsible to ensure that all Directors fulfil fit and proper criteria and conducting assessments of the fitness and propriety of all Directors. In this respect, the role of the NRC and the Board are detailed in its TOR and Board of Directors' Fit and Proper Policy which are accessible for reference on the Company's website, www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6
In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied	
Explanation on application of the practice	:	In searching for suitable candidates, the NRC may receive suggestions from existing Board Members, Management, and major shareholders. The NRC is also open to referrals from external sources available, such as industry and professional associations, as well as independent search firms. The NRC will ensure that the recommended candidates are suitable and of sufficient calibre before recommending their appointment to the Board.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7
The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	The NRC carried out an annual evaluation and assessment on each Director, including the Directors subject to retirement by rotation at the 23rd AGM and their re-election was noted and supported by the Board. The details of their interest, position or any relationship that might influence, or reasonably be perceived to influence, in a material respect of their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the Company as a whole are disclosed in various parts of the Annual Report. The profiles of Directors are published in the Annual Report and on the Company website. These include their age, gender, tenure of service, directorships in other companies, working experience and any conflict of interests as well as their shareholdings in the Company, if any.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8
The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied
Explanation on application of the practice	:	The Board of MSB had on 27 November 2024 approved Nominating, Remuneration and Long-Term Incentive Plan Committee (NRLTIPC) be renamed as Nomination and Remuneration Committee (NRC) with effect from 27 November 2024. The TOR of the NRC specifies that the Chairman must be an Independent Director or Senior Independent Director. As at 30 June 2026, the Chairman of NRC was Narayanasamy A/L N Chithambaram, an Independent Non-Executive Director of MSB. Following his redesignation as a Non-Independent Non-Executive Director on 28 August 2026, he ceased to be the Chairman of the NRC. The TOR of the NRC is available for reference at the Company's website at www.microlink.com.my.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9
The board comprises at least 30% women directors.

Application	:	Applied	
Explanation on application of the practice	:	As at 30 June 2026, the Board comprised three (3) women directors, namely Puan Noor Zaliza Yati binti Yahya, Ms Karen Yap Pik Li and Ms Thong Mei Chuen, representing 37.5% of the total Board members, following the appointment of Ms Thong Mei Chuen on 27 October 2025. Following the appointment of Dato' Mohamad Azmi bin Ali on 28 August 2026, the three (3) women directors represent 33.3% of the Board of nine (9) members.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10
The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Board acknowledges the vital need for diversity to ensure good governance practice and to enhance the efficient functioning of the Board. The Board believes the appointment of new members is guided by the skills, experience, competency and knowledge of the individual candidate(s). Any potential Board candidate will be assessed, wherever reasonably possible, in line with the Board Diversity Policy of the Company. The Board Diversity Policy is available for reference at the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1
The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.	
Application :	Applied
Explanation on application of the practice :	Based on the annual review carried out through the Directors/Key Officers Evaluation Form, Board and Board Committees Evaluation Forms, Individual Directors Self-Assessment and Independent Director Self-Assessment Checklist undertaken internally with the assistance of the Company Secretary, the NRC is satisfied that: • the Board Committees have carried out their functions in accordance with their respective TOR and overall, the members of the committees have attended to their responsibilities effectively • the size and composition of the Board was optimum with a good balance of Executive Directors and Independent Non-Executive Directors • the current Board has the right mix of skills and experience which are relevant for the Board to carry out its responsibilities in an effective and competent manner as well as independently and objectively in the interest of the investors and shareholders of the Company • the Directors understand their roles, powers, duties and responsibilities and the activities carried out by the Company • the Independent Directors are independent The results and recommendations from the evaluation of the Board and Board Committees were reported to the Board for full consideration and action. The Board noted and satisfied with the outcome of evaluation.
Explanation for departure :	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The objective of the Company's policy on Directors' remuneration is to attract and retain Directors of the calibre needed to lead the Group successfully. The remuneration of the ED is structured so as to link rewards to corporate and individual performance. In the case of the Non-Executive Directors, the level of remuneration reflects the experience, expertise and level of responsibilities undertaken by the particular Non-Executive Director concerned. The NRC reviews and recommends to the Board the remuneration package of the ED. It is the responsibility of the entire Board to approve the remuneration of Non-Executive Directors who abstain from deliberation and decision making in respect of their individual remuneration. The Executive and Non-Executive Directors play no part in decisions on their own remuneration. When determining the structure of ED's remuneration, the NRC takes into account the following criteria: • individual performance • skills and knowledge • involvement in the Group's affairs • achievement of Group's internal targets • performance and profitability of the Group The NRC also considers other factors such as time commitment, duties and responsibilities.

	The Directors' Fees and benefits (comprising mainly Meeting Attendance Allowance) have been reviewed by the NRC and the Board as a whole recommend the Directors' Fees and benefits for the Non-Executive Directors with the individual directors concerned abstaining from deliberation for approval of the shareholders at the forthcoming Annual General Meeting. The Director Remuneration Policy is available for reference at the Company's website at www.microlink.com.my.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2
The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied	
Explanation on application of the practice	:	The Board of MSB had on 27 November 2024 approved Nominating, Remuneration and Long-Term Incentive Plan Committee (NRLTIPC) be renamed as Nomination and Remuneration Committee (NRC) with effect from 27 November 2024. Currently the NRC consists of three (3) members entirely of Non-Executive Directors with a majority of them being Independent Directors. The duties and responsibilities of the NRC are clearly specified in the TOR of the NRC, which is available on the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The detailed disclosure on named basis for the remuneration of individual directors, including fees, salary, bonus, benefits in-kind and other emoluments is in the table below.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Thong Weng Sheng	Executive Director	-	-	421	15	-	-	436	-	-	421	15	-	-	436
2	Wong Kwang Chwen	Executive Director	-	-	491	18	-	42	551	-	-	491	18	-	42	551
3	Tun Arifin bin Zakaria (Retired on 2 December 2025)	Independent Director	82	4	-	-	-	-	86	82	4	-	-	-	-	86
4	Dato' Ahmad Najmi bin Abdul Razak	Non-Executive Non-Independent Director	60	4	-	-	-	-	64	60	4	-	-	-	-	64
5	Thong Mei Chuen (Appointed on 27 October 2025)	Non-Executive Non-Independent Director	41	4	-	-	-	-	45	41	4	-	-	-	-	45
6	Tan Wee Hoong (Resigned on 26 February 2026)	Non-Executive Non-Independent Director	40	6	-	-	-	-	46	40	6	-	-	-	-	46
7	Dato' Wong Gian Kui (Appointed on 27 October 2025)	Non-Executive Non-Independent Director	49	4	-	-	-	-	53	49	4	-	-	-	-	53
8	Noor Zaliza Yati binti Yahya	Independent Director	84	11	-	-	-	-	95	84	11	-	-	-	-	95
9	Narayanasamy A/L N Chithambaram	Independent Director	73	12	-	-	-	-	85	73	12	-	-	-	-	85
10	Karen Yap Pik Li	Independent Director	73	12	-	-	-	-	85	73	12	-	-	-	-	85
14																
15																

Intended Outcome
Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2
The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The Board is of the view that the disclosure on a named basis for the remuneration of top four (4) senior management personnel is not in the best interest of the Group given the competitive human resource environment for personnel with requisite knowledge, expertise and experience in the Company's business activities, where poaching by recruitment service provider has become common now. The Board believes that the non-disclosure of remuneration of top 4 senior management personnel who are not Directors of the Company will not prejudice the interest of its shareholders. The profiles of Key Senior Management are set out on pages [●] to [●] of Volume 1 of the Annual Report 2026. The Board will ensure that the remuneration of the senior management of the Company and the Group commensurate with their level of duties and responsibilities.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

No	Name	Position	Company					
			Salary (RM'000)	Allowance (RM'000)	Bonus (RM'000)	Benefits (RM'000)	Other emoluments (RM'000)	Total (RM'000)
1	Choo Kok Hua	Managing Director	438	6	-	-	8	452
2	Hong Wye Kean	Chief Technology Officer	477	-	17	-	2	496
3	Ng Zui Lin	Chief Operating Officer	431	6	12	-	8	457

Intended Outcome
Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up
Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.1
The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the ARMC is Puan Noor Zaliza Yati binti Yahya, an Independent Non-Executive Director. She is not the Chairman of the Board. The position of Chairman of the Board has been vacant since the retirement of Tun Arifin bin Zakaria on 2 December 2025.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2
The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	None of the members of ARMC were former key audit partners of any external audit firms within the cooling off period of at least three (3) years before appointed as a member of ARMC. The TOR of ARMC is available for reference at the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.3
The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	The Board, through the ARMC has maintained an appropriate, formal and transparent relationship with the external auditors and has adopted an External Auditors Independence Policy which is also available on the Company's website at www.microlink.com.my. During the FY2026: (i) the resolution for the re-appointment of Messrs Baker Tilly Monteiro Heng PLT as External Auditors was not passed by the shareholders at the 22nd AGM held on 2 December 2025; (ii) the ARMC assessed the suitability, objectivity and independence of Messrs Grant Thornton Malaysia PLT (GT) and recommended its appointment to the Board; and (iii) the Board approved the appointment of GT as External Auditors of the Company and its subsidiaries on 8 April 2026 for the financial year ending 30 June 2026, to hold office until the conclusion of the next AGM.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up
The Audit Committee should comprise solely of Independent Directors.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5
Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application :	Applied	
Explanation on application of the practice :	The members of ARMC possesses a wide range of necessary skills and expertise in relevant accounting, financial service industry and legal to discharge their duties and provide an effective level of challenge to the Management. The Chairman for ARMC, Puan Noor Zaliza Yati binti Yahya is a qualified accountant and a member of the Malaysian Institute of Accountant (MIA) thus fulfilling the requirements under Paragraph 15.09(1)(c)(i) of the Listing Requirements which requires at least one (1) of the Audit Committee members to be a member of MIA. Based on the outcome of the performance assessment on the ARMC, both the NRC and the Board are satisfied with the performance of the ARMC.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1
The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	Risk Management is regarded as an important aspect of the Group's operation. The Management has an on-going process for identifying, evaluating and managing principal risks. As for Internal Control framework, the Management has in place the necessary framework and our outsourced Internal Auditor provides the necessary assurance on the adequacy and effectiveness of the framework. The Statement on Risk Management & Internal Control (SORMIC) which has been reviewed by the external auditors as set out in pages [●] to [●] of Volume 1 of the Annual Report 2026 and it provides an overview of the state of risk management and internal control within MSB Group as governed by the Risk Management Framework. The risk management and internal control framework and policies are overseen by the ARMC.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2
The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application :	Applied	
Explanation on application of the practice :	There is an on-going assessment and enhancement on the enterprise risk management framework. The risk management and internal control framework and policies are overseen by the ARMC. The Company has outsourced its internal audit function to Quadrant Biz Solutions Sdn Bhd (QBS). QBS reports directly to the ARMC at least four times a year on the adequacy and effectiveness of the internal control framework. Further details are contained in the SORMIC in the Company's Annual Report 2026.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up
The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Adopted
Explanation on adoption of the practice	:	The risk management framework and policies are overseen by the ARMC.

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application :	Applied	
Explanation on application of the practice :	QBS performed its functions with impartiality, proficiency and due professional care. Both ARMC & IA undertake regular monitoring of the Group's key controls and procedures, which is an integral part of the Group's system of internal control. The internal audit reports are presented to the ARMC for review and deliberation. The ARMC is briefed on the progress made in respect of each recommendation, and of each corrective measure taken as recommended by the audit findings. The Internal Auditors report directly to the ARMC to ensure independence. QBS reports directly to the ARMC at least four times a year on the adequacy and effectiveness of the internal control framework.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2
The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied	
Explanation on application of the practice	:	The ARMC is supported by the Internal Audit team, which has been outsourced to QBS. The person responsible for the internal audit during the financial year ended 30 June 2026 was Ms Chew Bee Suan, an Associate Member of The Institute of Internal Auditors Malaysia and a Certified Internal Auditor. She is also a Fellow of the Association of Chartered Certified Accountants (ACCA) and holds a BA (Hons) in Accounting & Finance from Middlesex University, London. She has more than 10 years' experience in the field of internal audit. The Internal Auditors are free from any relationships or conflict of interest or undue influence of others to override professional and business judgment, which could impair their objectivity and independence. The independence of the Internal Audit function is derived from its direct reporting and unencumbered access to the ARMC. The Internal Auditors have adequate resources to carry out their audit activities. The internal audit functions is guided by the International Professional Practices Framework, issued by IIA Inc.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	The Board recognises the importance of communication and proper dissemination of information to its shareholders and investors. Through extensive disclosures of appropriate and relevant information, the Company aims to effectively provide shareholders and investors with information to fulfil transparency and accountability. In this respect, the Company keeps shareholders informed via announcements and timely release of quarterly financial reports, press releases, annual reports and circulars to shareholders. The Annual General Meeting (AGM) is the main forum of dialogue with shareholders as it provides an opportunity for the shareholders to seek and clarify any issues pertaining to the Group and to have a better understanding of the Group's activities and performance. Shareholders and members of the public may also obtain information on the Group's operations and activities, as well as press releases, announcements and financial information, etc. from the corporate website at www.microlink.com.my.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2
Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1
Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application :	Applied	
Explanation on application of the practice :	The Company Secretary, by the order of the Board served a notice of AGM to all shareholders of the Company at least 28 days prior to its AGM to provide shareholder sufficient time to consider the proposed resolutions. The last 22nd AGM was held on 2 December 2025 and the Notice convening the 22nd AGM was sent to the shareholders on 30 October 2025 which was more than 28 days ahead of the 22nd AGM. The forthcoming 23rd AGM of the Company will be convened on 1 December 2026. The Notice of 23rd AGM will be sent to the shareholders on 29 October 2026 which is more than 28 days prior to the 23rd AGM. The notes to the Notice of AGM also provide detailed explanation for each resolution proposed to enable shareholders to make informed decisions in exercising their voting rights.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2
All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application :	Applied	
Explanation on application of the practice :	All Directors attended the Company's 22nd Annual General Meeting ("AGM") held on 2 December 2025 at Dewan Perdana, Bukit Kiara Equestrian & Country Resort, Kuala Lumpur. At both the 22nd AGM, the Chairman invited shareholders to raise questions relating to the Company's financial statements and the respective agenda items before the resolutions were put to vote. The Directors, including the Chairman of the Board Committees, and the senior management present at the 22nd AGM responded to the queries raised by shareholders. The Company's External Auditors, Baker Tilly Monteiro Heng PLT, and the relevant advisers were also present at the 22nd AGM to address any queries raised by shareholders.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3
Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Applied	
Explanation on application of the practice	:	The Company's 22nd Annual General Meeting ("AGM") held on 2 December 2025 at Dewan Perdana, Bukit Kiara Equestrian & Country Resort, Kuala Lumpur was conducted physically. Cygnus Technology Solutions Sdn. Bhd. was appointed as the Independent Scrutineer to verify the poll voting results of the 22nd AGM. Upon completion of the voting process and verification of the poll results by the appointed Independent Scrutineer, the Chairman announced the results to the shareholders present at the meeting. The poll results were also announced to Bursa Malaysia Securities Berhad on the same day.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4
The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.			
Application	:	Applied	
Explanation on application of the practice	:	At the 22nd AGM held on 2 December 2025, the shareholders were given opportunities to pose any questions pertaining to the Company's financial and non-financial matters as well as long term strategies of the Group.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5
The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.			
Application	:	Not applicable – only physical general meetings were conducted in the financial year	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6
Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.			
Application	:	Applied	
Explanation on application of the practice	:	Minutes of the 22nd AGM held on 2 December 2025 was published on the Company's website at www.microlink.com.my.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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